

Appendix B

Descriptive Statistics for O*NET Analysis Cycle 24 Importance and Level Ratings by Occupations

Explanation of Column Titles:

Occupation:	IDI code for the occupation – The titles associated with each code are shown in Appendix A. Note that each page contains the results for a single occupation.
Element Name:	Skills – The name of each of the 35 O*NET skills. Shaded skills indicate that at least six of the eight occupational analysts rated its importance as one, and, in turn, the level of that construct is flagged as not relevant.
<i>Mean Imp:</i>	Mean Importance Rating – The mean rating across eight raters.
<i>SD Imp:</i>	Standard Deviation of Importance Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M Imp:</i>	Standard Error of the Mean Importance Rating – The <i>SE_M</i> of the ratings across eight raters.
<i>Mean Level:</i>	Mean Level Rating – The mean rating across eight raters.
<i>SD Level:</i>	Standard Deviation of Level Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M Level:</i>	Standard Error of the Mean Level Rating – The <i>SE_M</i> of the ratings across eight raters. Shaded-level <i>SE_Ms</i> are flagged for insufficient agreement across raters if the <i>SE_M</i> is greater than 0.51.

Chief Executives

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01173.03.1	Reading Comprehension	4.13	0.35	0.13	4.63	0.52	0.18
01173.03.1	Active Listening	4.00	0.00	0.00	4.75	0.46	0.16
01173.03.1	Writing	4.13	0.35	0.13	4.38	0.52	0.18
01173.03.1	Speaking	4.25	0.46	0.16	4.75	0.46	0.16
01173.03.1	Mathematics	3.25	0.71	0.25	3.50	0.76	0.27
01173.03.1	Science	1.63	0.52	0.18	0.75	0.71	0.25
01173.03.1	Critical Thinking	4.38	0.52	0.18	4.75	0.46	0.16
01173.03.1	Active Learning	3.75	0.46	0.16	4.50	0.53	0.19
01173.03.1	Learning Strategies	3.13	0.35	0.13	3.75	0.46	0.16
01173.03.1	Monitoring	4.00	0.00	0.00	5.25	0.71	0.25
01173.03.1	Social Perceptiveness	4.13	0.35	0.13	4.25	0.46	0.16
01173.03.1	Coordination	4.25	0.46	0.16	4.88	0.64	0.23
01173.03.1	Persuasion	4.00	0.53	0.19	4.75	0.46	0.16
01173.03.1	Negotiation	4.13	0.35	0.13	4.75	0.46	0.16
01173.03.1	Instructing	3.38	0.52	0.18	3.88	0.35	0.13
01173.03.1	Service Orientation	3.13	0.35	0.13	3.38	0.52	0.18
01173.03.1	Complex Problem Solving	4.38	0.52	0.18	4.88	0.35	0.13
01173.03.1	Operations Analysis	3.13	0.35	0.13	3.88	0.35	0.13
01173.03.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
01173.03.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
01173.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01173.03.1	Programming	1.75	0.46	0.16	1.00	0.76	0.27
01173.03.1	Quality Control Analysis	1.88	0.35	0.13	1.13	0.64	0.23
01173.03.1	Operations Monitoring	2.00	0.53	0.19	1.50	0.93	0.33
01173.03.1	Operation and Control	1.88	0.35	0.13	1.38	0.74	0.26
01173.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01173.03.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
01173.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01173.03.1	Systems Analysis	4.13	0.35	0.13	5.13	0.64	0.23
01173.03.1	Systems Evaluation	4.25	0.46	0.16	5.00	0.53	0.19
01173.03.1	Judg. and Dec. Making	4.75	0.46	0.16	5.38	0.74	0.26
01173.03.1	Time Management	4.00	0.00	0.00	4.75	0.46	0.16
01173.03.1	M. of Financial Resources	4.25	0.46	0.16	5.25	0.71	0.25
01173.03.1	M. of Material Resources	4.00	0.00	0.00	4.75	0.46	0.16
01173.03.1	M. of Personnel Resources	4.25	0.46	0.16	5.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

General and Operations Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01174.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01174.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01174.04.1	Writing	3.50	0.53	0.19	3.88	0.35	0.13
01174.04.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01174.04.1	Mathematics	2.63	0.52	0.18	2.75	0.71	0.25
01174.04.1	Science	1.50	0.53	0.19	0.63	0.74	0.26
01174.04.1	Critical Thinking	3.88	0.35	0.13	3.88	0.35	0.13
01174.04.1	Active Learning	3.63	0.52	0.18	3.75	0.46	0.16
01174.04.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
01174.04.1	Monitoring	4.00	0.00	0.00	4.13	0.35	0.13
01174.04.1	Social Perceptiveness	3.75	0.46	0.16	4.00	0.00	0.00
01174.04.1	Coordination	3.88	0.35	0.13	4.00	0.53	0.19
01174.04.1	Persuasion	3.63	0.52	0.18	3.75	0.46	0.16
01174.04.1	Negotiation	3.50	0.53	0.19	3.63	0.52	0.18
01174.04.1	Instructing	3.00	0.00	0.00	3.25	0.46	0.16
01174.04.1	Service Orientation	3.25	0.46	0.16	3.13	0.35	0.13
01174.04.1	Complex Problem Solving	3.63	0.52	0.18	3.88	0.64	0.23
01174.04.1	Operations Analysis	2.50	0.76	0.27	2.38	1.06	0.38
01174.04.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01174.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01174.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01174.04.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01174.04.1	Quality Control Analysis	2.38	0.52	0.18	2.13	0.35	0.13
01174.04.1	Operations Monitoring	2.25	0.71	0.25	2.13	0.99	0.35
01174.04.1	Operation and Control	1.88	0.35	0.13	1.75	0.71	0.25
01174.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01174.04.1	Troubleshooting	1.75	0.46	0.16	1.00	0.76	0.27
01174.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01174.04.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01174.04.1	Systems Evaluation	3.13	0.35	0.13	3.25	0.71	0.25
01174.04.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.64	0.23
01174.04.1	Time Management	3.63	0.52	0.18	3.88	0.64	0.23
01174.04.1	M. of Financial Resources	3.00	0.53	0.19	3.38	0.92	0.32
01174.04.1	M. of Material Resources	3.13	0.64	0.23	3.25	0.71	0.25
01174.04.1	M. of Personnel Resources	3.75	0.46	0.16	4.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Purchasing Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00007.04.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00007.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00007.04.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00007.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00007.04.1	Mathematics	3.13	0.35	0.13	3.13	0.35	0.13
00007.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00007.04.1	Critical Thinking	3.75	0.46	0.16	4.00	0.00	0.00
00007.04.1	Active Learning	3.25	0.46	0.16	3.75	0.46	0.16
00007.04.1	Learning Strategies	3.00	0.00	0.00	3.75	0.46	0.16
00007.04.1	Monitoring	3.88	0.35	0.13	4.00	0.00	0.00
00007.04.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.00	0.00
00007.04.1	Coordination	3.75	0.46	0.16	3.88	0.35	0.13
00007.04.1	Persuasion	3.63	0.52	0.18	4.13	0.35	0.13
00007.04.1	Negotiation	3.88	0.35	0.13	4.00	0.00	0.00
00007.04.1	Instructing	3.38	0.52	0.18	3.88	0.35	0.13
00007.04.1	Service Orientation	3.50	0.53	0.19	3.88	0.35	0.13
00007.04.1	Complex Problem Solving	3.50	0.53	0.19	3.25	0.46	0.16
00007.04.1	Operations Analysis	2.63	0.52	0.18	2.75	0.71	0.25
00007.04.1	Technology Design	1.88	0.35	0.13	1.38	0.74	0.26
00007.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00007.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00007.04.1	Programming	1.88	0.35	0.13	1.25	0.71	0.25
00007.04.1	Quality Control Analysis	2.13	0.35	0.13	1.75	0.46	0.16
00007.04.1	Operations Monitoring	2.00	0.00	0.00	1.88	0.35	0.13
00007.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00007.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00007.04.1	Troubleshooting	2.00	0.00	0.00	1.13	0.35	0.13
00007.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00007.04.1	Systems Analysis	3.50	0.53	0.19	3.88	0.35	0.13
00007.04.1	Systems Evaluation	3.13	0.35	0.13	3.75	0.46	0.16
00007.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.75	0.46	0.16
00007.04.1	Time Management	3.88	0.35	0.13	4.00	0.00	0.00
00007.04.1	M. of Financial Resources	3.25	0.46	0.16	3.63	0.74	0.26
00007.04.1	M. of Material Resources	3.25	0.46	0.16	3.88	0.35	0.13
00007.04.1	M. of Personnel Resources	4.00	0.00	0.00	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Compensation and Benefits Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01179.04.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01179.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01179.04.1	Writing	4.00	0.00	0.00	4.13	0.35	0.13
01179.04.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01179.04.1	Mathematics	3.00	0.53	0.19	3.13	0.64	0.23
01179.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01179.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.53	0.19
01179.04.1	Active Learning	3.75	0.46	0.16	4.00	0.53	0.19
01179.04.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
01179.04.1	Monitoring	3.38	0.52	0.18	3.63	0.74	0.26
01179.04.1	Social Perceptiveness	3.50	0.53	0.19	3.88	0.35	0.13
01179.04.1	Coordination	3.13	0.35	0.13	3.50	0.53	0.19
01179.04.1	Persuasion	3.00	0.00	0.00	3.38	0.74	0.26
01179.04.1	Negotiation	3.13	0.35	0.13	3.25	0.46	0.16
01179.04.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
01179.04.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
01179.04.1	Complex Problem Solving	3.38	0.52	0.18	3.25	0.46	0.16
01179.04.1	Operations Analysis	2.75	0.46	0.16	2.88	0.64	0.23
01179.04.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01179.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01179.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01179.04.1	Programming	1.75	0.71	0.25	0.88	0.83	0.30
01179.04.1	Quality Control Analysis	1.50	0.53	0.19	0.88	0.99	0.35
01179.04.1	Operations Monitoring	1.50	0.53	0.19	0.50	0.53	0.19
01179.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01179.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01179.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01179.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01179.04.1	Systems Analysis	3.25	0.46	0.16	3.75	0.46	0.16
01179.04.1	Systems Evaluation	3.25	0.46	0.16	3.88	0.64	0.23
01179.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.53	0.19
01179.04.1	Time Management	3.63	0.52	0.18	3.75	0.46	0.16
01179.04.1	M. of Financial Resources	3.25	0.46	0.16	3.75	0.46	0.16
01179.04.1	M. of Material Resources	1.88	0.35	0.13	1.75	0.71	0.25
01179.04.1	M. of Personnel Resources	3.63	0.52	0.18	3.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Gambling Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01186.03.1	Reading Comprehension	3.50	0.53	0.19	3.88	0.35	0.13
01186.03.1	Active Listening	3.75	0.46	0.16	3.75	0.46	0.16
01186.03.1	Writing	3.63	0.52	0.18	3.88	0.35	0.13
01186.03.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
01186.03.1	Mathematics	3.13	0.35	0.13	3.13	0.35	0.13
01186.03.1	Science	1.63	0.52	0.18	0.63	0.52	0.18
01186.03.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01186.03.1	Active Learning	3.50	0.53	0.19	3.63	0.52	0.18
01186.03.1	Learning Strategies	3.25	0.46	0.16	3.38	0.52	0.18
01186.03.1	Monitoring	3.88	0.35	0.13	4.00	0.00	0.00
01186.03.1	Social Perceptiveness	3.75	0.46	0.16	4.00	0.00	0.00
01186.03.1	Coordination	3.75	0.46	0.16	4.13	0.35	0.13
01186.03.1	Persuasion	3.50	0.53	0.19	3.63	0.52	0.18
01186.03.1	Negotiation	3.25	0.46	0.16	3.50	0.53	0.19
01186.03.1	Instructing	3.50	0.53	0.19	3.63	0.52	0.18
01186.03.1	Service Orientation	3.75	0.46	0.16	3.75	0.46	0.16
01186.03.1	Complex Problem Solving	3.75	0.46	0.16	3.13	0.35	0.13
01186.03.1	Operations Analysis	2.00	0.00	0.00	2.13	0.35	0.13
01186.03.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01186.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01186.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01186.03.1	Programming	1.75	0.46	0.16	0.88	0.64	0.23
01186.03.1	Quality Control Analysis	2.63	0.52	0.18	2.13	0.64	0.23
01186.03.1	Operations Monitoring	2.13	0.35	0.13	2.00	0.53	0.19
01186.03.1	Operation and Control	1.38	0.52	0.18	0.50	0.76	0.27
01186.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01186.03.1	Troubleshooting	1.75	0.46	0.16	0.88	0.64	0.23
01186.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01186.03.1	Systems Analysis	3.13	0.35	0.13	3.00	0.00	0.00
01186.03.1	Systems Evaluation	3.13	0.35	0.13	3.00	0.00	0.00
01186.03.1	Judg. and Dec. Making	3.75	0.46	0.16	3.63	0.52	0.18
01186.03.1	Time Management	3.75	0.46	0.16	3.75	0.46	0.16
01186.03.1	M. of Financial Resources	2.63	0.52	0.18	2.75	0.46	0.16
01186.03.1	M. of Material Resources	2.75	0.46	0.16	2.38	0.52	0.18
01186.03.1	M. of Personnel Resources	4.00	0.00	0.00	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Emergency Management Directors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01190.04.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01190.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01190.04.1	Writing	4.00	0.00	0.00	4.25	0.46	0.16
01190.04.1	Speaking	4.13	0.35	0.13	4.25	0.46	0.16
01190.04.1	Mathematics	3.00	0.00	0.00	3.00	0.00	0.00
01190.04.1	Science	1.88	0.64	0.23	1.50	0.93	0.33
01190.04.1	Critical Thinking	4.00	0.00	0.00	4.38	0.52	0.18
01190.04.1	Active Learning	3.75	0.46	0.16	4.25	0.46	0.16
01190.04.1	Learning Strategies	3.88	0.35	0.13	4.00	0.53	0.19
01190.04.1	Monitoring	4.00	0.00	0.00	4.63	0.74	0.26
01190.04.1	Social Perceptiveness	4.00	0.00	0.00	4.13	0.35	0.13
01190.04.1	Coordination	4.00	0.00	0.00	5.00	0.53	0.19
01190.04.1	Persuasion	3.63	0.52	0.18	4.00	0.00	0.00
01190.04.1	Negotiation	3.38	0.52	0.18	3.50	0.53	0.19
01190.04.1	Instructing	3.75	0.46	0.16	4.13	0.35	0.13
01190.04.1	Service Orientation	4.25	0.46	0.16	5.25	0.46	0.16
01190.04.1	Complex Problem Solving	4.13	0.35	0.13	5.38	0.52	0.18
01190.04.1	Operations Analysis	3.13	0.35	0.13	3.25	0.71	0.25
01190.04.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01190.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01190.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01190.04.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
01190.04.1	Quality Control Analysis	2.25	0.46	0.16	2.25	0.46	0.16
01190.04.1	Operations Monitoring	2.13	0.35	0.13	2.00	0.00	0.00
01190.04.1	Operation and Control	1.75	0.46	0.16	1.38	0.92	0.32
01190.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01190.04.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
01190.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01190.04.1	Systems Analysis	3.63	0.52	0.18	4.13	0.35	0.13
01190.04.1	Systems Evaluation	3.50	0.53	0.19	4.13	0.35	0.13
01190.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.25	0.46	0.16
01190.04.1	Time Management	3.75	0.46	0.16	3.88	0.35	0.13
01190.04.1	M. of Financial Resources	2.63	0.52	0.18	2.75	0.46	0.16
01190.04.1	M. of Material Resources	2.75	0.46	0.16	2.88	0.35	0.13
01190.04.1	M. of Personnel Resources	3.50	0.53	0.19	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Cost Estimators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00071.04.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00071.04.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
00071.04.1	Writing	3.50	0.53	0.19	4.00	0.00	0.00
00071.04.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
00071.04.1	Mathematics	4.00	0.00	0.00	4.13	0.35	0.13
00071.04.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00071.04.1	Critical Thinking	3.75	0.46	0.16	4.13	0.35	0.13
00071.04.1	Active Learning	3.25	0.46	0.16	3.88	0.64	0.23
00071.04.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
00071.04.1	Monitoring	3.00	0.00	0.00	3.25	0.46	0.16
00071.04.1	Social Perceptiveness	3.13	0.35	0.13	3.00	0.00	0.00
00071.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00071.04.1	Persuasion	3.00	0.00	0.00	3.50	0.53	0.19
00071.04.1	Negotiation	3.00	0.00	0.00	3.25	0.46	0.16
00071.04.1	Instructing	2.75	0.46	0.16	2.75	0.46	0.16
00071.04.1	Service Orientation	2.75	0.46	0.16	2.88	0.35	0.13
00071.04.1	Complex Problem Solving	3.38	0.52	0.18	3.63	0.52	0.18
00071.04.1	Operations Analysis	2.50	0.53	0.19	2.50	0.53	0.19
00071.04.1	Technology Design	1.50	0.53	0.19	0.75	0.89	0.31
00071.04.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00071.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00071.04.1	Programming	1.50	0.53	0.19	0.88	0.99	0.35
00071.04.1	Quality Control Analysis	1.38	0.52	0.18	0.38	0.52	0.18
00071.04.1	Operations Monitoring	1.50	0.53	0.19	0.75	0.89	0.31
00071.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00071.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00071.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00071.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00071.04.1	Systems Analysis	3.00	0.00	0.00	3.50	0.53	0.19
00071.04.1	Systems Evaluation	3.00	0.00	0.00	3.13	0.35	0.13
00071.04.1	Judg. and Dec. Making	3.63	0.52	0.18	3.75	0.46	0.16
00071.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00071.04.1	M. of Financial Resources	3.13	0.35	0.13	3.63	0.52	0.18
00071.04.1	M. of Material Resources	2.75	0.46	0.16	3.00	0.00	0.00
00071.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Labor Relations Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01687.02.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
01687.02.1	Active Listening	4.38	0.52	0.18	4.50	0.53	0.19
01687.02.1	Writing	4.00	0.00	0.00	4.50	0.53	0.19
01687.02.1	Speaking	4.25	0.46	0.16	4.75	0.46	0.16
01687.02.1	Mathematics	2.38	0.52	0.18	2.63	0.52	0.18
01687.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01687.02.1	Critical Thinking	4.00	0.00	0.00	4.13	0.35	0.13
01687.02.1	Active Learning	3.50	0.53	0.19	3.88	0.64	0.23
01687.02.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
01687.02.1	Monitoring	3.38	0.52	0.18	3.88	0.64	0.23
01687.02.1	Social Perceptiveness	3.75	0.46	0.16	4.00	0.53	0.19
01687.02.1	Coordination	3.38	0.52	0.18	3.63	0.52	0.18
01687.02.1	Persuasion	3.88	0.35	0.13	4.38	0.52	0.18
01687.02.1	Negotiation	4.13	0.35	0.13	4.38	0.52	0.18
01687.02.1	Instructing	3.00	0.00	0.00	2.88	0.35	0.13
01687.02.1	Service Orientation	3.38	0.52	0.18	3.63	0.52	0.18
01687.02.1	Complex Problem Solving	3.63	0.52	0.18	3.75	0.46	0.16
01687.02.1	Operations Analysis	1.75	0.89	0.31	0.88	1.13	0.40
01687.02.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01687.02.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01687.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01687.02.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01687.02.1	Quality Control Analysis	1.13	0.35	0.13	0.25	0.71	0.25
01687.02.1	Operations Monitoring	1.50	0.53	0.19	0.50	0.53	0.19
01687.02.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01687.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01687.02.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01687.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01687.02.1	Systems Analysis	3.13	0.35	0.13	3.25	0.46	0.16
01687.02.1	Systems Evaluation	3.13	0.35	0.13	3.25	0.71	0.25
01687.02.1	Judg. and Dec. Making	3.63	0.52	0.18	4.00	0.53	0.19
01687.02.1	Time Management	3.38	0.52	0.18	3.13	0.64	0.23
01687.02.1	M. of Financial Resources	2.00	0.76	0.27	1.63	1.06	0.38
01687.02.1	M. of Material Resources	1.75	0.46	0.16	1.50	0.93	0.33
01687.02.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Financial Quantitative Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01565.02.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
01565.02.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
01565.02.1	Writing	3.50	0.53	0.19	4.00	0.00	0.00
01565.02.1	Speaking	3.75	0.46	0.16	4.00	0.00	0.00
01565.02.1	Mathematics	4.38	0.52	0.18	5.00	0.00	0.00
01565.02.1	Science	1.88	0.35	0.13	1.38	0.74	0.26
01565.02.1	Critical Thinking	4.13	0.35	0.13	4.75	0.46	0.16
01565.02.1	Active Learning	3.75	0.46	0.16	3.88	0.35	0.13
01565.02.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01565.02.1	Monitoring	3.00	0.00	0.00	3.13	0.35	0.13
01565.02.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01565.02.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01565.02.1	Persuasion	3.13	0.35	0.13	3.38	0.52	0.18
01565.02.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
01565.02.1	Instructing	3.00	0.00	0.00	3.25	0.46	0.16
01565.02.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01565.02.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
01565.02.1	Operations Analysis	2.00	0.00	0.00	1.88	0.35	0.13
01565.02.1	Technology Design	1.88	0.35	0.13	1.38	0.74	0.26
01565.02.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01565.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01565.02.1	Programming	2.63	0.74	0.26	2.63	1.19	0.42
01565.02.1	Quality Control Analysis	1.75	0.46	0.16	1.38	0.92	0.32
01565.02.1	Operations Monitoring	2.00	0.00	0.00	1.25	0.46	0.16
01565.02.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01565.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01565.02.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
01565.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01565.02.1	Systems Analysis	3.25	0.46	0.16	3.75	0.46	0.16
01565.02.1	Systems Evaluation	3.25	0.46	0.16	3.88	0.35	0.13
01565.02.1	Judg. and Dec. Making	3.75	0.46	0.16	4.25	0.46	0.16
01565.02.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01565.02.1	M. of Financial Resources	2.88	0.64	0.23	3.00	0.53	0.19
01565.02.1	M. of Material Resources	2.00	0.00	0.00	1.88	0.35	0.13
01565.02.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Fraud Examiners, Investigators and Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01568.03.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01568.03.1	Active Listening	4.13	0.35	0.13	4.25	0.46	0.16
01568.03.1	Writing	4.13	0.35	0.13	4.13	0.35	0.13
01568.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01568.03.1	Mathematics	3.00	0.53	0.19	2.88	0.35	0.13
01568.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01568.03.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
01568.03.1	Active Learning	3.75	0.46	0.16	3.75	0.46	0.16
01568.03.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01568.03.1	Monitoring	3.13	0.35	0.13	3.25	0.46	0.16
01568.03.1	Social Perceptiveness	3.38	0.52	0.18	3.38	0.52	0.18
01568.03.1	Coordination	3.63	0.52	0.18	3.63	0.52	0.18
01568.03.1	Persuasion	3.25	0.46	0.16	3.38	0.74	0.26
01568.03.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
01568.03.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01568.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01568.03.1	Complex Problem Solving	4.00	0.00	0.00	3.88	0.35	0.13
01568.03.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01568.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01568.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01568.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01568.03.1	Programming	1.75	0.46	0.16	1.00	0.76	0.27
01568.03.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01568.03.1	Operations Monitoring	1.88	0.35	0.13	1.63	0.74	0.26
01568.03.1	Operation and Control	1.50	0.53	0.19	0.50	0.53	0.19
01568.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01568.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01568.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01568.03.1	Systems Analysis	2.75	0.46	0.16	3.13	0.35	0.13
01568.03.1	Systems Evaluation	2.63	0.52	0.18	2.88	0.35	0.13
01568.03.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
01568.03.1	Time Management	3.13	0.35	0.13	3.25	0.46	0.16
01568.03.1	M. of Financial Resources	2.00	0.00	0.00	1.88	0.35	0.13
01568.03.1	M. of Material Resources	2.00	0.00	0.00	1.88	0.35	0.13
01568.03.1	M. of Personnel Resources	3.00	0.00	0.00	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Computer Systems Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00192.04.1	Reading Comprehension	3.88	0.35	0.13	4.50	0.53	0.19
00192.04.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
00192.04.1	Writing	3.38	0.52	0.18	4.00	0.00	0.00
00192.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00192.04.1	Mathematics	3.00	0.00	0.00	3.38	0.52	0.18
00192.04.1	Science	2.25	0.71	0.25	1.88	0.83	0.30
00192.04.1	Critical Thinking	3.75	0.46	0.16	4.00	0.00	0.00
00192.04.1	Active Learning	3.63	0.52	0.18	4.00	0.53	0.19
00192.04.1	Learning Strategies	3.13	0.35	0.13	3.00	0.00	0.00
00192.04.1	Monitoring	3.38	0.52	0.18	4.00	0.00	0.00
00192.04.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
00192.04.1	Coordination	3.13	0.35	0.13	3.25	0.46	0.16
00192.04.1	Persuasion	2.75	0.46	0.16	3.00	0.00	0.00
00192.04.1	Negotiation	2.50	0.53	0.19	2.50	0.53	0.19
00192.04.1	Instructing	2.88	0.35	0.13	3.63	0.52	0.18
00192.04.1	Service Orientation	3.00	0.53	0.19	3.00	0.53	0.19
00192.04.1	Complex Problem Solving	3.38	0.74	0.26	4.00	0.53	0.19
00192.04.1	Operations Analysis	3.00	0.00	0.00	3.75	0.46	0.16
00192.04.1	Technology Design	2.88	0.35	0.13	3.13	0.35	0.13
00192.04.1	Equipment Selection	2.25	0.46	0.16	2.38	0.52	0.18
00192.04.1	Installation	1.63	0.52	0.18	0.75	0.71	0.25
00192.04.1	Programming	3.25	0.46	0.16	4.00	0.53	0.19
00192.04.1	Quality Control Analysis	3.00	0.00	0.00	3.50	0.53	0.19
00192.04.1	Operations Monitoring	3.00	0.00	0.00	3.13	0.35	0.13
00192.04.1	Operation and Control	2.50	0.76	0.27	2.50	0.76	0.27
00192.04.1	Equipment Maintenance	1.88	0.64	0.23	1.00	0.76	0.27
00192.04.1	Troubleshooting	3.13	0.35	0.13	3.88	0.64	0.23
00192.04.1	Repairing	1.88	0.64	0.23	1.25	0.89	0.31
00192.04.1	Systems Analysis	3.75	0.46	0.16	4.00	0.00	0.00
00192.04.1	Systems Evaluation	3.75	0.46	0.16	4.13	0.35	0.13
00192.04.1	Judg. and Dec. Making	3.63	0.74	0.26	4.13	0.35	0.13
00192.04.1	Time Management	3.13	0.35	0.13	3.38	0.52	0.18
00192.04.1	M. of Financial Resources	2.13	0.35	0.13	2.00	0.00	0.00
00192.04.1	M. of Material Resources	2.00	0.53	0.19	1.75	0.89	0.31
00192.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Computer User Support Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00195.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00195.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00195.04.1	Writing	3.50	0.53	0.19	3.13	0.35	0.13
00195.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00195.04.1	Mathematics	2.25	0.46	0.16	2.00	0.00	0.00
00195.04.1	Science	1.75	0.46	0.16	1.25	0.89	0.31
00195.04.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
00195.04.1	Active Learning	3.13	0.35	0.13	3.25	0.46	0.16
00195.04.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
00195.04.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00195.04.1	Social Perceptiveness	3.13	0.35	0.13	2.75	0.46	0.16
00195.04.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
00195.04.1	Persuasion	2.63	0.52	0.18	2.38	0.52	0.18
00195.04.1	Negotiation	2.38	0.52	0.18	2.38	0.52	0.18
00195.04.1	Instructing	3.00	0.00	0.00	3.63	0.52	0.18
00195.04.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
00195.04.1	Complex Problem Solving	3.63	0.52	0.18	3.25	0.46	0.16
00195.04.1	Operations Analysis	2.38	0.52	0.18	2.63	0.52	0.18
00195.04.1	Technology Design	2.00	0.53	0.19	1.63	0.74	0.26
00195.04.1	Equipment Selection	1.88	0.35	0.13	1.75	0.71	0.25
00195.04.1	Installation	2.25	0.46	0.16	2.13	0.35	0.13
00195.04.1	Programming	2.25	0.46	0.16	2.00	0.00	0.00
00195.04.1	Quality Control Analysis	2.88	0.35	0.13	3.00	0.00	0.00
00195.04.1	Operations Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
00195.04.1	Operation and Control	2.88	0.35	0.13	2.88	0.35	0.13
00195.04.1	Equipment Maintenance	2.13	0.35	0.13	2.00	0.00	0.00
00195.04.1	Troubleshooting	3.00	0.00	0.00	2.88	0.35	0.13
00195.04.1	Repairing	2.13	0.35	0.13	2.00	0.00	0.00
00195.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00195.04.1	Systems Evaluation	2.88	0.35	0.13	3.00	0.00	0.00
00195.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.00	0.00
00195.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00195.04.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00195.04.1	M. of Material Resources	1.88	0.35	0.13	1.00	0.53	0.19
00195.04.1	M. of Personnel Resources	2.38	0.52	0.18	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Database Administrators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00193.04.1	Reading Comprehension	3.75	0.46	0.16	4.25	0.46	0.16
00193.04.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
00193.04.1	Writing	3.25	0.46	0.16	3.88	0.35	0.13
00193.04.1	Speaking	3.38	0.52	0.18	3.88	0.35	0.13
00193.04.1	Mathematics	3.00	0.00	0.00	3.50	0.76	0.27
00193.04.1	Science	2.00	0.53	0.19	1.75	0.71	0.25
00193.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00193.04.1	Active Learning	3.50	0.53	0.19	4.13	0.35	0.13
00193.04.1	Learning Strategies	3.00	0.00	0.00	3.25	0.46	0.16
00193.04.1	Monitoring	3.25	0.46	0.16	3.88	0.35	0.13
00193.04.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
00193.04.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
00193.04.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
00193.04.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
00193.04.1	Instructing	3.00	0.00	0.00	3.75	0.46	0.16
00193.04.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
00193.04.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
00193.04.1	Operations Analysis	3.13	0.35	0.13	3.25	0.46	0.16
00193.04.1	Technology Design	2.38	0.52	0.18	2.38	0.52	0.18
00193.04.1	Equipment Selection	1.50	0.53	0.19	0.88	1.13	0.40
00193.04.1	Installation	1.38	0.74	0.26	0.50	1.07	0.38
00193.04.1	Programming	3.38	0.52	0.18	3.88	0.35	0.13
00193.04.1	Quality Control Analysis	2.50	0.76	0.27	2.50	1.07	0.38
00193.04.1	Operations Monitoring	2.75	0.46	0.16	2.88	0.64	0.23
00193.04.1	Operation and Control	1.50	0.53	0.19	0.88	0.99	0.35
00193.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00193.04.1	Troubleshooting	2.50	0.76	0.27	2.50	0.53	0.19
00193.04.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
00193.04.1	Systems Analysis	3.13	0.35	0.13	3.88	0.35	0.13
00193.04.1	Systems Evaluation	3.13	0.35	0.13	4.00	0.00	0.00
00193.04.1	Judg. and Dec. Making	3.75	0.46	0.16	4.00	0.00	0.00
00193.04.1	Time Management	2.88	0.35	0.13	2.88	0.35	0.13
00193.04.1	M. of Financial Resources	1.75	0.46	0.16	1.38	0.92	0.32
00193.04.1	M. of Material Resources	1.88	0.35	0.13	1.63	0.74	0.26
00193.04.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Database Architects

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01573.02.1	Reading Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
01573.02.1	Active Listening	3.50	0.53	0.19	3.75	0.46	0.16
01573.02.1	Writing	3.13	0.35	0.13	3.88	0.35	0.13
01573.02.1	Speaking	3.50	0.53	0.19	3.88	0.35	0.13
01573.02.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
01573.02.1	Science	1.88	0.35	0.13	1.75	0.89	0.31
01573.02.1	Critical Thinking	3.88	0.35	0.13	3.88	0.35	0.13
01573.02.1	Active Learning	3.25	0.46	0.16	3.63	0.52	0.18
01573.02.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01573.02.1	Monitoring	3.13	0.35	0.13	3.63	0.52	0.18
01573.02.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01573.02.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01573.02.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
01573.02.1	Negotiation	2.63	0.52	0.18	2.88	0.35	0.13
01573.02.1	Instructing	2.88	0.35	0.13	3.63	0.52	0.18
01573.02.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01573.02.1	Complex Problem Solving	3.88	0.35	0.13	4.00	0.00	0.00
01573.02.1	Operations Analysis	3.13	0.64	0.23	3.38	0.52	0.18
01573.02.1	Technology Design	3.00	0.53	0.19	3.00	0.53	0.19
01573.02.1	Equipment Selection	1.63	0.52	0.18	0.75	0.71	0.25
01573.02.1	Installation	1.63	0.52	0.18	0.75	0.71	0.25
01573.02.1	Programming	3.38	0.52	0.18	4.13	0.64	0.23
01573.02.1	Quality Control Analysis	2.00	0.53	0.19	1.88	0.83	0.30
01573.02.1	Operations Monitoring	2.13	0.35	0.13	2.13	0.35	0.13
01573.02.1	Operation and Control	1.75	0.46	0.16	1.38	0.92	0.32
01573.02.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
01573.02.1	Troubleshooting	1.88	0.64	0.23	2.13	1.36	0.48
01573.02.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
01573.02.1	Systems Analysis	3.75	0.46	0.16	3.75	0.46	0.16
01573.02.1	Systems Evaluation	3.25	0.71	0.25	3.75	0.46	0.16
01573.02.1	Judg. and Dec. Making	3.88	0.35	0.13	3.88	0.35	0.13
01573.02.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01573.02.1	M. of Financial Resources	2.00	0.00	0.00	1.25	0.46	0.16
01573.02.1	M. of Material Resources	2.00	0.00	0.00	1.25	0.46	0.16
01573.02.1	M. of Personnel Resources	2.50	0.53	0.19	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Actuaries

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00201.04.1	Reading Comprehension	4.25	0.46	0.16	4.75	0.46	0.16
00201.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00201.04.1	Writing	3.50	0.53	0.19	4.00	0.00	0.00
00201.04.1	Speaking	3.88	0.35	0.13	4.13	0.35	0.13
00201.04.1	Mathematics	4.25	0.46	0.16	5.00	0.00	0.00
00201.04.1	Science	2.00	0.00	0.00	2.13	0.35	0.13
00201.04.1	Critical Thinking	4.25	0.46	0.16	4.75	0.46	0.16
00201.04.1	Active Learning	3.25	0.46	0.16	4.00	0.00	0.00
00201.04.1	Learning Strategies	2.88	0.35	0.13	3.38	0.52	0.18
00201.04.1	Monitoring	3.13	0.35	0.13	3.75	0.46	0.16
00201.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00201.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00201.04.1	Persuasion	2.88	0.35	0.13	3.63	0.52	0.18
00201.04.1	Negotiation	2.75	0.46	0.16	3.25	0.46	0.16
00201.04.1	Instructing	2.75	0.46	0.16	3.38	0.52	0.18
00201.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00201.04.1	Complex Problem Solving	4.00	0.00	0.00	4.63	0.52	0.18
00201.04.1	Operations Analysis	3.00	0.53	0.19	3.25	0.46	0.16
00201.04.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
00201.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00201.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00201.04.1	Programming	2.13	0.64	0.23	2.50	1.20	0.42
00201.04.1	Quality Control Analysis	1.88	0.64	0.23	1.50	1.07	0.38
00201.04.1	Operations Monitoring	2.00	0.00	0.00	1.13	0.35	0.13
00201.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00201.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00201.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00201.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00201.04.1	Systems Analysis	3.88	0.35	0.13	4.63	0.52	0.18
00201.04.1	Systems Evaluation	4.00	0.00	0.00	4.63	0.52	0.18
00201.04.1	Judg. and Dec. Making	4.25	0.46	0.16	4.63	0.52	0.18
00201.04.1	Time Management	3.00	0.00	0.00	3.50	0.53	0.19
00201.04.1	M. of Financial Resources	2.63	0.52	0.18	2.75	0.89	0.31
00201.04.1	M. of Material Resources	2.00	0.00	0.00	1.88	0.35	0.13
00201.04.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Surveyors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00127.04.1	Reading Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00127.04.1	Active Listening	3.50	0.53	0.19	3.88	0.35	0.13
00127.04.1	Writing	3.75	0.46	0.16	4.00	0.53	0.19
00127.04.1	Speaking	3.63	0.52	0.18	3.88	0.35	0.13
00127.04.1	Mathematics	4.00	0.00	0.00	4.13	0.35	0.13
00127.04.1	Science	2.63	0.52	0.18	2.75	0.46	0.16
00127.04.1	Critical Thinking	3.75	0.46	0.16	4.00	0.00	0.00
00127.04.1	Active Learning	3.25	0.46	0.16	3.38	0.52	0.18
00127.04.1	Learning Strategies	3.13	0.35	0.13	3.50	0.53	0.19
00127.04.1	Monitoring	3.00	0.00	0.00	3.38	0.52	0.18
00127.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00127.04.1	Coordination	3.50	0.53	0.19	3.63	0.52	0.18
00127.04.1	Persuasion	2.50	0.53	0.19	2.75	0.46	0.16
00127.04.1	Negotiation	2.50	0.53	0.19	2.50	0.53	0.19
00127.04.1	Instructing	3.00	0.53	0.19	3.50	0.53	0.19
00127.04.1	Service Orientation	2.75	0.46	0.16	2.88	0.35	0.13
00127.04.1	Complex Problem Solving	3.13	0.35	0.13	3.25	0.46	0.16
00127.04.1	Operations Analysis	1.88	0.64	0.23	1.50	0.93	0.33
00127.04.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00127.04.1	Equipment Selection	2.13	0.35	0.13	2.13	0.35	0.13
00127.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00127.04.1	Programming	1.38	0.52	0.18	0.75	1.04	0.37
00127.04.1	Quality Control Analysis	2.50	0.53	0.19	2.63	0.52	0.18
00127.04.1	Operations Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00127.04.1	Operation and Control	2.75	0.46	0.16	2.88	0.35	0.13
00127.04.1	Equipment Maintenance	1.88	0.35	0.13	1.63	0.74	0.26
00127.04.1	Troubleshooting	1.88	0.35	0.13	1.63	0.74	0.26
00127.04.1	Repairing	1.88	0.35	0.13	1.38	0.74	0.26
00127.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00127.04.1	Systems Evaluation	2.75	0.46	0.16	2.88	0.35	0.13
00127.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.35	0.13
00127.04.1	Time Management	3.13	0.35	0.13	3.50	0.53	0.19
00127.04.1	M. of Financial Resources	1.75	0.46	0.16	1.38	0.92	0.32
00127.04.1	M. of Material Resources	1.88	0.35	0.13	1.63	0.74	0.26
00127.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Transportation Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01583.03.1	Reading Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
01583.03.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
01583.03.1	Writing	4.00	0.00	0.00	4.13	0.35	0.13
01583.03.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01583.03.1	Mathematics	3.88	0.35	0.13	4.63	0.52	0.18
01583.03.1	Science	3.00	0.53	0.19	3.25	0.46	0.16
01583.03.1	Critical Thinking	4.00	0.53	0.19	4.00	0.00	0.00
01583.03.1	Active Learning	3.25	0.46	0.16	3.88	0.35	0.13
01583.03.1	Learning Strategies	3.13	0.35	0.13	3.00	0.00	0.00
01583.03.1	Monitoring	3.25	0.46	0.16	3.75	0.46	0.16
01583.03.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
01583.03.1	Coordination	3.63	0.52	0.18	3.75	0.71	0.25
01583.03.1	Persuasion	3.13	0.35	0.13	3.63	0.52	0.18
01583.03.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
01583.03.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01583.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01583.03.1	Complex Problem Solving	3.88	0.35	0.13	4.38	0.52	0.18
01583.03.1	Operations Analysis	3.38	0.52	0.18	3.88	0.35	0.13
01583.03.1	Technology Design	2.75	0.46	0.16	2.75	0.46	0.16
01583.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01583.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01583.03.1	Programming	1.88	0.35	0.13	2.13	0.99	0.35
01583.03.1	Quality Control Analysis	2.63	0.52	0.18	2.63	0.74	0.26
01583.03.1	Operations Monitoring	2.00	0.00	0.00	2.00	0.00	0.00
01583.03.1	Operation and Control	2.00	0.00	0.00	1.25	0.46	0.16
01583.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01583.03.1	Troubleshooting	2.00	0.00	0.00	2.00	0.00	0.00
01583.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01583.03.1	Systems Analysis	3.75	0.46	0.16	3.75	0.46	0.16
01583.03.1	Systems Evaluation	3.75	0.46	0.16	3.88	0.64	0.23
01583.03.1	Judg. and Dec. Making	3.88	0.35	0.13	4.25	0.46	0.16
01583.03.1	Time Management	3.88	0.35	0.13	3.88	0.35	0.13
01583.03.1	M. of Financial Resources	2.75	0.46	0.16	3.75	0.89	0.31
01583.03.1	M. of Material Resources	2.88	0.64	0.23	3.00	0.53	0.19
01583.03.1	M. of Personnel Resources	3.25	0.46	0.16	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Electrical Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00112.04.1	Reading Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
00112.04.1	Active Listening	3.88	0.35	0.13	4.13	0.35	0.13
00112.04.1	Writing	4.13	0.35	0.13	4.25	0.46	0.16
00112.04.1	Speaking	3.88	0.35	0.13	4.25	0.46	0.16
00112.04.1	Mathematics	3.38	0.52	0.18	4.13	0.35	0.13
00112.04.1	Science	3.00	0.00	0.00	3.63	0.74	0.26
00112.04.1	Critical Thinking	4.00	0.00	0.00	4.13	0.35	0.13
00112.04.1	Active Learning	3.88	0.64	0.23	3.88	0.64	0.23
00112.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00112.04.1	Monitoring	3.50	0.53	0.19	3.88	0.64	0.23
00112.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00112.04.1	Coordination	3.25	0.46	0.16	3.25	0.46	0.16
00112.04.1	Persuasion	2.88	0.35	0.13	3.00	0.53	0.19
00112.04.1	Negotiation	2.75	0.46	0.16	2.88	0.35	0.13
00112.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00112.04.1	Service Orientation	2.75	0.46	0.16	2.75	0.46	0.16
00112.04.1	Complex Problem Solving	3.88	0.64	0.23	4.00	0.53	0.19
00112.04.1	Operations Analysis	3.13	0.64	0.23	3.25	0.89	0.31
00112.04.1	Technology Design	2.25	0.71	0.25	2.00	0.93	0.33
00112.04.1	Equipment Selection	2.13	0.35	0.13	2.13	0.35	0.13
00112.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00112.04.1	Programming	2.13	0.83	0.30	1.38	1.06	0.38
00112.04.1	Quality Control Analysis	3.00	0.53	0.19	3.13	0.64	0.23
00112.04.1	Operations Monitoring	2.88	0.35	0.13	3.13	0.35	0.13
00112.04.1	Operation and Control	1.38	0.52	0.18	0.38	0.52	0.18
00112.04.1	Equipment Maintenance	2.00	0.53	0.19	1.75	0.71	0.25
00112.04.1	Troubleshooting	2.75	0.46	0.16	2.75	0.46	0.16
00112.04.1	Repairing	2.00	0.00	0.00	2.00	0.00	0.00
00112.04.1	Systems Analysis	3.25	0.46	0.16	3.38	0.74	0.26
00112.04.1	Systems Evaluation	3.25	0.46	0.16	3.63	0.74	0.26
00112.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.38	0.74	0.26
00112.04.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00112.04.1	M. of Financial Resources	2.38	0.52	0.18	2.63	0.74	0.26
00112.04.1	M. of Material Resources	2.25	0.46	0.16	2.50	0.53	0.19
00112.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Nanosystems Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01597.02.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
01597.02.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
01597.02.1	Writing	3.88	0.35	0.13	4.63	0.74	0.26
01597.02.1	Speaking	4.00	0.00	0.00	4.25	0.46	0.16
01597.02.1	Mathematics	3.88	0.35	0.13	4.75	0.46	0.16
01597.02.1	Science	4.00	0.53	0.19	4.75	0.46	0.16
01597.02.1	Critical Thinking	4.00	0.00	0.00	4.88	0.35	0.13
01597.02.1	Active Learning	3.88	0.35	0.13	4.88	0.35	0.13
01597.02.1	Learning Strategies	3.00	0.00	0.00	3.50	0.53	0.19
01597.02.1	Monitoring	3.50	0.53	0.19	4.00	0.53	0.19
01597.02.1	Social Perceptiveness	3.13	0.35	0.13	3.25	0.46	0.16
01597.02.1	Coordination	3.00	0.00	0.00	3.38	0.52	0.18
01597.02.1	Persuasion	3.00	0.00	0.00	3.38	0.52	0.18
01597.02.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01597.02.1	Instructing	3.00	0.00	0.00	3.38	0.52	0.18
01597.02.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
01597.02.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
01597.02.1	Operations Analysis	3.25	0.46	0.16	4.00	0.53	0.19
01597.02.1	Technology Design	3.13	0.64	0.23	3.88	0.83	0.30
01597.02.1	Equipment Selection	2.50	0.53	0.19	3.38	0.52	0.18
01597.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01597.02.1	Programming	2.25	0.46	0.16	2.88	0.64	0.23
01597.02.1	Quality Control Analysis	3.13	0.35	0.13	3.75	0.71	0.25
01597.02.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01597.02.1	Operation and Control	2.38	0.52	0.18	2.00	0.00	0.00
01597.02.1	Equipment Maintenance	2.13	0.35	0.13	2.25	0.46	0.16
01597.02.1	Troubleshooting	2.25	0.46	0.16	2.63	0.52	0.18
01597.02.1	Repairing	2.13	0.35	0.13	2.13	0.35	0.13
01597.02.1	Systems Analysis	3.63	0.52	0.18	3.75	0.46	0.16
01597.02.1	Systems Evaluation	3.38	0.52	0.18	3.75	0.46	0.16
01597.02.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.53	0.19
01597.02.1	Time Management	3.00	0.00	0.00	3.63	0.52	0.18
01597.02.1	M. of Financial Resources	2.25	0.46	0.16	2.25	0.46	0.16
01597.02.1	M. of Material Resources	2.38	0.52	0.18	2.25	0.46	0.16
01597.02.1	M. of Personnel Resources	2.88	0.35	0.13	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Solar Energy Systems Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01599.02.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01599.02.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
01599.02.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
01599.02.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
01599.02.1	Mathematics	3.38	0.52	0.18	4.00	0.00	0.00
01599.02.1	Science	3.25	0.46	0.16	3.88	0.35	0.13
01599.02.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01599.02.1	Active Learning	3.25	0.46	0.16	3.88	0.35	0.13
01599.02.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01599.02.1	Monitoring	3.25	0.46	0.16	3.63	0.52	0.18
01599.02.1	Social Perceptiveness	3.00	0.00	0.00	3.25	0.46	0.16
01599.02.1	Coordination	3.00	0.00	0.00	3.38	0.52	0.18
01599.02.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
01599.02.1	Negotiation	2.75	0.46	0.16	3.00	0.00	0.00
01599.02.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01599.02.1	Service Orientation	2.75	0.46	0.16	2.88	0.35	0.13
01599.02.1	Complex Problem Solving	3.88	0.35	0.13	4.00	0.00	0.00
01599.02.1	Operations Analysis	2.75	0.46	0.16	2.50	0.53	0.19
01599.02.1	Technology Design	2.25	0.46	0.16	2.50	0.53	0.19
01599.02.1	Equipment Selection	2.00	0.00	0.00	1.88	0.35	0.13
01599.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01599.02.1	Programming	2.25	0.46	0.16	2.00	0.53	0.19
01599.02.1	Quality Control Analysis	2.75	0.46	0.16	3.13	0.64	0.23
01599.02.1	Operations Monitoring	2.75	0.46	0.16	3.00	0.00	0.00
01599.02.1	Operation and Control	2.25	0.46	0.16	2.25	0.46	0.16
01599.02.1	Equipment Maintenance	2.00	0.00	0.00	1.75	0.46	0.16
01599.02.1	Troubleshooting	2.38	0.52	0.18	2.25	0.71	0.25
01599.02.1	Repairing	2.00	0.00	0.00	1.63	0.52	0.18
01599.02.1	Systems Analysis	2.75	0.46	0.16	3.13	0.35	0.13
01599.02.1	Systems Evaluation	3.00	0.00	0.00	3.25	0.46	0.16
01599.02.1	Judg. and Dec. Making	3.38	0.52	0.18	3.25	0.46	0.16
01599.02.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
01599.02.1	M. of Financial Resources	2.00	0.00	0.00	2.00	0.53	0.19
01599.02.1	M. of Material Resources	2.00	0.00	0.00	1.88	0.35	0.13
01599.02.1	M. of Personnel Resources	2.63	0.52	0.18	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Non-Destructive Testing Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01602.03.1	Reading Comprehension	3.88	0.64	0.23	3.88	0.35	0.13
01602.03.1	Active Listening	3.63	0.52	0.18	3.38	0.52	0.18
01602.03.1	Writing	3.25	0.46	0.16	3.13	0.35	0.13
01602.03.1	Speaking	3.13	0.35	0.13	3.13	0.35	0.13
01602.03.1	Mathematics	3.13	0.35	0.13	3.13	0.35	0.13
01602.03.1	Science	3.00	0.53	0.19	3.00	0.53	0.19
01602.03.1	Critical Thinking	3.50	0.53	0.19	3.63	0.52	0.18
01602.03.1	Active Learning	3.25	0.46	0.16	3.63	0.52	0.18
01602.03.1	Learning Strategies	3.13	0.35	0.13	3.25	0.46	0.16
01602.03.1	Monitoring	3.38	0.52	0.18	3.63	0.74	0.26
01602.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.53	0.19
01602.03.1	Coordination	3.00	0.00	0.00	2.88	0.35	0.13
01602.03.1	Persuasion	2.50	0.53	0.19	2.50	0.53	0.19
01602.03.1	Negotiation	2.50	0.53	0.19	2.25	0.46	0.16
01602.03.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01602.03.1	Service Orientation	2.63	0.52	0.18	2.50	0.53	0.19
01602.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01602.03.1	Operations Analysis	1.75	0.46	0.16	0.88	0.64	0.23
01602.03.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
01602.03.1	Equipment Selection	2.63	0.52	0.18	2.38	0.52	0.18
01602.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01602.03.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01602.03.1	Quality Control Analysis	3.88	0.64	0.23	4.00	0.53	0.19
01602.03.1	Operations Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
01602.03.1	Operation and Control	3.13	0.35	0.13	3.00	0.00	0.00
01602.03.1	Equipment Maintenance	2.63	0.52	0.18	2.75	0.46	0.16
01602.03.1	Troubleshooting	3.00	0.00	0.00	2.88	0.35	0.13
01602.03.1	Repairing	2.00	0.00	0.00	2.00	0.00	0.00
01602.03.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01602.03.1	Systems Evaluation	3.13	0.35	0.13	3.00	0.00	0.00
01602.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01602.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01602.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01602.03.1	M. of Material Resources	1.88	0.35	0.13	1.13	0.64	0.23
01602.03.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Zoologists and Wildlife Biologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00173.04.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
00173.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00173.04.1	Writing	3.88	0.35	0.13	4.13	0.35	0.13
00173.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00173.04.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
00173.04.1	Science	3.88	0.35	0.13	3.88	0.35	0.13
00173.04.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
00173.04.1	Active Learning	3.63	0.52	0.18	3.75	0.46	0.16
00173.04.1	Learning Strategies	3.00	0.53	0.19	3.13	0.35	0.13
00173.04.1	Monitoring	3.38	0.52	0.18	3.75	0.46	0.16
00173.04.1	Social Perceptiveness	3.25	0.46	0.16	3.38	0.52	0.18
00173.04.1	Coordination	3.75	0.46	0.16	3.25	0.46	0.16
00173.04.1	Persuasion	3.13	0.35	0.13	3.25	0.46	0.16
00173.04.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
00173.04.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
00173.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00173.04.1	Complex Problem Solving	4.00	0.00	0.00	3.88	0.35	0.13
00173.04.1	Operations Analysis	2.00	0.00	0.00	1.50	0.53	0.19
00173.04.1	Technology Design	2.00	0.00	0.00	1.25	0.46	0.16
00173.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00173.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00173.04.1	Programming	1.88	0.35	0.13	1.13	0.64	0.23
00173.04.1	Quality Control Analysis	2.13	0.35	0.13	2.00	0.53	0.19
00173.04.1	Operations Monitoring	2.75	0.46	0.16	2.63	0.52	0.18
00173.04.1	Operation and Control	2.00	0.00	0.00	2.13	0.35	0.13
00173.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00173.04.1	Troubleshooting	1.63	0.52	0.18	0.88	0.83	0.30
00173.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00173.04.1	Systems Analysis	3.25	0.46	0.16	3.63	0.52	0.18
00173.04.1	Systems Evaluation	3.00	0.00	0.00	3.13	0.35	0.13
00173.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
00173.04.1	Time Management	3.38	0.52	0.18	3.75	0.46	0.16
00173.04.1	M. of Financial Resources	2.25	0.46	0.16	2.13	0.35	0.13
00173.04.1	M. of Material Resources	2.25	0.46	0.16	2.00	0.00	0.00
00173.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Park Naturalists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00161.03.1	Reading Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00161.03.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00161.03.1	Writing	3.75	0.46	0.16	4.00	0.53	0.19
00161.03.1	Speaking	4.13	0.35	0.13	4.25	0.46	0.16
00161.03.1	Mathematics	1.88	0.35	0.13	1.75	0.71	0.25
00161.03.1	Science	2.38	0.52	0.18	1.88	0.35	0.13
00161.03.1	Critical Thinking	3.63	0.52	0.18	3.88	0.35	0.13
00161.03.1	Active Learning	3.25	0.46	0.16	3.25	0.71	0.25
00161.03.1	Learning Strategies	3.25	0.46	0.16	3.38	0.74	0.26
00161.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00161.03.1	Social Perceptiveness	3.75	0.46	0.16	3.50	0.53	0.19
00161.03.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00161.03.1	Persuasion	2.88	0.35	0.13	2.88	0.35	0.13
00161.03.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
00161.03.1	Instructing	3.25	0.46	0.16	3.25	0.46	0.16
00161.03.1	Service Orientation	3.50	0.53	0.19	3.38	0.52	0.18
00161.03.1	Complex Problem Solving	3.13	0.64	0.23	3.25	0.46	0.16
00161.03.1	Operations Analysis	2.63	0.52	0.18	2.88	0.35	0.13
00161.03.1	Technology Design	1.75	0.46	0.16	1.25	0.89	0.31
00161.03.1	Equipment Selection	1.25	0.46	0.16	0.25	0.46	0.16
00161.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00161.03.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00161.03.1	Quality Control Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00161.03.1	Operations Monitoring	2.38	0.52	0.18	2.00	0.00	0.00
00161.03.1	Operation and Control	2.00	0.00	0.00	2.00	0.00	0.00
00161.03.1	Equipment Maintenance	1.38	0.52	0.18	0.50	0.76	0.27
00161.03.1	Troubleshooting	1.88	0.35	0.13	1.63	0.74	0.26
00161.03.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
00161.03.1	Systems Analysis	2.75	0.46	0.16	2.25	0.46	0.16
00161.03.1	Systems Evaluation	2.75	0.46	0.16	2.50	0.76	0.27
00161.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
00161.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00161.03.1	M. of Financial Resources	2.00	0.53	0.19	1.50	0.76	0.27
00161.03.1	M. of Material Resources	2.25	0.46	0.16	2.00	0.53	0.19
00161.03.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Foresters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00157.03.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00157.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00157.03.1	Writing	3.75	0.46	0.16	4.13	0.35	0.13
00157.03.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
00157.03.1	Mathematics	2.88	0.35	0.13	3.63	0.52	0.18
00157.03.1	Science	2.75	0.89	0.31	3.00	1.31	0.46
00157.03.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00157.03.1	Active Learning	3.13	0.35	0.13	3.88	0.35	0.13
00157.03.1	Learning Strategies	2.88	0.35	0.13	2.88	0.35	0.13
00157.03.1	Monitoring	3.75	0.46	0.16	4.00	0.53	0.19
00157.03.1	Social Perceptiveness	3.25	0.46	0.16	3.25	0.46	0.16
00157.03.1	Coordination	3.50	0.53	0.19	3.88	0.35	0.13
00157.03.1	Persuasion	3.13	0.35	0.13	3.38	0.52	0.18
00157.03.1	Negotiation	3.25	0.46	0.16	3.75	0.46	0.16
00157.03.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00157.03.1	Service Orientation	3.00	0.00	0.00	3.13	0.64	0.23
00157.03.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
00157.03.1	Operations Analysis	2.88	0.64	0.23	2.88	0.35	0.13
00157.03.1	Technology Design	2.13	0.35	0.13	1.88	0.35	0.13
00157.03.1	Equipment Selection	2.13	0.35	0.13	1.63	0.52	0.18
00157.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00157.03.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
00157.03.1	Quality Control Analysis	2.50	0.53	0.19	2.25	0.46	0.16
00157.03.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00157.03.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
00157.03.1	Equipment Maintenance	1.63	0.74	0.26	1.00	1.20	0.42
00157.03.1	Troubleshooting	2.00	0.53	0.19	1.50	0.76	0.27
00157.03.1	Repairing	1.63	0.74	0.26	0.88	0.99	0.35
00157.03.1	Systems Analysis	3.63	0.52	0.18	4.00	0.53	0.19
00157.03.1	Systems Evaluation	3.63	0.52	0.18	3.75	0.46	0.16
00157.03.1	Judg. and Dec. Making	3.75	0.46	0.16	4.13	0.35	0.13
00157.03.1	Time Management	3.50	0.53	0.19	3.75	0.46	0.16
00157.03.1	M. of Financial Resources	2.88	0.35	0.13	2.50	0.53	0.19
00157.03.1	M. of Material Resources	3.13	0.64	0.23	2.88	0.35	0.13
00157.03.1	M. of Personnel Resources	3.13	0.35	0.13	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Epidemiologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01223.04.1	Reading Comprehension	4.25	0.46	0.16	5.13	0.35	0.13
01223.04.1	Active Listening	4.13	0.35	0.13	4.75	0.46	0.16
01223.04.1	Writing	4.13	0.35	0.13	4.63	0.52	0.18
01223.04.1	Speaking	4.13	0.35	0.13	4.75	0.46	0.16
01223.04.1	Mathematics	3.75	0.46	0.16	4.13	0.35	0.13
01223.04.1	Science	4.13	0.35	0.13	5.00	0.00	0.00
01223.04.1	Critical Thinking	4.25	0.46	0.16	4.63	0.52	0.18
01223.04.1	Active Learning	4.00	0.53	0.19	4.75	0.71	0.25
01223.04.1	Learning Strategies	3.50	0.53	0.19	3.88	0.64	0.23
01223.04.1	Monitoring	3.63	0.52	0.18	4.25	0.46	0.16
01223.04.1	Social Perceptiveness	3.88	0.35	0.13	4.13	0.35	0.13
01223.04.1	Coordination	3.75	0.46	0.16	4.13	0.35	0.13
01223.04.1	Persuasion	3.13	0.35	0.13	3.63	0.52	0.18
01223.04.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
01223.04.1	Instructing	3.25	0.46	0.16	3.88	0.64	0.23
01223.04.1	Service Orientation	3.25	0.46	0.16	3.63	0.52	0.18
01223.04.1	Complex Problem Solving	4.25	0.46	0.16	4.50	0.76	0.27
01223.04.1	Operations Analysis	3.00	0.00	0.00	3.50	0.76	0.27
01223.04.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01223.04.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
01223.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01223.04.1	Programming	1.63	0.74	0.26	0.75	0.89	0.31
01223.04.1	Quality Control Analysis	1.50	0.53	0.19	0.63	0.74	0.26
01223.04.1	Operations Monitoring	1.50	0.53	0.19	0.63	0.74	0.26
01223.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01223.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01223.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01223.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01223.04.1	Systems Analysis	4.00	0.53	0.19	4.13	0.35	0.13
01223.04.1	Systems Evaluation	4.00	0.53	0.19	4.13	0.35	0.13
01223.04.1	Judg. and Dec. Making	4.25	0.46	0.16	4.38	0.52	0.18
01223.04.1	Time Management	3.25	0.46	0.16	3.75	0.46	0.16
01223.04.1	M. of Financial Resources	2.13	0.64	0.23	1.88	0.83	0.30
01223.04.1	M. of Material Resources	2.00	0.53	0.19	1.75	0.89	0.31
01223.04.1	M. of Personnel Resources	3.13	0.35	0.13	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Chemists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00150.04.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
00150.04.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
00150.04.1	Writing	3.75	0.46	0.16	4.63	0.52	0.18
00150.04.1	Speaking	3.88	0.35	0.13	4.13	0.35	0.13
00150.04.1	Mathematics	3.75	0.46	0.16	4.50	0.53	0.19
00150.04.1	Science	4.13	0.35	0.13	5.13	0.35	0.13
00150.04.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
00150.04.1	Active Learning	3.63	0.52	0.18	4.25	0.71	0.25
00150.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00150.04.1	Monitoring	3.50	0.53	0.19	3.88	0.35	0.13
00150.04.1	Social Perceptiveness	3.00	0.00	0.00	2.75	0.71	0.25
00150.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00150.04.1	Persuasion	2.50	0.53	0.19	2.38	0.74	0.26
00150.04.1	Negotiation	2.13	0.35	0.13	2.00	0.53	0.19
00150.04.1	Instructing	3.00	0.00	0.00	3.50	0.53	0.19
00150.04.1	Service Orientation	2.50	0.53	0.19	2.38	0.74	0.26
00150.04.1	Complex Problem Solving	3.63	0.52	0.18	4.13	0.35	0.13
00150.04.1	Operations Analysis	2.50	0.53	0.19	2.88	0.35	0.13
00150.04.1	Technology Design	1.63	0.52	0.18	1.00	0.93	0.33
00150.04.1	Equipment Selection	2.50	0.53	0.19	2.50	0.53	0.19
00150.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00150.04.1	Programming	2.13	0.64	0.23	1.88	0.83	0.30
00150.04.1	Quality Control Analysis	3.25	0.46	0.16	3.38	0.52	0.18
00150.04.1	Operations Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
00150.04.1	Operation and Control	2.25	0.46	0.16	2.13	0.35	0.13
00150.04.1	Equipment Maintenance	2.75	0.46	0.16	2.50	0.53	0.19
00150.04.1	Troubleshooting	2.88	0.35	0.13	2.63	0.52	0.18
00150.04.1	Repairing	2.13	0.35	0.13	2.00	0.53	0.19
00150.04.1	Systems Analysis	3.13	0.35	0.13	3.25	0.46	0.16
00150.04.1	Systems Evaluation	3.13	0.35	0.13	3.38	0.52	0.18
00150.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.50	0.53	0.19
00150.04.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00150.04.1	M. of Financial Resources	1.88	0.64	0.23	1.50	0.93	0.33
00150.04.1	M. of Material Resources	2.25	0.46	0.16	2.25	0.46	0.16
00150.04.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Environmental Scientists and Specialists, Including Health

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00155.04.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
00155.04.1	Active Listening	4.00	0.00	0.00	4.25	0.46	0.16
00155.04.1	Writing	4.00	0.00	0.00	4.63	0.52	0.18
00155.04.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00155.04.1	Mathematics	3.25	0.46	0.16	4.13	0.35	0.13
00155.04.1	Science	4.00	0.00	0.00	4.50	0.53	0.19
00155.04.1	Critical Thinking	3.88	0.35	0.13	4.25	0.46	0.16
00155.04.1	Active Learning	3.75	0.46	0.16	4.00	0.53	0.19
00155.04.1	Learning Strategies	3.25	0.46	0.16	3.63	0.52	0.18
00155.04.1	Monitoring	3.63	0.52	0.18	4.00	0.00	0.00
00155.04.1	Social Perceptiveness	3.13	0.35	0.13	3.50	0.53	0.19
00155.04.1	Coordination	3.63	0.52	0.18	3.50	0.53	0.19
00155.04.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
00155.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00155.04.1	Instructing	3.13	0.35	0.13	3.75	0.46	0.16
00155.04.1	Service Orientation	3.00	0.00	0.00	3.13	0.35	0.13
00155.04.1	Complex Problem Solving	4.00	0.00	0.00	4.00	0.00	0.00
00155.04.1	Operations Analysis	2.63	0.52	0.18	2.88	0.35	0.13
00155.04.1	Technology Design	1.88	0.35	0.13	1.50	0.76	0.27
00155.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00155.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00155.04.1	Programming	2.00	0.53	0.19	2.38	1.06	0.38
00155.04.1	Quality Control Analysis	2.63	0.52	0.18	2.63	0.74	0.26
00155.04.1	Operations Monitoring	2.38	0.52	0.18	3.00	0.00	0.00
00155.04.1	Operation and Control	2.00	0.00	0.00	2.00	0.53	0.19
00155.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00155.04.1	Troubleshooting	2.00	0.00	0.00	2.00	0.00	0.00
00155.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00155.04.1	Systems Analysis	3.00	0.00	0.00	3.63	0.52	0.18
00155.04.1	Systems Evaluation	3.00	0.00	0.00	3.50	0.53	0.19
00155.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.75	0.46	0.16
00155.04.1	Time Management	3.25	0.46	0.16	3.75	0.46	0.16
00155.04.1	M. of Financial Resources	2.13	0.35	0.13	2.25	0.46	0.16
00155.04.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
00155.04.1	M. of Personnel Resources	3.13	0.35	0.13	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Remote Sensing Scientists and Technologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01620.03.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
01620.03.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
01620.03.1	Writing	3.88	0.35	0.13	4.63	0.52	0.18
01620.03.1	Speaking	3.88	0.35	0.13	4.25	0.46	0.16
01620.03.1	Mathematics	3.75	0.46	0.16	4.13	0.35	0.13
01620.03.1	Science	3.88	0.35	0.13	4.00	0.00	0.00
01620.03.1	Critical Thinking	4.00	0.00	0.00	4.38	0.52	0.18
01620.03.1	Active Learning	3.38	0.52	0.18	4.00	0.53	0.19
01620.03.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
01620.03.1	Monitoring	3.38	0.52	0.18	3.88	0.64	0.23
01620.03.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
01620.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01620.03.1	Persuasion	2.63	0.52	0.18	2.88	0.35	0.13
01620.03.1	Negotiation	2.50	0.53	0.19	2.63	0.52	0.18
01620.03.1	Instructing	3.00	0.53	0.19	3.38	0.52	0.18
01620.03.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01620.03.1	Complex Problem Solving	3.75	0.46	0.16	4.13	0.35	0.13
01620.03.1	Operations Analysis	3.25	0.46	0.16	3.63	0.52	0.18
01620.03.1	Technology Design	2.38	0.74	0.26	2.38	0.74	0.26
01620.03.1	Equipment Selection	1.50	0.76	0.27	0.50	0.76	0.27
01620.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01620.03.1	Programming	2.88	0.64	0.23	2.75	0.89	0.31
01620.03.1	Quality Control Analysis	2.38	0.52	0.18	1.75	0.71	0.25
01620.03.1	Operations Monitoring	2.50	0.53	0.19	2.50	0.53	0.19
01620.03.1	Operation and Control	2.00	0.53	0.19	1.63	0.92	0.32
01620.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01620.03.1	Troubleshooting	1.50	0.53	0.19	0.75	0.89	0.31
01620.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01620.03.1	Systems Analysis	3.63	0.52	0.18	3.88	0.64	0.23
01620.03.1	Systems Evaluation	3.63	0.52	0.18	3.88	0.64	0.23
01620.03.1	Judg. and Dec. Making	3.75	0.46	0.16	4.13	0.35	0.13
01620.03.1	Time Management	2.88	0.35	0.13	3.13	0.64	0.23
01620.03.1	M. of Financial Resources	1.75	0.46	0.16	1.38	0.92	0.32
01620.03.1	M. of Material Resources	1.88	0.35	0.13	1.75	0.71	0.25
01620.03.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Industrial-Organizational Psychologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00216.03.2	Reading Comprehension	4.38	0.52	0.18	4.75	0.46	0.16
00216.03.2	Active Listening	4.38	0.52	0.18	4.63	0.52	0.18
00216.03.2	Writing	4.25	0.46	0.16	4.88	0.35	0.13
00216.03.2	Speaking	4.13	0.35	0.13	4.63	0.52	0.18
00216.03.2	Mathematics	3.50	0.53	0.19	3.88	0.64	0.23
00216.03.2	Science	3.75	0.71	0.25	3.88	0.64	0.23
00216.03.2	Critical Thinking	4.13	0.35	0.13	4.50	0.53	0.19
00216.03.2	Active Learning	3.88	0.35	0.13	4.13	0.64	0.23
00216.03.2	Learning Strategies	3.63	0.52	0.18	4.00	0.53	0.19
00216.03.2	Monitoring	3.88	0.35	0.13	4.25	0.46	0.16
00216.03.2	Social Perceptiveness	3.88	0.35	0.13	4.13	0.35	0.13
00216.03.2	Coordination	3.75	0.46	0.16	4.00	0.53	0.19
00216.03.2	Persuasion	3.75	0.46	0.16	3.88	0.64	0.23
00216.03.2	Negotiation	3.25	0.46	0.16	3.25	0.46	0.16
00216.03.2	Instructing	3.63	0.52	0.18	3.88	0.35	0.13
00216.03.2	Service Orientation	3.38	0.52	0.18	3.50	0.53	0.19
00216.03.2	Complex Problem Solving	4.00	0.53	0.19	4.13	0.35	0.13
00216.03.2	Operations Analysis	3.50	0.53	0.19	3.50	0.53	0.19
00216.03.2	Technology Design	1.88	0.35	0.13	1.13	0.64	0.23
00216.03.2	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00216.03.2	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00216.03.2	Programming	2.75	0.89	0.31	2.88	1.36	0.48
00216.03.2	Quality Control Analysis	2.00	0.53	0.19	2.00	0.93	0.33
00216.03.2	Operations Monitoring	2.00	0.00	0.00	1.75	0.71	0.25
00216.03.2	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00216.03.2	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00216.03.2	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00216.03.2	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00216.03.2	Systems Analysis	3.88	0.35	0.13	4.25	0.46	0.16
00216.03.2	Systems Evaluation	4.00	0.53	0.19	4.50	0.53	0.19
00216.03.2	Judg. and Dec. Making	4.13	0.35	0.13	4.00	0.00	0.00
00216.03.2	Time Management	3.63	0.52	0.18	3.75	0.46	0.16
00216.03.2	M. of Financial Resources	2.13	0.35	0.13	2.38	0.74	0.26
00216.03.2	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
00216.03.2	M. of Personnel Resources	3.38	0.52	0.18	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Sociologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00218.03.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
00218.03.1	Active Listening	4.13	0.35	0.13	4.63	0.52	0.18
00218.03.1	Writing	4.00	0.00	0.00	4.75	0.46	0.16
00218.03.1	Speaking	4.13	0.35	0.13	4.63	0.52	0.18
00218.03.1	Mathematics	2.88	0.64	0.23	3.38	0.92	0.32
00218.03.1	Science	3.13	0.35	0.13	3.38	0.52	0.18
00218.03.1	Critical Thinking	4.00	0.00	0.00	4.38	0.52	0.18
00218.03.1	Active Learning	4.00	0.53	0.19	4.25	0.71	0.25
00218.03.1	Learning Strategies	3.88	0.35	0.13	4.25	0.46	0.16
00218.03.1	Monitoring	3.50	0.53	0.19	3.88	0.35	0.13
00218.03.1	Social Perceptiveness	3.88	0.35	0.13	4.38	0.52	0.18
00218.03.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00218.03.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
00218.03.1	Negotiation	2.75	0.46	0.16	2.88	0.35	0.13
00218.03.1	Instructing	3.63	0.52	0.18	3.75	0.46	0.16
00218.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00218.03.1	Complex Problem Solving	3.63	0.52	0.18	3.88	0.35	0.13
00218.03.1	Operations Analysis	2.38	0.52	0.18	2.50	0.76	0.27
00218.03.1	Technology Design	1.63	0.74	0.26	0.63	0.74	0.26
00218.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00218.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00218.03.1	Programming	1.75	0.71	0.25	0.75	0.71	0.25
00218.03.1	Quality Control Analysis	1.13	0.35	0.13	0.13	0.35	0.13
00218.03.1	Operations Monitoring	1.38	0.52	0.18	0.38	0.52	0.18
00218.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00218.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00218.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00218.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00218.03.1	Systems Analysis	3.13	0.35	0.13	3.50	0.76	0.27
00218.03.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
00218.03.1	Judg. and Dec. Making	3.63	0.52	0.18	3.75	0.46	0.16
00218.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00218.03.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
00218.03.1	M. of Material Resources	1.75	0.46	0.16	1.38	0.92	0.32
00218.03.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Geographers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00154.04.1	Reading Comprehension	4.13	0.35	0.13	4.75	0.46	0.16
00154.04.1	Active Listening	3.75	0.46	0.16	4.13	0.35	0.13
00154.04.1	Writing	4.13	0.35	0.13	4.88	0.35	0.13
00154.04.1	Speaking	4.00	0.00	0.00	4.38	0.52	0.18
00154.04.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
00154.04.1	Science	3.38	0.52	0.18	3.63	0.74	0.26
00154.04.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
00154.04.1	Active Learning	3.63	0.52	0.18	4.13	0.35	0.13
00154.04.1	Learning Strategies	3.13	0.35	0.13	3.63	0.52	0.18
00154.04.1	Monitoring	3.00	0.00	0.00	3.38	0.52	0.18
00154.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00154.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00154.04.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
00154.04.1	Negotiation	2.75	0.46	0.16	2.75	0.46	0.16
00154.04.1	Instructing	3.13	0.35	0.13	3.50	0.53	0.19
00154.04.1	Service Orientation	3.00	0.00	0.00	2.88	0.35	0.13
00154.04.1	Complex Problem Solving	3.50	0.53	0.19	3.63	0.52	0.18
00154.04.1	Operations Analysis	2.50	0.53	0.19	2.75	0.46	0.16
00154.04.1	Technology Design	1.75	0.71	0.25	0.75	0.71	0.25
00154.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00154.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00154.04.1	Programming	1.88	0.83	0.30	1.13	0.99	0.35
00154.04.1	Quality Control Analysis	1.38	0.52	0.18	0.38	0.52	0.18
00154.04.1	Operations Monitoring	1.63	0.52	0.18	0.75	0.71	0.25
00154.04.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
00154.04.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
00154.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00154.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00154.04.1	Systems Analysis	3.38	0.52	0.18	3.63	0.52	0.18
00154.04.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
00154.04.1	Judg. and Dec. Making	3.63	0.52	0.18	3.63	0.52	0.18
00154.04.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00154.04.1	M. of Financial Resources	1.63	0.52	0.18	1.13	0.99	0.35
00154.04.1	M. of Material Resources	1.75	0.46	0.16	1.50	0.93	0.33
00154.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Transportation Planners

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01623.03.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
01623.03.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01623.03.1	Writing	4.00	0.00	0.00	4.13	0.35	0.13
01623.03.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01623.03.1	Mathematics	3.38	0.52	0.18	4.13	0.35	0.13
01623.03.1	Science	2.38	0.52	0.18	2.25	0.46	0.16
01623.03.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
01623.03.1	Active Learning	3.75	0.46	0.16	4.13	0.35	0.13
01623.03.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01623.03.1	Monitoring	3.13	0.35	0.13	3.50	0.53	0.19
01623.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01623.03.1	Coordination	3.63	0.52	0.18	3.75	0.46	0.16
01623.03.1	Persuasion	3.00	0.00	0.00	3.38	0.52	0.18
01623.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01623.03.1	Instructing	2.88	0.35	0.13	2.88	0.35	0.13
01623.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01623.03.1	Complex Problem Solving	4.00	0.00	0.00	4.13	0.35	0.13
01623.03.1	Operations Analysis	3.25	0.46	0.16	3.50	0.76	0.27
01623.03.1	Technology Design	1.63	0.74	0.26	1.00	1.20	0.42
01623.03.1	Equipment Selection	1.13	0.35	0.13	0.50	1.41	0.50
01623.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01623.03.1	Programming	2.25	0.46	0.16	2.13	0.64	0.23
01623.03.1	Quality Control Analysis	1.50	0.53	0.19	0.63	0.74	0.26
01623.03.1	Operations Monitoring	1.88	0.35	0.13	1.75	0.71	0.25
01623.03.1	Operation and Control	1.63	0.52	0.18	0.88	0.83	0.30
01623.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01623.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01623.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01623.03.1	Systems Analysis	3.50	0.53	0.19	4.00	0.53	0.19
01623.03.1	Systems Evaluation	3.75	0.46	0.16	4.13	0.35	0.13
01623.03.1	Judg. and Dec. Making	3.88	0.35	0.13	4.13	0.35	0.13
01623.03.1	Time Management	3.25	0.71	0.25	3.50	0.76	0.27
01623.03.1	M. of Financial Resources	2.13	0.35	0.13	2.00	0.53	0.19
01623.03.1	M. of Material Resources	2.38	0.52	0.18	2.25	0.71	0.25
01623.03.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Precision Agriculture Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01625.03.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01625.03.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
01625.03.1	Writing	3.50	0.53	0.19	3.50	0.53	0.19
01625.03.1	Speaking	3.75	0.46	0.16	3.50	0.53	0.19
01625.03.1	Mathematics	3.25	0.46	0.16	3.25	0.46	0.16
01625.03.1	Science	2.88	0.35	0.13	2.63	0.52	0.18
01625.03.1	Critical Thinking	3.75	0.46	0.16	3.63	0.52	0.18
01625.03.1	Active Learning	3.38	0.52	0.18	3.75	0.46	0.16
01625.03.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01625.03.1	Monitoring	3.25	0.46	0.16	3.50	0.76	0.27
01625.03.1	Social Perceptiveness	2.75	0.46	0.16	3.00	0.00	0.00
01625.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01625.03.1	Persuasion	2.75	0.46	0.16	3.00	0.53	0.19
01625.03.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
01625.03.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01625.03.1	Service Orientation	2.75	0.46	0.16	3.13	0.35	0.13
01625.03.1	Complex Problem Solving	3.38	0.52	0.18	3.25	0.46	0.16
01625.03.1	Operations Analysis	2.88	0.35	0.13	2.88	0.35	0.13
01625.03.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01625.03.1	Equipment Selection	2.13	0.35	0.13	2.13	0.35	0.13
01625.03.1	Installation	1.88	0.35	0.13	1.38	0.74	0.26
01625.03.1	Programming	2.38	0.74	0.26	1.88	0.83	0.30
01625.03.1	Quality Control Analysis	2.63	0.52	0.18	2.88	0.35	0.13
01625.03.1	Operations Monitoring	2.88	0.35	0.13	3.00	0.00	0.00
01625.03.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
01625.03.1	Equipment Maintenance	2.50	0.53	0.19	2.38	0.52	0.18
01625.03.1	Troubleshooting	2.63	0.52	0.18	2.38	0.52	0.18
01625.03.1	Repairing	2.38	0.52	0.18	2.13	0.35	0.13
01625.03.1	Systems Analysis	3.13	0.35	0.13	3.25	0.46	0.16
01625.03.1	Systems Evaluation	3.13	0.35	0.13	3.25	0.46	0.16
01625.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.50	0.76	0.27
01625.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01625.03.1	M. of Financial Resources	1.75	0.46	0.16	0.75	0.46	0.16
01625.03.1	M. of Material Resources	1.88	0.64	0.23	1.00	0.76	0.27
01625.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Food Science Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00181.03.1	Reading Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
00181.03.1	Active Listening	3.50	0.53	0.19	3.13	0.35	0.13
00181.03.1	Writing	3.50	0.53	0.19	3.38	0.52	0.18
00181.03.1	Speaking	3.50	0.53	0.19	3.38	0.52	0.18
00181.03.1	Mathematics	2.75	0.46	0.16	3.13	0.35	0.13
00181.03.1	Science	3.25	0.46	0.16	3.25	0.46	0.16
00181.03.1	Critical Thinking	3.25	0.46	0.16	3.38	0.52	0.18
00181.03.1	Active Learning	3.00	0.53	0.19	3.13	0.64	0.23
00181.03.1	Learning Strategies	2.88	0.64	0.23	3.00	0.53	0.19
00181.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00181.03.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
00181.03.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00181.03.1	Persuasion	2.00	0.53	0.19	1.75	0.71	0.25
00181.03.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
00181.03.1	Instructing	3.00	0.53	0.19	3.00	0.53	0.19
00181.03.1	Service Orientation	2.25	0.46	0.16	2.13	0.35	0.13
00181.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00181.03.1	Operations Analysis	1.38	0.52	0.18	0.38	0.52	0.18
00181.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
00181.03.1	Equipment Selection	1.63	0.52	0.18	1.13	0.99	0.35
00181.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00181.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00181.03.1	Quality Control Analysis	3.13	0.64	0.23	3.00	0.53	0.19
00181.03.1	Operations Monitoring	2.75	0.71	0.25	2.88	0.64	0.23
00181.03.1	Operation and Control	2.13	0.35	0.13	2.00	0.53	0.19
00181.03.1	Equipment Maintenance	2.00	0.53	0.19	1.63	0.74	0.26
00181.03.1	Troubleshooting	2.13	0.64	0.23	1.63	0.74	0.26
00181.03.1	Repairing	1.75	0.46	0.16	1.38	0.92	0.32
00181.03.1	Systems Analysis	2.25	0.46	0.16	2.13	0.35	0.13
00181.03.1	Systems Evaluation	2.38	0.52	0.18	2.25	0.46	0.16
00181.03.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00181.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00181.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
00181.03.1	M. of Material Resources	2.00	0.00	0.00	1.63	0.52	0.18
00181.03.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Environmental Science and Protection Technicians, Including Health

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00184.04.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00184.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00184.04.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00184.04.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
00184.04.1	Mathematics	3.13	0.35	0.13	3.13	0.35	0.13
00184.04.1	Science	3.38	0.52	0.18	3.38	0.52	0.18
00184.04.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
00184.04.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
00184.04.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
00184.04.1	Monitoring	3.38	0.52	0.18	3.75	0.71	0.25
00184.04.1	Social Perceptiveness	3.00	0.00	0.00	3.13	0.35	0.13
00184.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00184.04.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
00184.04.1	Negotiation	2.75	0.46	0.16	2.88	0.35	0.13
00184.04.1	Instructing	2.88	0.35	0.13	3.13	0.35	0.13
00184.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00184.04.1	Complex Problem Solving	3.25	0.46	0.16	3.50	0.76	0.27
00184.04.1	Operations Analysis	2.63	0.52	0.18	2.75	0.46	0.16
00184.04.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
00184.04.1	Equipment Selection	1.75	0.46	0.16	1.38	0.92	0.32
00184.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00184.04.1	Programming	1.88	0.83	0.30	1.13	1.13	0.40
00184.04.1	Quality Control Analysis	2.75	0.46	0.16	2.88	0.35	0.13
00184.04.1	Operations Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
00184.04.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
00184.04.1	Equipment Maintenance	1.88	0.64	0.23	1.25	0.89	0.31
00184.04.1	Troubleshooting	2.00	0.00	0.00	2.25	0.46	0.16
00184.04.1	Repairing	1.75	0.46	0.16	1.25	0.89	0.31
00184.04.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00184.04.1	Systems Evaluation	3.00	0.53	0.19	3.13	0.35	0.13
00184.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
00184.04.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00184.04.1	M. of Financial Resources	1.88	0.64	0.23	1.38	0.92	0.32
00184.04.1	M. of Material Resources	2.00	0.00	0.00	1.75	0.46	0.16
00184.04.1	M. of Personnel Resources	2.38	0.52	0.18	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Forensic Science Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00190.04.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00190.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00190.04.1	Writing	4.00	0.00	0.00	4.13	0.35	0.13
00190.04.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00190.04.1	Mathematics	2.75	0.46	0.16	2.88	0.35	0.13
00190.04.1	Science	3.25	0.46	0.16	3.50	0.53	0.19
00190.04.1	Critical Thinking	4.00	0.00	0.00	4.13	0.35	0.13
00190.04.1	Active Learning	3.38	0.52	0.18	3.88	0.64	0.23
00190.04.1	Learning Strategies	3.00	0.00	0.00	3.25	0.46	0.16
00190.04.1	Monitoring	3.25	0.46	0.16	3.25	0.46	0.16
00190.04.1	Social Perceptiveness	3.25	0.46	0.16	3.25	0.46	0.16
00190.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00190.04.1	Persuasion	2.75	0.71	0.25	2.75	0.71	0.25
00190.04.1	Negotiation	2.38	0.52	0.18	2.25	0.46	0.16
00190.04.1	Instructing	2.75	0.46	0.16	3.38	0.74	0.26
00190.04.1	Service Orientation	3.00	0.53	0.19	3.00	0.53	0.19
00190.04.1	Complex Problem Solving	3.63	0.52	0.18	3.63	0.52	0.18
00190.04.1	Operations Analysis	1.63	0.52	0.18	1.13	0.99	0.35
00190.04.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
00190.04.1	Equipment Selection	2.00	0.53	0.19	1.88	0.83	0.30
00190.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00190.04.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
00190.04.1	Quality Control Analysis	2.50	0.76	0.27	2.50	0.76	0.27
00190.04.1	Operations Monitoring	2.75	0.46	0.16	2.63	0.52	0.18
00190.04.1	Operation and Control	2.63	0.52	0.18	2.50	0.53	0.19
00190.04.1	Equipment Maintenance	1.63	0.52	0.18	1.00	0.93	0.33
00190.04.1	Troubleshooting	2.00	0.53	0.19	1.75	0.71	0.25
00190.04.1	Repairing	1.50	0.53	0.19	0.88	0.99	0.35
00190.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00190.04.1	Systems Evaluation	3.00	0.00	0.00	2.88	0.35	0.13
00190.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.63	0.52	0.18
00190.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00190.04.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
00190.04.1	M. of Material Resources	1.50	0.53	0.19	0.63	0.74	0.26
00190.04.1	M. of Personnel Resources	2.63	0.52	0.18	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Clergy

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00232.03.1	Reading Comprehension	3.88	0.35	0.13	4.75	0.46	0.16
00232.03.1	Active Listening	4.25	0.46	0.16	4.63	0.52	0.18
00232.03.1	Writing	3.88	0.35	0.13	4.13	0.35	0.13
00232.03.1	Speaking	4.75	0.46	0.16	4.75	0.46	0.16
00232.03.1	Mathematics	1.88	0.35	0.13	2.13	0.99	0.35
00232.03.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00232.03.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
00232.03.1	Active Learning	3.75	0.46	0.16	3.88	0.35	0.13
00232.03.1	Learning Strategies	3.63	0.52	0.18	3.88	0.35	0.13
00232.03.1	Monitoring	3.50	0.53	0.19	4.00	0.00	0.00
00232.03.1	Social Perceptiveness	4.13	0.35	0.13	5.00	0.53	0.19
00232.03.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
00232.03.1	Persuasion	3.88	0.35	0.13	4.00	0.00	0.00
00232.03.1	Negotiation	3.75	0.46	0.16	3.88	0.35	0.13
00232.03.1	Instructing	4.00	0.00	0.00	4.00	0.00	0.00
00232.03.1	Service Orientation	4.00	0.00	0.00	4.25	0.46	0.16
00232.03.1	Complex Problem Solving	3.75	0.46	0.16	3.63	0.52	0.18
00232.03.1	Operations Analysis	1.75	0.46	0.16	0.75	0.46	0.16
00232.03.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
00232.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00232.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00232.03.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00232.03.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
00232.03.1	Operations Monitoring	1.75	0.46	0.16	0.75	0.46	0.16
00232.03.1	Operation and Control	1.38	0.52	0.18	0.38	0.52	0.18
00232.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00232.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00232.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00232.03.1	Systems Analysis	2.88	0.35	0.13	2.88	0.35	0.13
00232.03.1	Systems Evaluation	3.00	0.00	0.00	3.38	0.52	0.18
00232.03.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
00232.03.1	Time Management	3.88	0.35	0.13	3.88	0.35	0.13
00232.03.1	M. of Financial Resources	2.75	0.46	0.16	2.63	0.74	0.26
00232.03.1	M. of Material Resources	2.75	0.46	0.16	2.63	0.74	0.26
00232.03.1	M. of Personnel Resources	3.38	0.52	0.18	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Directors, Religious Activities and Education

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00233.03.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00233.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00233.03.1	Writing	3.25	0.46	0.16	3.88	0.35	0.13
00233.03.1	Speaking	4.13	0.35	0.13	4.00	0.00	0.00
00233.03.1	Mathematics	2.13	0.35	0.13	2.50	0.53	0.19
00233.03.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00233.03.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00233.03.1	Active Learning	3.88	0.35	0.13	3.88	0.35	0.13
00233.03.1	Learning Strategies	3.75	0.46	0.16	3.88	0.64	0.23
00233.03.1	Monitoring	3.13	0.35	0.13	3.75	0.46	0.16
00233.03.1	Social Perceptiveness	4.00	0.00	0.00	4.50	0.53	0.19
00233.03.1	Coordination	3.75	0.46	0.16	3.88	0.64	0.23
00233.03.1	Persuasion	3.13	0.35	0.13	3.75	0.46	0.16
00233.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00233.03.1	Instructing	3.88	0.35	0.13	3.25	0.46	0.16
00233.03.1	Service Orientation	3.88	0.35	0.13	3.75	0.46	0.16
00233.03.1	Complex Problem Solving	3.50	0.53	0.19	3.75	0.46	0.16
00233.03.1	Operations Analysis	2.88	0.35	0.13	2.75	0.46	0.16
00233.03.1	Technology Design	1.88	0.35	0.13	1.13	0.64	0.23
00233.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00233.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00233.03.1	Programming	1.75	0.46	0.16	1.00	0.76	0.27
00233.03.1	Quality Control Analysis	2.00	0.00	0.00	1.38	0.52	0.18
00233.03.1	Operations Monitoring	2.00	0.00	0.00	1.63	0.52	0.18
00233.03.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
00233.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00233.03.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
00233.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00233.03.1	Systems Analysis	3.13	0.35	0.13	3.00	0.00	0.00
00233.03.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.35	0.13
00233.03.1	Judg. and Dec. Making	3.63	0.52	0.18	3.13	0.35	0.13
00233.03.1	Time Management	3.13	0.35	0.13	3.50	0.53	0.19
00233.03.1	M. of Financial Resources	2.75	0.46	0.16	3.00	0.53	0.19
00233.03.1	M. of Material Resources	2.75	0.46	0.16	2.75	0.46	0.16
00233.03.1	M. of Personnel Resources	3.00	0.00	0.00	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Art Directors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00375.03.1	Reading Comprehension	3.75	0.46	0.16	3.75	0.46	0.16
00375.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00375.03.1	Writing	3.38	0.52	0.18	4.00	0.00	0.00
00375.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00375.03.1	Mathematics	2.25	0.46	0.16	2.63	0.52	0.18
00375.03.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
00375.03.1	Critical Thinking	3.75	0.46	0.16	4.00	0.00	0.00
00375.03.1	Active Learning	3.25	0.46	0.16	3.88	0.64	0.23
00375.03.1	Learning Strategies	3.00	0.00	0.00	3.38	0.52	0.18
00375.03.1	Monitoring	3.25	0.46	0.16	3.63	0.52	0.18
00375.03.1	Social Perceptiveness	3.25	0.46	0.16	3.38	0.52	0.18
00375.03.1	Coordination	3.63	0.52	0.18	3.88	0.35	0.13
00375.03.1	Persuasion	3.38	0.52	0.18	3.75	0.46	0.16
00375.03.1	Negotiation	3.00	0.00	0.00	3.25	0.46	0.16
00375.03.1	Instructing	3.13	0.35	0.13	3.38	0.52	0.18
00375.03.1	Service Orientation	3.00	0.00	0.00	3.13	0.35	0.13
00375.03.1	Complex Problem Solving	3.63	0.52	0.18	3.75	0.46	0.16
00375.03.1	Operations Analysis	3.38	0.52	0.18	3.50	0.76	0.27
00375.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00375.03.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00375.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00375.03.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
00375.03.1	Quality Control Analysis	2.13	0.64	0.23	2.00	0.93	0.33
00375.03.1	Operations Monitoring	1.75	0.46	0.16	1.00	0.76	0.27
00375.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00375.03.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
00375.03.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
00375.03.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
00375.03.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00375.03.1	Systems Evaluation	3.00	0.00	0.00	3.38	0.52	0.18
00375.03.1	Judg. and Dec. Making	3.75	0.46	0.16	3.88	0.35	0.13
00375.03.1	Time Management	3.63	0.52	0.18	3.63	0.52	0.18
00375.03.1	M. of Financial Resources	2.50	0.53	0.19	2.75	0.71	0.25
00375.03.1	M. of Material Resources	2.38	0.52	0.18	2.63	0.52	0.18
00375.03.1	M. of Personnel Resources	3.00	0.00	0.00	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Graphic Designers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00368.04.1	Reading Comprehension	3.13	0.35	0.13	3.75	0.46	0.16
00368.04.1	Active Listening	3.75	0.46	0.16	3.25	0.46	0.16
00368.04.1	Writing	3.25	0.46	0.16	3.00	0.00	0.00
00368.04.1	Speaking	3.38	0.52	0.18	3.75	0.46	0.16
00368.04.1	Mathematics	2.00	0.00	0.00	2.13	0.35	0.13
00368.04.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00368.04.1	Critical Thinking	3.25	0.46	0.16	3.88	0.35	0.13
00368.04.1	Active Learning	3.25	0.46	0.16	3.25	0.46	0.16
00368.04.1	Learning Strategies	2.75	0.46	0.16	3.00	0.53	0.19
00368.04.1	Monitoring	3.00	0.00	0.00	3.13	0.35	0.13
00368.04.1	Social Perceptiveness	3.13	0.35	0.13	3.00	0.00	0.00
00368.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00368.04.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00368.04.1	Negotiation	3.00	0.53	0.19	3.13	0.35	0.13
00368.04.1	Instructing	2.75	0.46	0.16	3.00	0.53	0.19
00368.04.1	Service Orientation	3.00	0.53	0.19	3.00	0.53	0.19
00368.04.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
00368.04.1	Operations Analysis	2.75	0.46	0.16	2.75	0.46	0.16
00368.04.1	Technology Design	2.25	0.71	0.25	1.88	0.64	0.23
00368.04.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00368.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00368.04.1	Programming	2.13	0.35	0.13	1.38	0.52	0.18
00368.04.1	Quality Control Analysis	1.88	0.64	0.23	1.13	0.99	0.35
00368.04.1	Operations Monitoring	2.00	0.00	0.00	1.75	0.46	0.16
00368.04.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
00368.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00368.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00368.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00368.04.1	Systems Analysis	2.88	0.64	0.23	2.75	0.46	0.16
00368.04.1	Systems Evaluation	2.63	0.52	0.18	2.75	0.46	0.16
00368.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
00368.04.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
00368.04.1	M. of Financial Resources	1.88	0.35	0.13	1.13	0.64	0.23
00368.04.1	M. of Material Resources	2.00	0.00	0.00	1.13	0.35	0.13
00368.04.1	M. of Personnel Resources	2.25	0.46	0.16	2.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Media Programming Directors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00393.03.1	Reading Comprehension	4.13	0.35	0.13	4.00	0.00	0.00
00393.03.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00393.03.1	Writing	3.75	0.46	0.16	3.88	0.35	0.13
00393.03.1	Speaking	4.25	0.46	0.16	4.00	0.00	0.00
00393.03.1	Mathematics	2.00	0.00	0.00	2.13	0.35	0.13
00393.03.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00393.03.1	Critical Thinking	4.13	0.64	0.23	4.13	0.35	0.13
00393.03.1	Active Learning	3.88	0.35	0.13	3.88	0.35	0.13
00393.03.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
00393.03.1	Monitoring	3.88	0.35	0.13	3.88	0.35	0.13
00393.03.1	Social Perceptiveness	3.75	0.46	0.16	3.88	0.35	0.13
00393.03.1	Coordination	4.00	0.53	0.19	4.25	0.46	0.16
00393.03.1	Persuasion	3.25	0.46	0.16	3.50	0.53	0.19
00393.03.1	Negotiation	3.63	0.52	0.18	3.25	0.46	0.16
00393.03.1	Instructing	3.00	0.00	0.00	3.38	0.52	0.18
00393.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00393.03.1	Complex Problem Solving	3.75	0.46	0.16	4.00	0.00	0.00
00393.03.1	Operations Analysis	3.00	0.53	0.19	3.13	0.64	0.23
00393.03.1	Technology Design	1.75	0.46	0.16	1.00	0.76	0.27
00393.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00393.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00393.03.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
00393.03.1	Quality Control Analysis	2.25	0.46	0.16	1.38	0.52	0.18
00393.03.1	Operations Monitoring	2.38	0.52	0.18	2.38	0.52	0.18
00393.03.1	Operation and Control	2.25	0.71	0.25	2.00	0.53	0.19
00393.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00393.03.1	Troubleshooting	1.38	0.52	0.18	0.38	0.52	0.18
00393.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00393.03.1	Systems Analysis	3.25	0.46	0.16	3.63	0.52	0.18
00393.03.1	Systems Evaluation	3.25	0.46	0.16	3.75	0.46	0.16
00393.03.1	Judg. and Dec. Making	4.13	0.35	0.13	4.13	0.35	0.13
00393.03.1	Time Management	4.00	0.53	0.19	3.88	0.35	0.13
00393.03.1	M. of Financial Resources	2.75	0.71	0.25	2.88	0.64	0.23
00393.03.1	M. of Material Resources	3.00	0.76	0.27	3.00	0.76	0.27
00393.03.1	M. of Personnel Resources	3.88	0.64	0.23	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Orthodontists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00294.03.1	Reading Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00294.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00294.03.1	Writing	3.38	0.52	0.18	4.00	0.00	0.00
00294.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00294.03.1	Mathematics	2.13	0.35	0.13	2.63	0.74	0.26
00294.03.1	Science	3.38	0.74	0.26	3.50	0.76	0.27
00294.03.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
00294.03.1	Active Learning	3.75	0.46	0.16	4.00	0.00	0.00
00294.03.1	Learning Strategies	3.25	0.46	0.16	3.50	0.53	0.19
00294.03.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
00294.03.1	Social Perceptiveness	3.88	0.35	0.13	3.88	0.35	0.13
00294.03.1	Coordination	3.88	0.35	0.13	3.88	0.35	0.13
00294.03.1	Persuasion	3.25	0.46	0.16	3.25	0.46	0.16
00294.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00294.03.1	Instructing	3.25	0.46	0.16	3.63	0.52	0.18
00294.03.1	Service Orientation	3.38	0.52	0.18	3.25	0.46	0.16
00294.03.1	Complex Problem Solving	4.00	0.00	0.00	4.00	0.00	0.00
00294.03.1	Operations Analysis	3.00	0.00	0.00	3.63	0.52	0.18
00294.03.1	Technology Design	2.00	0.00	0.00	2.00	0.00	0.00
00294.03.1	Equipment Selection	2.00	0.53	0.19	1.38	0.74	0.26
00294.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00294.03.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
00294.03.1	Quality Control Analysis	2.38	0.52	0.18	2.25	0.71	0.25
00294.03.1	Operations Monitoring	2.50	0.53	0.19	2.75	0.46	0.16
00294.03.1	Operation and Control	2.25	0.46	0.16	2.00	0.53	0.19
00294.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00294.03.1	Troubleshooting	2.00	0.00	0.00	1.25	0.46	0.16
00294.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00294.03.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00294.03.1	Systems Evaluation	2.75	0.46	0.16	2.88	0.35	0.13
00294.03.1	Judg. and Dec. Making	3.75	0.46	0.16	3.88	0.35	0.13
00294.03.1	Time Management	3.75	0.46	0.16	4.00	0.00	0.00
00294.03.1	M. of Financial Resources	2.00	0.00	0.00	2.00	0.53	0.19
00294.03.1	M. of Material Resources	2.25	0.46	0.16	2.25	0.46	0.16
00294.03.1	M. of Personnel Resources	3.13	0.64	0.23	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Advanced Practice Psychiatric Nurses

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01644.03.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
01644.03.1	Active Listening	4.38	0.52	0.18	4.13	0.35	0.13
01644.03.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
01644.03.1	Speaking	4.13	0.35	0.13	4.00	0.00	0.00
01644.03.1	Mathematics	2.75	0.46	0.16	2.63	0.52	0.18
01644.03.1	Science	2.88	0.64	0.23	2.75	0.46	0.16
01644.03.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01644.03.1	Active Learning	3.88	0.35	0.13	4.00	0.00	0.00
01644.03.1	Learning Strategies	3.75	0.46	0.16	3.75	0.46	0.16
01644.03.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
01644.03.1	Social Perceptiveness	4.25	0.46	0.16	4.88	0.35	0.13
01644.03.1	Coordination	3.75	0.46	0.16	3.88	0.35	0.13
01644.03.1	Persuasion	3.63	0.52	0.18	3.75	0.46	0.16
01644.03.1	Negotiation	3.63	0.52	0.18	3.88	0.35	0.13
01644.03.1	Instructing	3.75	0.46	0.16	3.25	0.46	0.16
01644.03.1	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
01644.03.1	Complex Problem Solving	3.88	0.35	0.13	3.50	0.53	0.19
01644.03.1	Operations Analysis	1.50	0.53	0.19	0.63	0.74	0.26
01644.03.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01644.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01644.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01644.03.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01644.03.1	Quality Control Analysis	1.38	0.52	0.18	0.38	0.52	0.18
01644.03.1	Operations Monitoring	2.00	0.00	0.00	1.75	0.46	0.16
01644.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01644.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01644.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01644.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01644.03.1	Systems Analysis	3.38	0.52	0.18	3.25	0.46	0.16
01644.03.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
01644.03.1	Judg. and Dec. Making	4.00	0.00	0.00	4.00	0.00	0.00
01644.03.1	Time Management	4.00	0.00	0.00	3.88	0.35	0.13
01644.03.1	M. of Financial Resources	2.00	0.00	0.00	1.88	0.35	0.13
01644.03.1	M. of Material Resources	2.00	0.00	0.00	2.00	0.00	0.00
01644.03.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Obstetricians and Gynecologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01314.03.1	Reading Comprehension	4.25	0.46	0.16	5.25	0.46	0.16
01314.03.1	Active Listening	4.13	0.35	0.13	4.75	0.46	0.16
01314.03.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
01314.03.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01314.03.1	Mathematics	2.75	0.46	0.16	3.00	0.00	0.00
01314.03.1	Science	3.75	0.71	0.25	4.25	1.04	0.37
01314.03.1	Critical Thinking	4.38	0.52	0.18	5.00	0.00	0.00
01314.03.1	Active Learning	4.13	0.35	0.13	4.25	0.46	0.16
01314.03.1	Learning Strategies	3.50	0.53	0.19	3.75	0.46	0.16
01314.03.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
01314.03.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.00	0.00
01314.03.1	Coordination	3.88	0.35	0.13	3.88	0.35	0.13
01314.03.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01314.03.1	Negotiation	2.88	0.35	0.13	3.13	0.35	0.13
01314.03.1	Instructing	3.13	0.35	0.13	3.75	0.46	0.16
01314.03.1	Service Orientation	3.63	0.52	0.18	3.75	0.46	0.16
01314.03.1	Complex Problem Solving	4.00	0.00	0.00	4.00	0.00	0.00
01314.03.1	Operations Analysis	2.50	0.53	0.19	3.38	0.52	0.18
01314.03.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
01314.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01314.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01314.03.1	Programming	1.38	0.52	0.18	0.63	0.92	0.32
01314.03.1	Quality Control Analysis	1.88	0.35	0.13	1.00	0.53	0.19
01314.03.1	Operations Monitoring	2.13	0.35	0.13	2.00	0.00	0.00
01314.03.1	Operation and Control	2.00	0.00	0.00	1.25	0.46	0.16
01314.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01314.03.1	Troubleshooting	1.38	0.52	0.18	0.50	0.76	0.27
01314.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01314.03.1	Systems Analysis	3.13	0.35	0.13	3.25	0.46	0.16
01314.03.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01314.03.1	Judg. and Dec. Making	4.00	0.00	0.00	4.25	0.46	0.16
01314.03.1	Time Management	3.75	0.46	0.16	3.88	0.35	0.13
01314.03.1	M. of Financial Resources	2.00	0.00	0.00	1.88	0.64	0.23
01314.03.1	M. of Material Resources	2.13	0.35	0.13	2.25	0.46	0.16
01314.03.1	M. of Personnel Resources	2.88	0.35	0.13	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Radiologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01639.02.1	Reading Comprehension	4.25	0.46	0.16	5.13	0.35	0.13
01639.02.1	Active Listening	4.25	0.46	0.16	4.38	0.52	0.18
01639.02.1	Writing	4.13	0.35	0.13	4.38	0.52	0.18
01639.02.1	Speaking	4.25	0.46	0.16	4.25	0.46	0.16
01639.02.1	Mathematics	2.88	0.35	0.13	3.00	0.00	0.00
01639.02.1	Science	3.75	0.46	0.16	3.75	0.46	0.16
01639.02.1	Critical Thinking	4.13	0.35	0.13	4.88	0.35	0.13
01639.02.1	Active Learning	3.88	0.64	0.23	4.25	0.71	0.25
01639.02.1	Learning Strategies	3.25	0.46	0.16	3.88	0.35	0.13
01639.02.1	Monitoring	4.00	0.00	0.00	4.25	0.46	0.16
01639.02.1	Social Perceptiveness	4.00	0.53	0.19	4.13	0.35	0.13
01639.02.1	Coordination	3.25	0.46	0.16	3.50	0.53	0.19
01639.02.1	Persuasion	2.88	0.35	0.13	2.88	0.35	0.13
01639.02.1	Negotiation	2.75	0.46	0.16	2.88	0.35	0.13
01639.02.1	Instructing	3.38	0.52	0.18	4.13	0.35	0.13
01639.02.1	Service Orientation	3.63	0.52	0.18	3.63	0.52	0.18
01639.02.1	Complex Problem Solving	4.00	0.53	0.19	4.25	0.46	0.16
01639.02.1	Operations Analysis	1.63	0.52	0.18	1.00	0.93	0.33
01639.02.1	Technology Design	1.50	0.53	0.19	0.75	0.89	0.31
01639.02.1	Equipment Selection	1.63	0.74	0.26	1.00	1.20	0.42
01639.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01639.02.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
01639.02.1	Quality Control Analysis	3.13	0.35	0.13	3.00	0.00	0.00
01639.02.1	Operations Monitoring	3.13	0.35	0.13	3.38	0.52	0.18
01639.02.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
01639.02.1	Equipment Maintenance	1.50	0.53	0.19	0.63	0.74	0.26
01639.02.1	Troubleshooting	2.00	0.53	0.19	1.63	0.74	0.26
01639.02.1	Repairing	1.50	0.53	0.19	0.63	0.74	0.26
01639.02.1	Systems Analysis	3.00	0.00	0.00	3.38	0.52	0.18
01639.02.1	Systems Evaluation	3.00	0.00	0.00	3.25	0.46	0.16
01639.02.1	Judg. and Dec. Making	4.13	0.35	0.13	4.25	0.46	0.16
01639.02.1	Time Management	3.50	0.53	0.19	3.63	0.52	0.18
01639.02.1	M. of Financial Resources	1.75	0.46	0.16	1.50	0.93	0.33
01639.02.1	M. of Material Resources	2.00	0.53	0.19	1.88	0.83	0.30
01639.02.1	M. of Personnel Resources	3.00	0.00	0.00	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Urologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01641.02.1	Reading Comprehension	4.38	0.52	0.18	5.00	0.00	0.00
01641.02.1	Active Listening	4.13	0.35	0.13	4.63	0.52	0.18
01641.02.1	Writing	4.13	0.35	0.13	4.13	0.35	0.13
01641.02.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01641.02.1	Mathematics	2.75	0.46	0.16	3.00	0.00	0.00
01641.02.1	Science	3.63	0.74	0.26	3.88	0.83	0.30
01641.02.1	Critical Thinking	4.25	0.46	0.16	4.50	0.53	0.19
01641.02.1	Active Learning	3.88	0.35	0.13	3.88	0.35	0.13
01641.02.1	Learning Strategies	3.13	0.35	0.13	3.38	0.52	0.18
01641.02.1	Monitoring	3.88	0.35	0.13	4.00	0.00	0.00
01641.02.1	Social Perceptiveness	3.88	0.35	0.13	3.88	0.35	0.13
01641.02.1	Coordination	3.38	0.52	0.18	3.88	0.35	0.13
01641.02.1	Persuasion	3.00	0.00	0.00	3.25	0.46	0.16
01641.02.1	Negotiation	2.88	0.35	0.13	3.13	0.35	0.13
01641.02.1	Instructing	3.13	0.35	0.13	4.00	0.00	0.00
01641.02.1	Service Orientation	3.38	0.52	0.18	3.88	0.35	0.13
01641.02.1	Complex Problem Solving	4.00	0.00	0.00	4.25	0.46	0.16
01641.02.1	Operations Analysis	1.25	0.46	0.16	0.50	0.93	0.33
01641.02.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
01641.02.1	Equipment Selection	1.50	0.53	0.19	0.50	0.53	0.19
01641.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01641.02.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01641.02.1	Quality Control Analysis	2.50	0.53	0.19	2.75	0.46	0.16
01641.02.1	Operations Monitoring	3.00	0.53	0.19	3.00	0.00	0.00
01641.02.1	Operation and Control	2.25	0.46	0.16	2.38	0.52	0.18
01641.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01641.02.1	Troubleshooting	1.88	0.35	0.13	1.63	0.74	0.26
01641.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01641.02.1	Systems Analysis	3.50	0.53	0.19	3.25	0.46	0.16
01641.02.1	Systems Evaluation	3.25	0.46	0.16	3.25	0.46	0.16
01641.02.1	Judg. and Dec. Making	4.25	0.46	0.16	4.25	0.46	0.16
01641.02.1	Time Management	3.63	0.52	0.18	3.75	0.46	0.16
01641.02.1	M. of Financial Resources	2.00	0.00	0.00	1.88	0.35	0.13
01641.02.1	M. of Material Resources	2.13	0.35	0.13	1.88	0.35	0.13
01641.02.1	M. of Personnel Resources	3.13	0.35	0.13	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Preventive Medicine Physicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01638.03.1	Reading Comprehension	4.38	0.52	0.18	5.50	0.53	0.19
01638.03.1	Active Listening	4.25	0.46	0.16	4.50	0.53	0.19
01638.03.1	Writing	4.13	0.35	0.13	4.88	0.35	0.13
01638.03.1	Speaking	4.25	0.46	0.16	4.88	0.35	0.13
01638.03.1	Mathematics	3.13	0.35	0.13	3.38	0.52	0.18
01638.03.1	Science	3.75	0.46	0.16	4.63	0.52	0.18
01638.03.1	Critical Thinking	4.25	0.46	0.16	5.13	0.35	0.13
01638.03.1	Active Learning	4.00	0.00	0.00	4.88	0.64	0.23
01638.03.1	Learning Strategies	3.75	0.46	0.16	4.75	0.71	0.25
01638.03.1	Monitoring	4.13	0.35	0.13	4.63	0.74	0.26
01638.03.1	Social Perceptiveness	4.00	0.00	0.00	4.88	0.35	0.13
01638.03.1	Coordination	4.00	0.00	0.00	4.50	0.53	0.19
01638.03.1	Persuasion	3.63	0.52	0.18	4.00	0.00	0.00
01638.03.1	Negotiation	3.00	0.00	0.00	3.13	0.35	0.13
01638.03.1	Instructing	3.75	0.46	0.16	4.63	0.74	0.26
01638.03.1	Service Orientation	3.75	0.46	0.16	4.63	0.52	0.18
01638.03.1	Complex Problem Solving	4.25	0.46	0.16	5.00	0.53	0.19
01638.03.1	Operations Analysis	2.88	0.83	0.30	3.13	0.64	0.23
01638.03.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01638.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01638.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01638.03.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01638.03.1	Quality Control Analysis	2.38	0.52	0.18	2.13	0.35	0.13
01638.03.1	Operations Monitoring	1.63	0.52	0.18	0.88	0.83	0.30
01638.03.1	Operation and Control	1.25	0.46	0.16	0.25	0.46	0.16
01638.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01638.03.1	Troubleshooting	1.50	0.53	0.19	0.63	0.74	0.26
01638.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01638.03.1	Systems Analysis	3.75	0.46	0.16	4.13	0.35	0.13
01638.03.1	Systems Evaluation	3.75	0.46	0.16	4.38	0.74	0.26
01638.03.1	Judg. and Dec. Making	4.25	0.46	0.16	5.00	0.53	0.19
01638.03.1	Time Management	3.50	0.53	0.19	3.88	0.35	0.13
01638.03.1	M. of Financial Resources	2.00	0.53	0.19	1.75	0.89	0.31
01638.03.1	M. of Material Resources	1.75	0.46	0.16	1.38	0.92	0.32
01638.03.1	M. of Personnel Resources	3.75	0.46	0.16	4.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Magnetic Resonance Imaging Technologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01700.03.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.53	0.19
01700.03.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
01700.03.1	Writing	3.13	0.35	0.13	3.13	0.35	0.13
01700.03.1	Speaking	3.63	0.52	0.18	3.88	0.35	0.13
01700.03.1	Mathematics	2.63	0.52	0.18	2.63	0.52	0.18
01700.03.1	Science	2.75	0.71	0.25	2.75	0.71	0.25
01700.03.1	Critical Thinking	3.38	0.52	0.18	3.63	0.52	0.18
01700.03.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
01700.03.1	Learning Strategies	2.75	0.46	0.16	3.00	0.00	0.00
01700.03.1	Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
01700.03.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
01700.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01700.03.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
01700.03.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
01700.03.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01700.03.1	Service Orientation	3.13	0.35	0.13	2.88	0.35	0.13
01700.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01700.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01700.03.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01700.03.1	Equipment Selection	2.00	0.00	0.00	2.00	0.00	0.00
01700.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01700.03.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
01700.03.1	Quality Control Analysis	2.63	0.74	0.26	2.75	0.71	0.25
01700.03.1	Operations Monitoring	3.63	0.52	0.18	3.38	0.74	0.26
01700.03.1	Operation and Control	3.25	0.46	0.16	3.13	0.35	0.13
01700.03.1	Equipment Maintenance	1.75	0.71	0.25	1.00	0.93	0.33
01700.03.1	Troubleshooting	2.63	0.74	0.26	2.63	0.74	0.26
01700.03.1	Repairing	1.75	0.71	0.25	1.00	0.93	0.33
01700.03.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01700.03.1	Systems Evaluation	2.88	0.35	0.13	3.00	0.00	0.00
01700.03.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
01700.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01700.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01700.03.1	M. of Material Resources	2.13	0.64	0.23	1.75	0.89	0.31
01700.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Psychiatric Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00334.04.1	Reading Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
00334.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00334.04.1	Writing	3.25	0.46	0.16	3.13	0.35	0.13
00334.04.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
00334.04.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
00334.04.1	Science	2.00	0.53	0.19	1.88	0.83	0.30
00334.04.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
00334.04.1	Active Learning	3.13	0.35	0.13	3.00	0.00	0.00
00334.04.1	Learning Strategies	3.00	0.53	0.19	3.25	0.71	0.25
00334.04.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
00334.04.1	Social Perceptiveness	4.13	0.35	0.13	4.25	0.46	0.16
00334.04.1	Coordination	3.88	0.35	0.13	3.25	0.46	0.16
00334.04.1	Persuasion	3.13	0.35	0.13	3.13	0.35	0.13
00334.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00334.04.1	Instructing	3.25	0.46	0.16	3.38	0.52	0.18
00334.04.1	Service Orientation	3.63	0.52	0.18	3.50	0.53	0.19
00334.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00334.04.1	Operations Analysis	1.88	0.35	0.13	1.00	0.53	0.19
00334.04.1	Technology Design	1.88	0.64	0.23	0.75	0.46	0.16
00334.04.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00334.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00334.04.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00334.04.1	Quality Control Analysis	2.00	0.00	0.00	1.75	0.46	0.16
00334.04.1	Operations Monitoring	2.00	0.00	0.00	1.88	0.35	0.13
00334.04.1	Operation and Control	1.63	0.52	0.18	1.13	0.99	0.35
00334.04.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
00334.04.1	Troubleshooting	2.00	0.00	0.00	1.13	0.35	0.13
00334.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00334.04.1	Systems Analysis	2.75	0.46	0.16	3.00	0.00	0.00
00334.04.1	Systems Evaluation	2.63	0.52	0.18	2.75	0.46	0.16
00334.04.1	Judg. and Dec. Making	3.00	0.53	0.19	3.00	0.00	0.00
00334.04.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00334.04.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
00334.04.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
00334.04.1	M. of Personnel Resources	2.75	0.46	0.16	2.88	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Personal Care Aides

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00616.04.1	Reading Comprehension	2.88	0.35	0.13	3.00	0.00	0.00
00616.04.1	Active Listening	3.38	0.52	0.18	3.00	0.00	0.00
00616.04.1	Writing	2.88	0.64	0.23	2.88	0.35	0.13
00616.04.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00616.04.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
00616.04.1	Science	1.75	0.46	0.16	0.75	0.46	0.16
00616.04.1	Critical Thinking	3.25	0.46	0.16	3.13	0.35	0.13
00616.04.1	Active Learning	2.88	0.35	0.13	2.75	0.46	0.16
00616.04.1	Learning Strategies	2.75	0.46	0.16	2.75	0.46	0.16
00616.04.1	Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
00616.04.1	Social Perceptiveness	3.88	0.35	0.13	3.13	0.35	0.13
00616.04.1	Coordination	3.13	0.35	0.13	2.88	0.35	0.13
00616.04.1	Persuasion	2.38	0.52	0.18	2.38	0.52	0.18
00616.04.1	Negotiation	2.38	0.52	0.18	2.13	0.35	0.13
00616.04.1	Instructing	3.00	0.53	0.19	2.50	0.53	0.19
00616.04.1	Service Orientation	4.00	0.00	0.00	3.88	0.35	0.13
00616.04.1	Complex Problem Solving	2.88	0.35	0.13	2.38	0.52	0.18
00616.04.1	Operations Analysis	1.13	0.35	0.13	0.25	0.71	0.25
00616.04.1	Technology Design	1.25	0.46	0.16	0.38	0.74	0.26
00616.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00616.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00616.04.1	Programming	1.13	0.35	0.13	0.25	0.71	0.25
00616.04.1	Quality Control Analysis	2.00	0.00	0.00	1.88	0.35	0.13
00616.04.1	Operations Monitoring	2.38	0.52	0.18	1.88	0.35	0.13
00616.04.1	Operation and Control	2.00	0.00	0.00	1.50	0.53	0.19
00616.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00616.04.1	Troubleshooting	1.88	0.35	0.13	1.13	0.64	0.23
00616.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00616.04.1	Systems Analysis	2.13	0.35	0.13	1.63	0.74	0.26
00616.04.1	Systems Evaluation	2.25	0.46	0.16	1.75	0.71	0.25
00616.04.1	Judg. and Dec. Making	2.88	0.35	0.13	2.63	0.52	0.18
00616.04.1	Time Management	3.00	0.00	0.00	2.75	0.46	0.16
00616.04.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
00616.04.1	M. of Material Resources	1.75	0.46	0.16	1.00	0.76	0.27
00616.04.1	M. of Personnel Resources	2.25	0.46	0.16	2.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Psychiatric Aides

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00588.04.1	Reading Comprehension	3.13	0.35	0.13	3.25	0.46	0.16
00588.04.1	Active Listening	3.75	0.46	0.16	3.13	0.35	0.13
00588.04.1	Writing	3.13	0.35	0.13	3.00	0.00	0.00
00588.04.1	Speaking	3.88	0.35	0.13	3.00	0.00	0.00
00588.04.1	Mathematics	2.13	0.35	0.13	1.88	0.35	0.13
00588.04.1	Science	1.75	0.46	0.16	0.75	0.46	0.16
00588.04.1	Critical Thinking	3.38	0.52	0.18	3.38	0.52	0.18
00588.04.1	Active Learning	3.25	0.46	0.16	3.00	0.00	0.00
00588.04.1	Learning Strategies	2.88	0.35	0.13	3.13	0.35	0.13
00588.04.1	Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
00588.04.1	Social Perceptiveness	3.88	0.35	0.13	4.13	0.35	0.13
00588.04.1	Coordination	3.25	0.46	0.16	3.63	0.52	0.18
00588.04.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
00588.04.1	Negotiation	3.00	0.00	0.00	2.88	0.35	0.13
00588.04.1	Instructing	3.13	0.35	0.13	2.88	0.35	0.13
00588.04.1	Service Orientation	3.88	0.35	0.13	3.25	0.46	0.16
00588.04.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00588.04.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
00588.04.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
00588.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00588.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00588.04.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00588.04.1	Quality Control Analysis	2.00	0.00	0.00	1.63	0.52	0.18
00588.04.1	Operations Monitoring	2.00	0.00	0.00	2.13	0.35	0.13
00588.04.1	Operation and Control	2.00	0.00	0.00	1.50	0.53	0.19
00588.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00588.04.1	Troubleshooting	2.00	0.00	0.00	1.00	0.00	0.00
00588.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00588.04.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00588.04.1	Systems Evaluation	2.38	0.52	0.18	2.00	0.00	0.00
00588.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
00588.04.1	Time Management	2.88	0.35	0.13	2.88	0.35	0.13
00588.04.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
00588.04.1	M. of Material Resources	1.88	0.35	0.13	1.00	0.53	0.19
00588.04.1	M. of Personnel Resources	2.25	0.46	0.16	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Physical Therapist Aides

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01331.04.1	Reading Comprehension	3.13	0.35	0.13	3.00	0.00	0.00
01331.04.1	Active Listening	3.63	0.52	0.18	3.00	0.00	0.00
01331.04.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01331.04.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
01331.04.1	Mathematics	2.00	0.00	0.00	1.88	0.35	0.13
01331.04.1	Science	1.88	0.35	0.13	1.38	0.74	0.26
01331.04.1	Critical Thinking	3.00	0.00	0.00	3.13	0.35	0.13
01331.04.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01331.04.1	Learning Strategies	2.63	0.52	0.18	2.88	0.35	0.13
01331.04.1	Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
01331.04.1	Social Perceptiveness	3.13	0.35	0.13	3.38	0.52	0.18
01331.04.1	Coordination	3.13	0.35	0.13	3.00	0.00	0.00
01331.04.1	Persuasion	2.88	0.35	0.13	2.25	0.46	0.16
01331.04.1	Negotiation	2.25	0.46	0.16	2.13	0.35	0.13
01331.04.1	Instructing	3.00	0.00	0.00	2.88	0.35	0.13
01331.04.1	Service Orientation	3.25	0.46	0.16	3.00	0.00	0.00
01331.04.1	Complex Problem Solving	2.88	0.35	0.13	2.63	0.52	0.18
01331.04.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01331.04.1	Technology Design	1.88	0.35	0.13	1.13	0.64	0.23
01331.04.1	Equipment Selection	1.25	0.46	0.16	0.25	0.46	0.16
01331.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01331.04.1	Programming	1.25	0.46	0.16	0.38	0.74	0.26
01331.04.1	Quality Control Analysis	2.00	0.00	0.00	1.88	0.35	0.13
01331.04.1	Operations Monitoring	2.13	0.35	0.13	2.00	0.00	0.00
01331.04.1	Operation and Control	1.63	0.52	0.18	1.25	1.04	0.37
01331.04.1	Equipment Maintenance	1.50	0.53	0.19	0.50	0.53	0.19
01331.04.1	Troubleshooting	2.00	0.00	0.00	1.63	0.52	0.18
01331.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01331.04.1	Systems Analysis	2.25	0.46	0.16	2.13	0.35	0.13
01331.04.1	Systems Evaluation	2.00	0.00	0.00	2.13	0.35	0.13
01331.04.1	Judg. and Dec. Making	2.75	0.46	0.16	2.13	0.35	0.13
01331.04.1	Time Management	3.00	0.00	0.00	2.38	0.52	0.18
01331.04.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01331.04.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
01331.04.1	M. of Personnel Resources	2.13	0.35	0.13	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Endoscopy Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01661.03.1	Reading Comprehension	3.63	0.52	0.18	4.00	0.00	0.00
01661.03.1	Active Listening	3.63	0.52	0.18	3.38	0.52	0.18
01661.03.1	Writing	3.13	0.35	0.13	3.00	0.00	0.00
01661.03.1	Speaking	3.13	0.64	0.23	3.25	0.46	0.16
01661.03.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
01661.03.1	Science	1.75	0.46	0.16	1.25	0.89	0.31
01661.03.1	Critical Thinking	3.38	0.52	0.18	3.13	0.35	0.13
01661.03.1	Active Learning	3.13	0.35	0.13	3.25	0.71	0.25
01661.03.1	Learning Strategies	2.75	0.71	0.25	2.50	0.76	0.27
01661.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01661.03.1	Social Perceptiveness	3.25	0.46	0.16	3.13	0.35	0.13
01661.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01661.03.1	Persuasion	2.38	0.74	0.26	2.25	1.04	0.37
01661.03.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01661.03.1	Instructing	3.00	0.53	0.19	3.00	0.53	0.19
01661.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01661.03.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
01661.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01661.03.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01661.03.1	Equipment Selection	2.38	0.52	0.18	2.13	0.35	0.13
01661.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01661.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01661.03.1	Quality Control Analysis	2.75	0.71	0.25	3.00	0.53	0.19
01661.03.1	Operations Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01661.03.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
01661.03.1	Equipment Maintenance	2.88	0.64	0.23	2.88	0.35	0.13
01661.03.1	Troubleshooting	2.88	0.64	0.23	2.75	0.46	0.16
01661.03.1	Repairing	2.88	0.64	0.23	2.50	0.53	0.19
01661.03.1	Systems Analysis	2.50	0.53	0.19	2.38	0.52	0.18
01661.03.1	Systems Evaluation	2.25	0.46	0.16	2.13	0.35	0.13
01661.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
01661.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01661.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01661.03.1	M. of Material Resources	1.88	0.64	0.23	1.00	0.93	0.33
01661.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Correctional Officers and Jailers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00550.04.1	Reading Comprehension	3.63	0.52	0.18	3.63	0.52	0.18
00550.04.1	Active Listening	4.00	0.00	0.00	3.50	0.53	0.19
00550.04.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
00550.04.1	Speaking	3.88	0.35	0.13	3.50	0.53	0.19
00550.04.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00550.04.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00550.04.1	Critical Thinking	3.75	0.46	0.16	3.63	0.52	0.18
00550.04.1	Active Learning	3.25	0.46	0.16	3.13	0.35	0.13
00550.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00550.04.1	Monitoring	4.00	0.00	0.00	3.75	0.46	0.16
00550.04.1	Social Perceptiveness	4.00	0.00	0.00	3.75	0.46	0.16
00550.04.1	Coordination	3.50	0.53	0.19	3.50	0.53	0.19
00550.04.1	Persuasion	3.38	0.52	0.18	3.00	0.00	0.00
00550.04.1	Negotiation	3.25	0.46	0.16	3.00	0.00	0.00
00550.04.1	Instructing	3.00	0.00	0.00	2.88	0.35	0.13
00550.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00550.04.1	Complex Problem Solving	3.25	0.46	0.16	2.88	0.35	0.13
00550.04.1	Operations Analysis	1.38	0.52	0.18	0.50	0.76	0.27
00550.04.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
00550.04.1	Equipment Selection	1.50	0.53	0.19	1.00	1.07	0.38
00550.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00550.04.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
00550.04.1	Quality Control Analysis	2.25	0.46	0.16	2.13	0.35	0.13
00550.04.1	Operations Monitoring	2.75	0.46	0.16	2.25	0.46	0.16
00550.04.1	Operation and Control	2.13	0.35	0.13	2.13	0.35	0.13
00550.04.1	Equipment Maintenance	1.63	0.74	0.26	1.00	1.07	0.38
00550.04.1	Troubleshooting	2.13	0.64	0.23	1.63	0.74	0.26
00550.04.1	Repairing	1.63	0.74	0.26	0.88	0.99	0.35
00550.04.1	Systems Analysis	2.75	0.46	0.16	2.63	0.52	0.18
00550.04.1	Systems Evaluation	2.63	0.52	0.18	2.13	0.35	0.13
00550.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.00	0.00
00550.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00550.04.1	M. of Financial Resources	1.50	0.53	0.19	0.75	0.89	0.31
00550.04.1	M. of Material Resources	1.63	0.52	0.18	0.88	0.83	0.30
00550.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Security Guards

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00561.04.1	Reading Comprehension	3.00	0.53	0.19	3.00	0.00	0.00
00561.04.1	Active Listening	3.75	0.46	0.16	3.00	0.00	0.00
00561.04.1	Writing	2.75	0.46	0.16	2.75	0.46	0.16
00561.04.1	Speaking	3.25	0.46	0.16	3.00	0.00	0.00
00561.04.1	Mathematics	2.00	0.00	0.00	1.25	0.46	0.16
00561.04.1	Science	1.50	0.53	0.19	0.63	0.74	0.26
00561.04.1	Critical Thinking	3.13	0.35	0.13	3.00	0.00	0.00
00561.04.1	Active Learning	2.88	0.35	0.13	2.75	0.46	0.16
00561.04.1	Learning Strategies	2.63	0.52	0.18	2.25	0.46	0.16
00561.04.1	Monitoring	3.38	0.52	0.18	3.13	0.35	0.13
00561.04.1	Social Perceptiveness	3.00	0.00	0.00	3.13	0.35	0.13
00561.04.1	Coordination	3.13	0.35	0.13	3.00	0.53	0.19
00561.04.1	Persuasion	2.88	0.35	0.13	3.00	0.53	0.19
00561.04.1	Negotiation	2.63	0.52	0.18	2.38	0.74	0.26
00561.04.1	Instructing	2.25	0.46	0.16	2.25	0.46	0.16
00561.04.1	Service Orientation	2.88	0.35	0.13	2.63	0.52	0.18
00561.04.1	Complex Problem Solving	2.63	0.52	0.18	2.38	0.52	0.18
00561.04.1	Operations Analysis	1.50	0.53	0.19	0.63	0.74	0.26
00561.04.1	Technology Design	1.13	0.35	0.13	0.25	0.71	0.25
00561.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00561.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00561.04.1	Programming	1.13	0.35	0.13	0.25	0.71	0.25
00561.04.1	Quality Control Analysis	2.00	0.00	0.00	1.25	0.46	0.16
00561.04.1	Operations Monitoring	2.25	0.46	0.16	2.25	0.46	0.16
00561.04.1	Operation and Control	2.13	0.35	0.13	2.00	0.00	0.00
00561.04.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
00561.04.1	Troubleshooting	2.00	0.00	0.00	1.25	0.46	0.16
00561.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00561.04.1	Systems Analysis	2.00	0.00	0.00	1.25	0.71	0.25
00561.04.1	Systems Evaluation	2.00	0.00	0.00	1.38	0.74	0.26
00561.04.1	Judg. and Dec. Making	3.00	0.53	0.19	2.50	0.53	0.19
00561.04.1	Time Management	2.50	0.53	0.19	2.13	0.35	0.13
00561.04.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
00561.04.1	M. of Material Resources	1.38	0.52	0.18	0.50	0.76	0.27
00561.04.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Cooks, Private Household

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01345.03.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01345.03.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
01345.03.1	Writing	2.88	0.35	0.13	2.75	0.46	0.16
01345.03.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
01345.03.1	Mathematics	2.25	0.46	0.16	2.00	0.00	0.00
01345.03.1	Science	1.38	0.52	0.18	0.50	0.76	0.27
01345.03.1	Critical Thinking	3.25	0.46	0.16	3.13	0.35	0.13
01345.03.1	Active Learning	2.88	0.35	0.13	3.00	0.00	0.00
01345.03.1	Learning Strategies	2.75	0.46	0.16	2.38	0.52	0.18
01345.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01345.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01345.03.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
01345.03.1	Persuasion	2.75	0.46	0.16	2.88	0.35	0.13
01345.03.1	Negotiation	2.13	0.35	0.13	2.25	0.46	0.16
01345.03.1	Instructing	2.13	0.35	0.13	1.38	0.52	0.18
01345.03.1	Service Orientation	3.13	0.35	0.13	3.50	0.53	0.19
01345.03.1	Complex Problem Solving	3.00	0.00	0.00	2.88	0.35	0.13
01345.03.1	Operations Analysis	2.13	0.35	0.13	2.00	0.00	0.00
01345.03.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01345.03.1	Equipment Selection	1.75	0.46	0.16	0.88	0.64	0.23
01345.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01345.03.1	Programming	1.25	0.46	0.16	0.38	0.74	0.26
01345.03.1	Quality Control Analysis	2.25	0.46	0.16	1.88	0.35	0.13
01345.03.1	Operations Monitoring	2.38	0.52	0.18	2.38	0.52	0.18
01345.03.1	Operation and Control	2.38	0.52	0.18	2.00	0.00	0.00
01345.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01345.03.1	Troubleshooting	2.00	0.00	0.00	1.25	0.46	0.16
01345.03.1	Repairing	1.13	0.35	0.13	0.25	0.71	0.25
01345.03.1	Systems Analysis	2.25	0.46	0.16	2.00	0.00	0.00
01345.03.1	Systems Evaluation	2.25	0.46	0.16	2.00	0.00	0.00
01345.03.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
01345.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01345.03.1	M. of Financial Resources	2.50	0.53	0.19	2.38	0.52	0.18
01345.03.1	M. of Material Resources	2.88	0.35	0.13	2.88	0.35	0.13
01345.03.1	M. of Personnel Resources	2.63	0.52	0.18	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Janitors and Cleaners, Except Maids and Housekeeping Cleaners

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00597.03.1	Reading Comprehension	2.50	0.53	0.19	2.25	0.46	0.16
00597.03.1	Active Listening	3.00	0.00	0.00	2.25	0.46	0.16
00597.03.1	Writing	2.38	0.52	0.18	2.25	0.46	0.16
00597.03.1	Speaking	3.00	0.00	0.00	2.13	0.35	0.13
00597.03.1	Mathematics	1.38	0.52	0.18	0.63	0.92	0.32
00597.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00597.03.1	Critical Thinking	2.75	0.46	0.16	2.13	0.35	0.13
00597.03.1	Active Learning	2.63	0.52	0.18	2.13	0.35	0.13
00597.03.1	Learning Strategies	2.13	0.35	0.13	1.50	0.53	0.19
00597.03.1	Monitoring	2.75	0.46	0.16	2.25	0.46	0.16
00597.03.1	Social Perceptiveness	2.63	0.52	0.18	2.13	0.35	0.13
00597.03.1	Coordination	2.75	0.46	0.16	2.25	0.46	0.16
00597.03.1	Persuasion	2.13	0.35	0.13	2.00	0.53	0.19
00597.03.1	Negotiation	2.00	0.00	0.00	1.88	0.64	0.23
00597.03.1	Instructing	2.13	0.35	0.13	1.38	0.52	0.18
00597.03.1	Service Orientation	2.50	0.53	0.19	2.25	0.46	0.16
00597.03.1	Complex Problem Solving	2.25	0.46	0.16	2.13	0.35	0.13
00597.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
00597.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
00597.03.1	Equipment Selection	2.00	0.00	0.00	1.50	0.53	0.19
00597.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00597.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00597.03.1	Quality Control Analysis	2.00	0.00	0.00	1.50	0.53	0.19
00597.03.1	Operations Monitoring	2.25	0.46	0.16	2.00	0.00	0.00
00597.03.1	Operation and Control	2.00	0.00	0.00	1.50	0.53	0.19
00597.03.1	Equipment Maintenance	2.00	0.00	0.00	2.00	0.00	0.00
00597.03.1	Troubleshooting	2.13	0.35	0.13	2.13	0.35	0.13
00597.03.1	Repairing	2.00	0.00	0.00	1.63	0.52	0.18
00597.03.1	Systems Analysis	2.00	0.00	0.00	1.38	0.74	0.26
00597.03.1	Systems Evaluation	1.88	0.35	0.13	1.25	0.89	0.31
00597.03.1	Judg. and Dec. Making	2.38	0.52	0.18	2.13	0.35	0.13
00597.03.1	Time Management	2.75	0.46	0.16	2.13	0.35	0.13
00597.03.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
00597.03.1	M. of Material Resources	1.50	0.53	0.19	0.63	0.74	0.26
00597.03.1	M. of Personnel Resources	2.13	0.35	0.13	1.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Nannies

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01361.03.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01361.03.1	Active Listening	3.88	0.35	0.13	3.00	0.00	0.00
01361.03.1	Writing	3.00	0.00	0.00	2.88	0.35	0.13
01361.03.1	Speaking	3.75	0.46	0.16	3.00	0.00	0.00
01361.03.1	Mathematics	1.63	0.52	0.18	0.75	0.71	0.25
01361.03.1	Science	1.63	0.52	0.18	0.63	0.52	0.18
01361.03.1	Critical Thinking	3.63	0.52	0.18	3.13	0.35	0.13
01361.03.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01361.03.1	Learning Strategies	3.25	0.46	0.16	3.13	0.35	0.13
01361.03.1	Monitoring	3.88	0.35	0.13	3.50	0.53	0.19
01361.03.1	Social Perceptiveness	3.88	0.35	0.13	3.75	0.46	0.16
01361.03.1	Coordination	3.50	0.53	0.19	3.13	0.35	0.13
01361.03.1	Persuasion	3.63	0.52	0.18	3.13	0.35	0.13
01361.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01361.03.1	Instructing	3.25	0.46	0.16	3.00	0.00	0.00
01361.03.1	Service Orientation	3.75	0.46	0.16	3.50	0.53	0.19
01361.03.1	Complex Problem Solving	3.38	0.52	0.18	3.00	0.00	0.00
01361.03.1	Operations Analysis	1.88	0.35	0.13	1.00	0.53	0.19
01361.03.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
01361.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01361.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01361.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01361.03.1	Quality Control Analysis	1.88	0.35	0.13	1.13	0.64	0.23
01361.03.1	Operations Monitoring	1.88	0.35	0.13	1.25	0.89	0.31
01361.03.1	Operation and Control	1.88	0.35	0.13	1.25	0.71	0.25
01361.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01361.03.1	Troubleshooting	1.38	0.52	0.18	0.38	0.52	0.18
01361.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01361.03.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
01361.03.1	Systems Evaluation	2.88	0.35	0.13	2.50	0.53	0.19
01361.03.1	Judg. and Dec. Making	3.63	0.52	0.18	3.00	0.00	0.00
01361.03.1	Time Management	3.50	0.53	0.19	3.00	0.00	0.00
01361.03.1	M. of Financial Resources	2.00	0.00	0.00	1.38	0.52	0.18
01361.03.1	M. of Material Resources	2.00	0.00	0.00	1.63	0.52	0.18
01361.03.1	M. of Personnel Resources	2.38	0.52	0.18	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Parts Salespersons

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00436.03.1	Reading Comprehension	3.63	0.52	0.18	3.13	0.35	0.13
00436.03.1	Active Listening	4.00	0.00	0.00	3.88	0.35	0.13
00436.03.1	Writing	3.00	0.53	0.19	2.75	0.46	0.16
00436.03.1	Speaking	4.00	0.00	0.00	3.38	0.52	0.18
00436.03.1	Mathematics	2.75	0.46	0.16	2.50	0.53	0.19
00436.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00436.03.1	Critical Thinking	3.25	0.46	0.16	3.25	0.46	0.16
00436.03.1	Active Learning	2.88	0.64	0.23	3.13	0.35	0.13
00436.03.1	Learning Strategies	2.38	0.52	0.18	2.13	0.35	0.13
00436.03.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00436.03.1	Social Perceptiveness	3.38	0.52	0.18	2.88	0.35	0.13
00436.03.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
00436.03.1	Persuasion	3.75	0.46	0.16	3.25	0.46	0.16
00436.03.1	Negotiation	2.88	0.35	0.13	3.00	0.00	0.00
00436.03.1	Instructing	2.88	0.35	0.13	2.50	0.53	0.19
00436.03.1	Service Orientation	3.63	0.52	0.18	3.13	0.35	0.13
00436.03.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
00436.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
00436.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00436.03.1	Equipment Selection	2.13	0.35	0.13	2.00	0.00	0.00
00436.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00436.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00436.03.1	Quality Control Analysis	2.13	0.35	0.13	2.13	0.35	0.13
00436.03.1	Operations Monitoring	2.25	0.46	0.16	2.13	0.35	0.13
00436.03.1	Operation and Control	2.00	0.00	0.00	2.00	0.53	0.19
00436.03.1	Equipment Maintenance	1.88	0.35	0.13	1.75	0.71	0.25
00436.03.1	Troubleshooting	2.00	0.53	0.19	1.75	0.71	0.25
00436.03.1	Repairing	1.88	0.35	0.13	1.75	0.71	0.25
00436.03.1	Systems Analysis	2.25	0.46	0.16	2.00	0.00	0.00
00436.03.1	Systems Evaluation	2.13	0.35	0.13	2.00	0.00	0.00
00436.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
00436.03.1	Time Management	3.00	0.00	0.00	2.75	0.46	0.16
00436.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
00436.03.1	M. of Material Resources	2.13	0.64	0.23	1.63	0.92	0.32
00436.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Telemarketers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01370.02.1	Reading Comprehension	3.25	0.46	0.16	3.25	0.46	0.16
01370.02.1	Active Listening	4.00	0.00	0.00	3.88	0.35	0.13
01370.02.1	Writing	2.50	0.53	0.19	2.50	0.53	0.19
01370.02.1	Speaking	4.13	0.35	0.13	3.75	0.46	0.16
01370.02.1	Mathematics	1.38	0.52	0.18	0.50	0.76	0.27
01370.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01370.02.1	Critical Thinking	3.00	0.76	0.27	3.13	0.64	0.23
01370.02.1	Active Learning	2.00	0.53	0.19	1.63	0.74	0.26
01370.02.1	Learning Strategies	1.50	0.53	0.19	0.75	0.89	0.31
01370.02.1	Monitoring	2.25	0.46	0.16	2.13	0.35	0.13
01370.02.1	Social Perceptiveness	3.25	0.46	0.16	3.00	0.00	0.00
01370.02.1	Coordination	2.50	0.76	0.27	2.25	1.04	0.37
01370.02.1	Persuasion	4.13	0.35	0.13	3.63	0.74	0.26
01370.02.1	Negotiation	3.00	0.53	0.19	2.63	0.52	0.18
01370.02.1	Instructing	2.25	0.46	0.16	1.25	0.46	0.16
01370.02.1	Service Orientation	3.50	0.53	0.19	3.13	0.35	0.13
01370.02.1	Complex Problem Solving	2.38	0.52	0.18	2.00	0.00	0.00
01370.02.1	Operations Analysis	1.38	0.52	0.18	0.38	0.52	0.18
01370.02.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01370.02.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01370.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01370.02.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01370.02.1	Quality Control Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01370.02.1	Operations Monitoring	1.25	0.46	0.16	0.25	0.46	0.16
01370.02.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01370.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01370.02.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01370.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01370.02.1	Systems Analysis	1.75	0.89	0.31	0.88	0.99	0.35
01370.02.1	Systems Evaluation	1.63	0.74	0.26	0.88	0.99	0.35
01370.02.1	Judg. and Dec. Making	2.38	0.52	0.18	2.13	0.35	0.13
01370.02.1	Time Management	2.38	0.52	0.18	2.13	0.35	0.13
01370.02.1	M. of Financial Resources	1.25	0.46	0.16	0.25	0.46	0.16
01370.02.1	M. of Material Resources	1.25	0.46	0.16	0.25	0.46	0.16
01370.02.1	M. of Personnel Resources	1.63	0.52	0.18	1.13	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Gambling Cage Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01377.03.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01377.03.1	Active Listening	3.25	0.46	0.16	3.13	0.35	0.13
01377.03.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01377.03.1	Speaking	3.50	0.53	0.19	3.00	0.00	0.00
01377.03.1	Mathematics	3.25	0.71	0.25	2.88	0.35	0.13
01377.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01377.03.1	Critical Thinking	3.00	0.00	0.00	3.25	0.46	0.16
01377.03.1	Active Learning	2.38	0.52	0.18	2.25	0.46	0.16
01377.03.1	Learning Strategies	2.38	0.52	0.18	2.13	0.35	0.13
01377.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01377.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01377.03.1	Coordination	2.88	0.35	0.13	2.75	0.46	0.16
01377.03.1	Persuasion	2.88	0.35	0.13	2.25	0.46	0.16
01377.03.1	Negotiation	2.88	0.35	0.13	2.63	0.52	0.18
01377.03.1	Instructing	2.88	0.35	0.13	2.75	0.46	0.16
01377.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01377.03.1	Complex Problem Solving	2.25	0.46	0.16	2.25	0.46	0.16
01377.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01377.03.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
01377.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01377.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01377.03.1	Programming	1.25	0.46	0.16	0.38	0.74	0.26
01377.03.1	Quality Control Analysis	2.00	0.00	0.00	1.75	0.46	0.16
01377.03.1	Operations Monitoring	2.13	0.35	0.13	1.50	0.53	0.19
01377.03.1	Operation and Control	2.00	0.00	0.00	1.38	0.52	0.18
01377.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01377.03.1	Troubleshooting	1.38	0.52	0.18	0.50	0.76	0.27
01377.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01377.03.1	Systems Analysis	2.00	0.00	0.00	1.38	0.52	0.18
01377.03.1	Systems Evaluation	2.00	0.00	0.00	1.25	0.46	0.16
01377.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.38	0.52	0.18
01377.03.1	Time Management	3.00	0.00	0.00	2.75	0.46	0.16
01377.03.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
01377.03.1	M. of Material Resources	1.50	0.53	0.19	0.75	0.89	0.31
01377.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Correspondence Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00485.03.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.53	0.19
00485.03.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
00485.03.1	Writing	4.00	0.00	0.00	4.13	0.35	0.13
00485.03.1	Speaking	3.50	0.53	0.19	3.50	0.53	0.19
00485.03.1	Mathematics	2.75	0.46	0.16	2.50	0.53	0.19
00485.03.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
00485.03.1	Critical Thinking	3.38	0.52	0.18	3.75	0.46	0.16
00485.03.1	Active Learning	2.75	0.46	0.16	2.75	0.46	0.16
00485.03.1	Learning Strategies	2.63	0.52	0.18	2.38	0.52	0.18
00485.03.1	Monitoring	2.88	0.35	0.13	2.75	0.46	0.16
00485.03.1	Social Perceptiveness	3.13	0.35	0.13	2.88	0.35	0.13
00485.03.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
00485.03.1	Persuasion	2.75	0.46	0.16	2.88	0.35	0.13
00485.03.1	Negotiation	2.63	0.52	0.18	2.75	0.46	0.16
00485.03.1	Instructing	2.25	0.46	0.16	2.00	0.00	0.00
00485.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00485.03.1	Complex Problem Solving	2.88	0.35	0.13	2.75	0.46	0.16
00485.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
00485.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
00485.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00485.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00485.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00485.03.1	Quality Control Analysis	1.50	0.53	0.19	0.50	0.53	0.19
00485.03.1	Operations Monitoring	1.38	0.52	0.18	0.38	0.52	0.18
00485.03.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
00485.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00485.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00485.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00485.03.1	Systems Analysis	2.13	0.35	0.13	2.13	0.35	0.13
00485.03.1	Systems Evaluation	2.13	0.35	0.13	2.13	0.35	0.13
00485.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.00	0.00
00485.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00485.03.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
00485.03.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
00485.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Eligibility Interviewers, Government Programs

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01381.03.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01381.03.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01381.03.1	Writing	3.75	0.46	0.16	3.88	0.35	0.13
01381.03.1	Speaking	4.25	0.46	0.16	4.25	0.46	0.16
01381.03.1	Mathematics	2.25	0.46	0.16	2.25	0.46	0.16
01381.03.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
01381.03.1	Critical Thinking	3.50	0.53	0.19	3.63	0.52	0.18
01381.03.1	Active Learning	3.13	0.35	0.13	3.25	0.71	0.25
01381.03.1	Learning Strategies	2.50	0.53	0.19	2.25	0.46	0.16
01381.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01381.03.1	Social Perceptiveness	3.75	0.46	0.16	3.88	0.64	0.23
01381.03.1	Coordination	3.13	0.35	0.13	3.00	0.53	0.19
01381.03.1	Persuasion	2.88	0.35	0.13	2.88	0.35	0.13
01381.03.1	Negotiation	3.00	0.00	0.00	2.88	0.35	0.13
01381.03.1	Instructing	2.13	0.35	0.13	2.38	0.52	0.18
01381.03.1	Service Orientation	3.63	0.52	0.18	3.63	0.52	0.18
01381.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01381.03.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01381.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01381.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01381.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01381.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01381.03.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01381.03.1	Operations Monitoring	1.50	0.53	0.19	0.50	0.53	0.19
01381.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01381.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01381.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01381.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01381.03.1	Systems Analysis	2.13	0.35	0.13	2.38	0.52	0.18
01381.03.1	Systems Evaluation	2.25	0.46	0.16	2.25	0.71	0.25
01381.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
01381.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01381.03.1	M. of Financial Resources	1.13	0.35	0.13	0.13	0.35	0.13
01381.03.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
01381.03.1	M. of Personnel Resources	2.25	0.71	0.25	1.88	0.83	0.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Order Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00487.03.1	Reading Comprehension	3.50	0.53	0.19	3.50	0.53	0.19
00487.03.1	Active Listening	4.00	0.00	0.00	3.63	0.52	0.18
00487.03.1	Writing	3.13	0.35	0.13	3.00	0.00	0.00
00487.03.1	Speaking	3.88	0.35	0.13	3.50	0.53	0.19
00487.03.1	Mathematics	3.00	0.53	0.19	2.75	0.46	0.16
00487.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00487.03.1	Critical Thinking	3.13	0.35	0.13	3.50	0.53	0.19
00487.03.1	Active Learning	3.00	0.53	0.19	3.00	0.53	0.19
00487.03.1	Learning Strategies	2.38	0.52	0.18	2.13	0.35	0.13
00487.03.1	Monitoring	3.13	0.35	0.13	3.00	0.53	0.19
00487.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00487.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00487.03.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
00487.03.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
00487.03.1	Instructing	2.38	0.52	0.18	2.00	0.00	0.00
00487.03.1	Service Orientation	3.50	0.53	0.19	3.25	0.46	0.16
00487.03.1	Complex Problem Solving	2.88	0.35	0.13	2.63	0.52	0.18
00487.03.1	Operations Analysis	1.50	0.53	0.19	0.75	0.89	0.31
00487.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
00487.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00487.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00487.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00487.03.1	Quality Control Analysis	2.25	0.46	0.16	2.25	0.46	0.16
00487.03.1	Operations Monitoring	1.63	0.52	0.18	0.88	0.83	0.30
00487.03.1	Operation and Control	1.63	0.52	0.18	0.75	0.71	0.25
00487.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00487.03.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
00487.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00487.03.1	Systems Analysis	2.25	0.46	0.16	2.00	0.00	0.00
00487.03.1	Systems Evaluation	2.13	0.35	0.13	2.13	0.35	0.13
00487.03.1	Judg. and Dec. Making	3.13	0.35	0.13	2.75	0.46	0.16
00487.03.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
00487.03.1	M. of Financial Resources	1.63	0.52	0.18	1.13	0.99	0.35
00487.03.1	M. of Material Resources	1.75	0.46	0.16	1.25	0.89	0.31
00487.03.1	M. of Personnel Resources	2.13	0.35	0.13	1.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Receptionists and Information Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00482.04.1	Reading Comprehension	3.13	0.35	0.13	3.13	0.35	0.13
00482.04.1	Active Listening	3.75	0.46	0.16	3.13	0.35	0.13
00482.04.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
00482.04.1	Speaking	3.88	0.35	0.13	3.00	0.00	0.00
00482.04.1	Mathematics	2.00	0.00	0.00	1.88	0.35	0.13
00482.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00482.04.1	Critical Thinking	3.13	0.35	0.13	3.00	0.53	0.19
00482.04.1	Active Learning	2.75	0.46	0.16	2.13	0.35	0.13
00482.04.1	Learning Strategies	2.13	0.35	0.13	1.88	0.35	0.13
00482.04.1	Monitoring	2.88	0.35	0.13	2.75	0.46	0.16
00482.04.1	Social Perceptiveness	3.13	0.35	0.13	2.88	0.35	0.13
00482.04.1	Coordination	3.00	0.00	0.00	2.88	0.35	0.13
00482.04.1	Persuasion	2.63	0.52	0.18	2.50	0.53	0.19
00482.04.1	Negotiation	2.25	0.46	0.16	2.38	0.52	0.18
00482.04.1	Instructing	2.63	0.52	0.18	2.00	0.00	0.00
00482.04.1	Service Orientation	3.63	0.52	0.18	3.25	0.46	0.16
00482.04.1	Complex Problem Solving	2.75	0.46	0.16	2.63	0.52	0.18
00482.04.1	Operations Analysis	1.13	0.35	0.13	0.25	0.71	0.25
00482.04.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
00482.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00482.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00482.04.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
00482.04.1	Quality Control Analysis	1.88	0.35	0.13	1.38	0.74	0.26
00482.04.1	Operations Monitoring	1.63	0.52	0.18	0.88	0.83	0.30
00482.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00482.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00482.04.1	Troubleshooting	1.38	0.52	0.18	0.38	0.52	0.18
00482.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00482.04.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00482.04.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00482.04.1	Judg. and Dec. Making	2.38	0.52	0.18	2.13	0.35	0.13
00482.04.1	Time Management	2.88	0.35	0.13	2.63	0.52	0.18
00482.04.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
00482.04.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
00482.04.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Public Safety Telecommunicators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00515.04.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
00515.04.1	Active Listening	4.38	0.52	0.18	4.00	0.00	0.00
00515.04.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
00515.04.1	Speaking	4.13	0.64	0.23	4.00	0.00	0.00
00515.04.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
00515.04.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00515.04.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
00515.04.1	Active Learning	3.13	0.35	0.13	3.00	0.00	0.00
00515.04.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
00515.04.1	Monitoring	3.13	0.35	0.13	3.25	0.46	0.16
00515.04.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.00	0.00
00515.04.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
00515.04.1	Persuasion	3.13	0.35	0.13	3.13	0.35	0.13
00515.04.1	Negotiation	2.88	0.35	0.13	3.00	0.00	0.00
00515.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00515.04.1	Service Orientation	3.75	0.46	0.16	3.38	0.52	0.18
00515.04.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
00515.04.1	Operations Analysis	2.00	0.53	0.19	1.63	0.74	0.26
00515.04.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
00515.04.1	Equipment Selection	1.50	0.53	0.19	0.75	0.89	0.31
00515.04.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
00515.04.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
00515.04.1	Quality Control Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00515.04.1	Operations Monitoring	2.50	0.53	0.19	2.13	0.35	0.13
00515.04.1	Operation and Control	2.00	0.00	0.00	1.00	0.00	0.00
00515.04.1	Equipment Maintenance	1.50	0.53	0.19	0.63	0.74	0.26
00515.04.1	Troubleshooting	2.13	0.35	0.13	1.88	0.64	0.23
00515.04.1	Repairing	1.63	0.74	0.26	0.63	0.74	0.26
00515.04.1	Systems Analysis	2.63	0.52	0.18	2.63	0.52	0.18
00515.04.1	Systems Evaluation	2.00	0.00	0.00	2.25	0.46	0.16
00515.04.1	Judg. and Dec. Making	3.38	0.52	0.18	3.13	0.35	0.13
00515.04.1	Time Management	2.88	0.35	0.13	3.00	0.00	0.00
00515.04.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
00515.04.1	M. of Material Resources	2.00	0.00	0.00	1.13	0.35	0.13
00515.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Forest and Conservation Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00638.03.1	Reading Comprehension	3.00	0.00	0.00	2.88	0.35	0.13
00638.03.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
00638.03.1	Writing	2.63	0.52	0.18	2.38	0.52	0.18
00638.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00638.03.1	Mathematics	2.13	0.35	0.13	1.88	0.35	0.13
00638.03.1	Science	2.00	0.00	0.00	1.63	0.52	0.18
00638.03.1	Critical Thinking	3.13	0.35	0.13	3.00	0.00	0.00
00638.03.1	Active Learning	3.00	0.00	0.00	2.75	0.46	0.16
00638.03.1	Learning Strategies	2.63	0.52	0.18	2.50	0.53	0.19
00638.03.1	Monitoring	3.13	0.35	0.13	2.88	0.35	0.13
00638.03.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
00638.03.1	Coordination	3.00	0.00	0.00	3.25	0.46	0.16
00638.03.1	Persuasion	2.38	0.74	0.26	2.13	0.99	0.35
00638.03.1	Negotiation	2.00	0.53	0.19	1.75	0.71	0.25
00638.03.1	Instructing	2.25	0.46	0.16	2.25	0.46	0.16
00638.03.1	Service Orientation	2.38	0.52	0.18	2.38	0.52	0.18
00638.03.1	Complex Problem Solving	2.88	0.35	0.13	2.50	0.53	0.19
00638.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
00638.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
00638.03.1	Equipment Selection	2.13	0.35	0.13	2.00	0.00	0.00
00638.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00638.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00638.03.1	Quality Control Analysis	2.13	0.35	0.13	2.00	0.00	0.00
00638.03.1	Operations Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00638.03.1	Operation and Control	2.63	0.52	0.18	2.63	0.52	0.18
00638.03.1	Equipment Maintenance	2.25	0.46	0.16	2.00	0.00	0.00
00638.03.1	Troubleshooting	2.13	0.35	0.13	2.00	0.00	0.00
00638.03.1	Repairing	2.13	0.35	0.13	2.00	0.00	0.00
00638.03.1	Systems Analysis	2.25	0.46	0.16	2.38	0.52	0.18
00638.03.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
00638.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
00638.03.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
00638.03.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
00638.03.1	M. of Material Resources	1.63	0.52	0.18	0.88	0.83	0.30
00638.03.1	M. of Personnel Resources	2.13	0.64	0.23	1.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Tile and Stone Setters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00794.03.1	Reading Comprehension	2.88	0.35	0.13	2.75	0.46	0.16
00794.03.1	Active Listening	3.13	0.35	0.13	3.00	0.00	0.00
00794.03.1	Writing	2.00	0.00	0.00	2.00	0.00	0.00
00794.03.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
00794.03.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
00794.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00794.03.1	Critical Thinking	3.00	0.00	0.00	3.13	0.35	0.13
00794.03.1	Active Learning	2.38	0.52	0.18	2.50	0.53	0.19
00794.03.1	Learning Strategies	2.13	0.35	0.13	2.00	0.00	0.00
00794.03.1	Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00794.03.1	Social Perceptiveness	2.50	0.53	0.19	2.25	0.46	0.16
00794.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00794.03.1	Persuasion	2.25	0.71	0.25	2.00	0.93	0.33
00794.03.1	Negotiation	2.38	0.74	0.26	2.13	0.99	0.35
00794.03.1	Instructing	2.63	0.52	0.18	2.75	0.46	0.16
00794.03.1	Service Orientation	2.63	0.52	0.18	2.38	0.52	0.18
00794.03.1	Complex Problem Solving	3.00	0.53	0.19	2.75	0.46	0.16
00794.03.1	Operations Analysis	1.75	0.46	0.16	1.50	0.93	0.33
00794.03.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
00794.03.1	Equipment Selection	2.13	0.35	0.13	2.00	0.00	0.00
00794.03.1	Installation	1.50	0.76	0.27	0.63	0.92	0.32
00794.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00794.03.1	Quality Control Analysis	2.63	0.74	0.26	2.38	0.52	0.18
00794.03.1	Operations Monitoring	2.50	0.53	0.19	2.25	0.46	0.16
00794.03.1	Operation and Control	2.25	0.46	0.16	2.13	0.35	0.13
00794.03.1	Equipment Maintenance	2.00	0.00	0.00	1.88	0.35	0.13
00794.03.1	Troubleshooting	2.00	0.00	0.00	1.88	0.35	0.13
00794.03.1	Repairing	2.00	0.00	0.00	1.88	0.35	0.13
00794.03.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
00794.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00794.03.1	Judg. and Dec. Making	2.75	0.46	0.16	2.50	0.53	0.19
00794.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00794.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
00794.03.1	M. of Material Resources	2.00	0.00	0.00	1.50	0.53	0.19
00794.03.1	M. of Personnel Resources	2.25	0.46	0.16	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Glaziers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00817.03.1	Reading Comprehension	3.00	0.00	0.00	2.88	0.35	0.13
00817.03.1	Active Listening	2.88	0.35	0.13	2.75	0.46	0.16
00817.03.1	Writing	2.25	0.46	0.16	2.13	0.35	0.13
00817.03.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
00817.03.1	Mathematics	2.00	0.00	0.00	2.25	0.46	0.16
00817.03.1	Science	1.50	0.53	0.19	0.63	0.74	0.26
00817.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
00817.03.1	Active Learning	2.25	0.46	0.16	2.13	0.35	0.13
00817.03.1	Learning Strategies	2.13	0.35	0.13	2.13	0.35	0.13
00817.03.1	Monitoring	2.75	0.46	0.16	2.88	0.35	0.13
00817.03.1	Social Perceptiveness	2.88	0.35	0.13	2.75	0.46	0.16
00817.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00817.03.1	Persuasion	2.25	0.46	0.16	2.13	0.35	0.13
00817.03.1	Negotiation	2.13	0.35	0.13	1.50	0.76	0.27
00817.03.1	Instructing	2.13	0.35	0.13	2.13	0.35	0.13
00817.03.1	Service Orientation	2.50	0.53	0.19	2.25	0.46	0.16
00817.03.1	Complex Problem Solving	2.88	0.35	0.13	2.50	0.53	0.19
00817.03.1	Operations Analysis	1.75	0.46	0.16	1.38	0.92	0.32
00817.03.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
00817.03.1	Equipment Selection	2.13	0.35	0.13	1.75	0.46	0.16
00817.03.1	Installation	2.25	0.71	0.25	1.38	0.74	0.26
00817.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00817.03.1	Quality Control Analysis	2.25	0.46	0.16	2.25	0.46	0.16
00817.03.1	Operations Monitoring	2.88	0.35	0.13	2.63	0.52	0.18
00817.03.1	Operation and Control	2.88	0.35	0.13	2.88	0.35	0.13
00817.03.1	Equipment Maintenance	1.88	0.35	0.13	1.13	0.64	0.23
00817.03.1	Troubleshooting	2.00	0.00	0.00	1.88	0.35	0.13
00817.03.1	Repairing	1.88	0.35	0.13	1.13	0.64	0.23
00817.03.1	Systems Analysis	2.00	0.00	0.00	1.75	0.46	0.16
00817.03.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
00817.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.25	0.46	0.16
00817.03.1	Time Management	3.00	0.00	0.00	2.75	0.46	0.16
00817.03.1	M. of Financial Resources	1.88	0.35	0.13	0.88	0.35	0.13
00817.03.1	M. of Material Resources	1.88	0.35	0.13	0.88	0.35	0.13
00817.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Insulation Workers, Mechanical

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01403.02.1	Reading Comprehension	2.75	0.46	0.16	2.75	0.46	0.16
01403.02.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
01403.02.1	Writing	2.00	0.53	0.19	2.00	0.93	0.33
01403.02.1	Speaking	2.88	0.35	0.13	2.63	0.74	0.26
01403.02.1	Mathematics	2.13	0.35	0.13	2.00	0.53	0.19
01403.02.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
01403.02.1	Critical Thinking	3.00	0.00	0.00	3.00	0.53	0.19
01403.02.1	Active Learning	2.75	0.46	0.16	2.63	0.52	0.18
01403.02.1	Learning Strategies	2.13	0.35	0.13	2.13	0.35	0.13
01403.02.1	Monitoring	3.00	0.53	0.19	2.75	0.46	0.16
01403.02.1	Social Perceptiveness	2.63	0.52	0.18	2.38	0.52	0.18
01403.02.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01403.02.1	Persuasion	2.00	0.53	0.19	1.75	0.71	0.25
01403.02.1	Negotiation	2.13	0.64	0.23	1.75	0.71	0.25
01403.02.1	Instructing	2.50	0.53	0.19	2.00	0.00	0.00
01403.02.1	Service Orientation	2.13	0.35	0.13	2.00	0.00	0.00
01403.02.1	Complex Problem Solving	2.63	0.52	0.18	2.38	0.52	0.18
01403.02.1	Operations Analysis	1.88	0.64	0.23	1.38	0.92	0.32
01403.02.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01403.02.1	Equipment Selection	1.75	0.46	0.16	1.00	0.76	0.27
01403.02.1	Installation	2.13	0.64	0.23	1.38	0.74	0.26
01403.02.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01403.02.1	Quality Control Analysis	2.75	0.71	0.25	2.00	0.53	0.19
01403.02.1	Operations Monitoring	2.75	0.46	0.16	2.50	0.76	0.27
01403.02.1	Operation and Control	2.63	0.52	0.18	2.13	0.64	0.23
01403.02.1	Equipment Maintenance	1.38	0.52	0.18	0.38	0.52	0.18
01403.02.1	Troubleshooting	2.13	0.35	0.13	1.88	0.35	0.13
01403.02.1	Repairing	1.38	0.52	0.18	0.38	0.52	0.18
01403.02.1	Systems Analysis	2.00	0.00	0.00	1.75	0.46	0.16
01403.02.1	Systems Evaluation	2.00	0.00	0.00	1.63	0.52	0.18
01403.02.1	Judg. and Dec. Making	2.88	0.35	0.13	2.50	0.76	0.27
01403.02.1	Time Management	3.00	0.00	0.00	2.75	0.71	0.25
01403.02.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01403.02.1	M. of Material Resources	1.75	0.46	0.16	1.13	0.83	0.30
01403.02.1	M. of Personnel Resources	2.25	0.46	0.16	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Sheet Metal Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00862.04.1	Reading Comprehension	3.13	0.35	0.13	2.75	0.46	0.16
00862.04.1	Active Listening	3.00	0.53	0.19	2.88	0.35	0.13
00862.04.1	Writing	2.25	0.46	0.16	2.00	0.00	0.00
00862.04.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
00862.04.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
00862.04.1	Science	1.63	0.52	0.18	0.88	0.83	0.30
00862.04.1	Critical Thinking	3.13	0.35	0.13	3.00	0.00	0.00
00862.04.1	Active Learning	2.88	0.64	0.23	2.38	0.52	0.18
00862.04.1	Learning Strategies	2.50	0.53	0.19	2.38	0.52	0.18
00862.04.1	Monitoring	3.13	0.35	0.13	2.88	0.35	0.13
00862.04.1	Social Perceptiveness	2.50	0.53	0.19	2.00	0.00	0.00
00862.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00862.04.1	Persuasion	2.13	0.35	0.13	1.88	0.35	0.13
00862.04.1	Negotiation	2.13	0.35	0.13	1.88	0.35	0.13
00862.04.1	Instructing	2.88	0.64	0.23	2.75	0.46	0.16
00862.04.1	Service Orientation	2.25	0.46	0.16	2.00	0.00	0.00
00862.04.1	Complex Problem Solving	2.88	0.64	0.23	2.63	0.52	0.18
00862.04.1	Operations Analysis	2.13	0.64	0.23	1.88	0.99	0.35
00862.04.1	Technology Design	1.75	0.71	0.25	1.13	0.99	0.35
00862.04.1	Equipment Selection	2.63	0.52	0.18	2.25	0.46	0.16
00862.04.1	Installation	2.63	0.74	0.26	2.38	0.92	0.32
00862.04.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00862.04.1	Quality Control Analysis	2.75	0.71	0.25	3.13	0.35	0.13
00862.04.1	Operations Monitoring	2.88	0.64	0.23	2.75	0.46	0.16
00862.04.1	Operation and Control	2.88	0.35	0.13	2.88	0.35	0.13
00862.04.1	Equipment Maintenance	2.88	0.64	0.23	2.88	0.35	0.13
00862.04.1	Troubleshooting	2.88	0.64	0.23	2.88	0.35	0.13
00862.04.1	Repairing	2.88	0.64	0.23	2.88	0.35	0.13
00862.04.1	Systems Analysis	2.38	0.52	0.18	2.00	0.00	0.00
00862.04.1	Systems Evaluation	2.25	0.46	0.16	2.00	0.00	0.00
00862.04.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
00862.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00862.04.1	M. of Financial Resources	1.50	0.53	0.19	0.75	0.89	0.31
00862.04.1	M. of Material Resources	1.75	0.46	0.16	1.13	0.83	0.30
00862.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Helpers--Electricians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01158.03.1	Reading Comprehension	2.50	0.53	0.19	2.63	0.52	0.18
01158.03.1	Active Listening	3.25	0.46	0.16	2.88	0.35	0.13
01158.03.1	Writing	2.38	0.52	0.18	2.13	0.35	0.13
01158.03.1	Speaking	3.13	0.35	0.13	2.38	0.52	0.18
01158.03.1	Mathematics	2.13	0.35	0.13	1.75	0.71	0.25
01158.03.1	Science	1.88	0.35	0.13	1.00	0.53	0.19
01158.03.1	Critical Thinking	3.13	0.35	0.13	3.00	0.00	0.00
01158.03.1	Active Learning	2.88	0.35	0.13	2.25	0.46	0.16
01158.03.1	Learning Strategies	2.25	0.46	0.16	2.13	0.35	0.13
01158.03.1	Monitoring	2.75	0.46	0.16	2.25	0.46	0.16
01158.03.1	Social Perceptiveness	2.50	0.53	0.19	2.13	0.35	0.13
01158.03.1	Coordination	3.00	0.00	0.00	2.88	0.35	0.13
01158.03.1	Persuasion	2.13	0.35	0.13	1.75	0.71	0.25
01158.03.1	Negotiation	2.00	0.00	0.00	1.38	0.74	0.26
01158.03.1	Instructing	2.25	0.46	0.16	1.88	0.64	0.23
01158.03.1	Service Orientation	2.25	0.46	0.16	2.13	0.35	0.13
01158.03.1	Complex Problem Solving	2.88	0.64	0.23	2.25	0.46	0.16
01158.03.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01158.03.1	Technology Design	1.25	0.46	0.16	0.38	0.74	0.26
01158.03.1	Equipment Selection	2.75	0.46	0.16	2.25	0.46	0.16
01158.03.1	Installation	2.88	0.35	0.13	2.63	0.52	0.18
01158.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01158.03.1	Quality Control Analysis	3.00	0.00	0.00	2.88	0.35	0.13
01158.03.1	Operations Monitoring	2.88	0.35	0.13	2.88	0.35	0.13
01158.03.1	Operation and Control	2.63	0.52	0.18	2.75	0.46	0.16
01158.03.1	Equipment Maintenance	2.75	0.46	0.16	2.63	0.52	0.18
01158.03.1	Troubleshooting	3.00	0.00	0.00	3.00	0.00	0.00
01158.03.1	Repairing	2.88	0.35	0.13	2.75	0.46	0.16
01158.03.1	Systems Analysis	2.00	0.00	0.00	1.38	0.74	0.26
01158.03.1	Systems Evaluation	2.00	0.00	0.00	1.38	0.74	0.26
01158.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.25	0.46	0.16
01158.03.1	Time Management	2.75	0.46	0.16	2.13	0.35	0.13
01158.03.1	M. of Financial Resources	1.50	0.53	0.19	0.63	0.74	0.26
01158.03.1	M. of Material Resources	2.00	0.00	0.00	1.13	0.35	0.13
01158.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Elevator and Escalator Installers and Repairers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00762.02.1	Reading Comprehension	3.13	0.35	0.13	3.13	0.35	0.13
00762.02.1	Active Listening	3.38	0.52	0.18	3.00	0.00	0.00
00762.02.1	Writing	2.75	0.71	0.25	2.75	0.46	0.16
00762.02.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
00762.02.1	Mathematics	2.25	0.46	0.16	2.00	0.53	0.19
00762.02.1	Science	1.88	0.35	0.13	1.88	0.83	0.30
00762.02.1	Critical Thinking	3.63	0.52	0.18	3.25	0.46	0.16
00762.02.1	Active Learning	3.13	0.35	0.13	3.00	0.53	0.19
00762.02.1	Learning Strategies	2.38	0.52	0.18	2.25	0.46	0.16
00762.02.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00762.02.1	Social Perceptiveness	2.63	0.52	0.18	2.38	0.52	0.18
00762.02.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00762.02.1	Persuasion	2.38	0.74	0.26	2.25	1.04	0.37
00762.02.1	Negotiation	2.00	0.53	0.19	1.75	0.71	0.25
00762.02.1	Instructing	2.25	0.46	0.16	2.13	0.35	0.13
00762.02.1	Service Orientation	2.50	0.53	0.19	2.50	0.53	0.19
00762.02.1	Complex Problem Solving	3.38	0.52	0.18	3.13	0.35	0.13
00762.02.1	Operations Analysis	1.63	0.52	0.18	1.25	1.04	0.37
00762.02.1	Technology Design	1.88	0.64	0.23	1.25	0.89	0.31
00762.02.1	Equipment Selection	3.38	0.52	0.18	3.25	0.46	0.16
00762.02.1	Installation	3.50	0.53	0.19	3.38	0.74	0.26
00762.02.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00762.02.1	Quality Control Analysis	3.50	0.53	0.19	3.63	0.52	0.18
00762.02.1	Operations Monitoring	3.63	0.52	0.18	3.50	0.53	0.19
00762.02.1	Operation and Control	3.25	0.46	0.16	3.25	0.46	0.16
00762.02.1	Equipment Maintenance	4.00	0.00	0.00	4.00	0.00	0.00
00762.02.1	Troubleshooting	4.00	0.00	0.00	4.00	0.00	0.00
00762.02.1	Repairing	4.00	0.00	0.00	4.00	0.00	0.00
00762.02.1	Systems Analysis	3.13	0.35	0.13	3.00	0.00	0.00
00762.02.1	Systems Evaluation	3.00	0.53	0.19	2.75	0.46	0.16
00762.02.1	Judg. and Dec. Making	3.38	0.52	0.18	3.00	0.00	0.00
00762.02.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00762.02.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00762.02.1	M. of Material Resources	1.75	0.46	0.16	0.88	0.64	0.23
00762.02.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Roustabouts, Oil and Gas

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00839.03.1	Reading Comprehension	2.13	0.35	0.13	2.13	0.35	0.13
00839.03.1	Active Listening	2.88	0.64	0.23	2.50	0.53	0.19
00839.03.1	Writing	2.13	0.35	0.13	1.88	0.35	0.13
00839.03.1	Speaking	2.75	0.46	0.16	2.00	0.00	0.00
00839.03.1	Mathematics	2.00	0.00	0.00	1.50	0.53	0.19
00839.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00839.03.1	Critical Thinking	3.13	0.35	0.13	2.25	0.46	0.16
00839.03.1	Active Learning	2.50	0.53	0.19	2.13	0.35	0.13
00839.03.1	Learning Strategies	2.25	0.46	0.16	2.00	0.00	0.00
00839.03.1	Monitoring	3.00	0.53	0.19	2.50	0.53	0.19
00839.03.1	Social Perceptiveness	2.88	0.35	0.13	2.25	0.46	0.16
00839.03.1	Coordination	2.75	0.46	0.16	3.00	0.53	0.19
00839.03.1	Persuasion	2.00	0.00	0.00	1.50	0.53	0.19
00839.03.1	Negotiation	2.00	0.00	0.00	1.75	0.46	0.16
00839.03.1	Instructing	2.25	0.46	0.16	2.00	0.00	0.00
00839.03.1	Service Orientation	2.13	0.35	0.13	1.88	0.35	0.13
00839.03.1	Complex Problem Solving	2.63	0.52	0.18	2.13	0.35	0.13
00839.03.1	Operations Analysis	1.13	0.35	0.13	0.25	0.71	0.25
00839.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00839.03.1	Equipment Selection	2.38	0.52	0.18	2.13	0.35	0.13
00839.03.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
00839.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00839.03.1	Quality Control Analysis	3.00	0.00	0.00	2.75	0.46	0.16
00839.03.1	Operations Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
00839.03.1	Operation and Control	3.00	0.00	0.00	2.75	0.46	0.16
00839.03.1	Equipment Maintenance	2.88	0.35	0.13	2.75	0.46	0.16
00839.03.1	Troubleshooting	2.75	0.46	0.16	2.63	0.52	0.18
00839.03.1	Repairing	2.88	0.35	0.13	2.75	0.46	0.16
00839.03.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00839.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00839.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.13	0.35	0.13
00839.03.1	Time Management	2.88	0.35	0.13	2.25	0.46	0.16
00839.03.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
00839.03.1	M. of Material Resources	1.88	0.35	0.13	1.00	0.53	0.19
00839.03.1	M. of Personnel Resources	2.38	0.52	0.18	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Audiovisual Equipment Installers and Repairers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00730.02.1	Reading Comprehension	3.13	0.35	0.13	3.25	0.46	0.16
00730.02.1	Active Listening	3.13	0.35	0.13	3.25	0.46	0.16
00730.02.1	Writing	2.75	0.46	0.16	2.75	0.46	0.16
00730.02.1	Speaking	3.38	0.52	0.18	3.13	0.35	0.13
00730.02.1	Mathematics	2.25	0.46	0.16	2.25	0.46	0.16
00730.02.1	Science	1.75	0.46	0.16	1.38	0.92	0.32
00730.02.1	Critical Thinking	3.13	0.35	0.13	3.50	0.53	0.19
00730.02.1	Active Learning	2.88	0.35	0.13	3.00	0.53	0.19
00730.02.1	Learning Strategies	2.63	0.52	0.18	2.75	0.46	0.16
00730.02.1	Monitoring	2.88	0.35	0.13	2.88	0.35	0.13
00730.02.1	Social Perceptiveness	2.75	0.46	0.16	2.50	0.53	0.19
00730.02.1	Coordination	2.88	0.35	0.13	2.63	0.52	0.18
00730.02.1	Persuasion	2.50	0.53	0.19	2.38	0.52	0.18
00730.02.1	Negotiation	2.13	0.35	0.13	2.00	0.00	0.00
00730.02.1	Instructing	2.75	0.46	0.16	2.75	0.46	0.16
00730.02.1	Service Orientation	3.00	0.53	0.19	3.00	0.53	0.19
00730.02.1	Complex Problem Solving	3.38	0.52	0.18	3.13	0.35	0.13
00730.02.1	Operations Analysis	1.88	0.64	0.23	1.50	0.93	0.33
00730.02.1	Technology Design	1.75	0.46	0.16	1.00	0.76	0.27
00730.02.1	Equipment Selection	3.00	0.00	0.00	2.88	0.35	0.13
00730.02.1	Installation	3.38	0.52	0.18	3.25	0.46	0.16
00730.02.1	Programming	1.63	0.52	0.18	1.25	1.04	0.37
00730.02.1	Quality Control Analysis	3.63	0.52	0.18	3.50	0.53	0.19
00730.02.1	Operations Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00730.02.1	Operation and Control	2.88	0.35	0.13	2.63	0.52	0.18
00730.02.1	Equipment Maintenance	3.38	0.52	0.18	3.00	0.00	0.00
00730.02.1	Troubleshooting	3.63	0.52	0.18	3.50	0.53	0.19
00730.02.1	Repairing	3.63	0.52	0.18	3.38	0.52	0.18
00730.02.1	Systems Analysis	2.88	0.35	0.13	2.88	0.35	0.13
00730.02.1	Systems Evaluation	2.75	0.46	0.16	2.75	0.71	0.25
00730.02.1	Judg. and Dec. Making	3.25	0.46	0.16	2.88	0.35	0.13
00730.02.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00730.02.1	M. of Financial Resources	1.88	0.64	0.23	1.38	0.92	0.32
00730.02.1	M. of Material Resources	2.13	0.35	0.13	1.75	0.46	0.16
00730.02.1	M. of Personnel Resources	2.38	0.52	0.18	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Medical Equipment Repairers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00748.04.1	Reading Comprehension	3.13	0.35	0.13	3.63	0.52	0.18
00748.04.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
00748.04.1	Writing	2.75	0.46	0.16	3.00	0.00	0.00
00748.04.1	Speaking	2.88	0.35	0.13	3.00	0.00	0.00
00748.04.1	Mathematics	2.88	0.35	0.13	3.00	0.53	0.19
00748.04.1	Science	2.13	0.64	0.23	2.00	0.93	0.33
00748.04.1	Critical Thinking	3.13	0.35	0.13	3.75	0.46	0.16
00748.04.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
00748.04.1	Learning Strategies	2.63	0.52	0.18	2.75	0.46	0.16
00748.04.1	Monitoring	2.88	0.35	0.13	3.00	0.00	0.00
00748.04.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
00748.04.1	Coordination	2.75	0.46	0.16	2.63	0.52	0.18
00748.04.1	Persuasion	2.50	0.53	0.19	2.75	0.46	0.16
00748.04.1	Negotiation	2.13	0.35	0.13	2.38	0.74	0.26
00748.04.1	Instructing	2.63	0.52	0.18	2.88	0.35	0.13
00748.04.1	Service Orientation	2.75	0.46	0.16	2.88	0.35	0.13
00748.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00748.04.1	Operations Analysis	2.00	0.00	0.00	1.88	0.35	0.13
00748.04.1	Technology Design	2.13	0.35	0.13	2.00	0.53	0.19
00748.04.1	Equipment Selection	3.00	0.00	0.00	3.00	0.00	0.00
00748.04.1	Installation	2.50	1.07	0.38	2.25	1.16	0.41
00748.04.1	Programming	2.00	0.00	0.00	1.38	0.52	0.18
00748.04.1	Quality Control Analysis	3.38	0.52	0.18	3.63	0.52	0.18
00748.04.1	Operations Monitoring	3.50	0.53	0.19	3.88	0.35	0.13
00748.04.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
00748.04.1	Equipment Maintenance	4.00	0.00	0.00	4.00	0.00	0.00
00748.04.1	Troubleshooting	3.88	0.35	0.13	4.00	0.00	0.00
00748.04.1	Repairing	4.25	0.46	0.16	4.00	0.00	0.00
00748.04.1	Systems Analysis	3.00	0.53	0.19	3.00	0.53	0.19
00748.04.1	Systems Evaluation	2.50	0.53	0.19	2.63	0.52	0.18
00748.04.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00748.04.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00748.04.1	M. of Financial Resources	2.00	0.00	0.00	1.63	0.52	0.18
00748.04.1	M. of Material Resources	2.00	0.00	0.00	1.75	0.71	0.25
00748.04.1	M. of Personnel Resources	2.25	0.46	0.16	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00939.03.1	Reading Comprehension	2.88	0.35	0.13	2.75	0.46	0.16
00939.03.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
00939.03.1	Writing	2.63	0.52	0.18	2.25	0.46	0.16
00939.03.1	Speaking	2.88	0.35	0.13	2.50	0.76	0.27
00939.03.1	Mathematics	2.63	0.52	0.18	2.75	0.46	0.16
00939.03.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00939.03.1	Critical Thinking	3.13	0.35	0.13	3.00	0.00	0.00
00939.03.1	Active Learning	2.63	0.52	0.18	2.38	0.52	0.18
00939.03.1	Learning Strategies	2.13	0.35	0.13	2.13	0.35	0.13
00939.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00939.03.1	Social Perceptiveness	2.63	0.52	0.18	2.00	0.53	0.19
00939.03.1	Coordination	2.75	0.46	0.16	2.50	0.53	0.19
00939.03.1	Persuasion	1.88	0.35	0.13	1.63	0.74	0.26
00939.03.1	Negotiation	1.75	0.46	0.16	1.38	0.92	0.32
00939.03.1	Instructing	2.13	0.35	0.13	2.00	0.00	0.00
00939.03.1	Service Orientation	2.00	0.00	0.00	1.75	0.46	0.16
00939.03.1	Complex Problem Solving	2.75	0.71	0.25	2.38	0.52	0.18
00939.03.1	Operations Analysis	1.88	0.35	0.13	1.25	0.71	0.25
00939.03.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
00939.03.1	Equipment Selection	2.25	0.46	0.16	2.13	0.35	0.13
00939.03.1	Installation	1.63	0.74	0.26	0.88	0.99	0.35
00939.03.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00939.03.1	Quality Control Analysis	2.88	0.64	0.23	3.00	0.53	0.19
00939.03.1	Operations Monitoring	3.88	0.35	0.13	3.88	0.35	0.13
00939.03.1	Operation and Control	3.38	0.52	0.18	3.25	0.46	0.16
00939.03.1	Equipment Maintenance	2.38	0.52	0.18	2.38	0.74	0.26
00939.03.1	Troubleshooting	2.75	0.71	0.25	2.75	0.71	0.25
00939.03.1	Repairing	2.38	0.52	0.18	2.38	0.74	0.26
00939.03.1	Systems Analysis	2.13	0.35	0.13	2.13	0.35	0.13
00939.03.1	Systems Evaluation	2.00	0.53	0.19	1.88	0.83	0.30
00939.03.1	Judg. and Dec. Making	2.63	0.52	0.18	2.38	0.52	0.18
00939.03.1	Time Management	2.63	0.52	0.18	2.38	0.52	0.18
00939.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
00939.03.1	M. of Material Resources	1.63	0.52	0.18	0.63	0.52	0.18
00939.03.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Foundry Mold and Coremakers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00908.03.1	Reading Comprehension	2.25	0.46	0.16	2.00	0.00	0.00
00908.03.1	Active Listening	2.88	0.35	0.13	2.25	0.46	0.16
00908.03.1	Writing	2.00	0.00	0.00	1.75	0.46	0.16
00908.03.1	Speaking	2.63	0.52	0.18	1.88	0.35	0.13
00908.03.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
00908.03.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
00908.03.1	Critical Thinking	2.88	0.35	0.13	2.50	0.53	0.19
00908.03.1	Active Learning	2.38	0.52	0.18	2.13	0.35	0.13
00908.03.1	Learning Strategies	2.00	0.00	0.00	1.50	0.53	0.19
00908.03.1	Monitoring	3.00	0.53	0.19	2.63	0.52	0.18
00908.03.1	Social Perceptiveness	2.25	0.46	0.16	2.13	0.35	0.13
00908.03.1	Coordination	2.25	0.46	0.16	2.50	0.53	0.19
00908.03.1	Persuasion	2.00	0.00	0.00	1.50	0.76	0.27
00908.03.1	Negotiation	2.00	0.00	0.00	1.50	0.76	0.27
00908.03.1	Instructing	2.13	0.35	0.13	2.00	0.00	0.00
00908.03.1	Service Orientation	2.00	0.00	0.00	1.63	0.74	0.26
00908.03.1	Complex Problem Solving	2.63	0.52	0.18	2.13	0.35	0.13
00908.03.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
00908.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
00908.03.1	Equipment Selection	2.00	0.00	0.00	1.50	0.53	0.19
00908.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00908.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00908.03.1	Quality Control Analysis	2.38	0.52	0.18	2.13	0.35	0.13
00908.03.1	Operations Monitoring	3.00	0.53	0.19	2.38	0.52	0.18
00908.03.1	Operation and Control	2.63	0.52	0.18	2.38	0.52	0.18
00908.03.1	Equipment Maintenance	2.00	0.00	0.00	1.38	0.52	0.18
00908.03.1	Troubleshooting	2.13	0.35	0.13	2.00	0.00	0.00
00908.03.1	Repairing	2.00	0.00	0.00	1.25	0.46	0.16
00908.03.1	Systems Analysis	2.00	0.00	0.00	1.13	0.35	0.13
00908.03.1	Systems Evaluation	1.88	0.35	0.13	1.00	0.53	0.19
00908.03.1	Judg. and Dec. Making	2.63	0.52	0.18	2.25	0.46	0.16
00908.03.1	Time Management	2.88	0.35	0.13	2.50	0.53	0.19
00908.03.1	M. of Financial Resources	1.75	0.46	0.16	0.75	0.46	0.16
00908.03.1	M. of Material Resources	1.75	0.46	0.16	0.75	0.46	0.16
00908.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Textile Bleaching and Dyeing Machine Operators and Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00999.02.1	Reading Comprehension	2.88	0.35	0.13	2.75	0.46	0.16
00999.02.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
00999.02.1	Writing	2.50	0.53	0.19	2.50	0.53	0.19
00999.02.1	Speaking	2.88	0.35	0.13	2.75	0.46	0.16
00999.02.1	Mathematics	2.50	0.53	0.19	2.38	0.52	0.18
00999.02.1	Science	1.63	0.52	0.18	0.63	0.52	0.18
00999.02.1	Critical Thinking	2.88	0.35	0.13	2.75	0.46	0.16
00999.02.1	Active Learning	2.13	0.35	0.13	2.13	0.35	0.13
00999.02.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
00999.02.1	Monitoring	3.00	0.00	0.00	2.75	0.46	0.16
00999.02.1	Social Perceptiveness	2.63	0.52	0.18	2.25	0.46	0.16
00999.02.1	Coordination	2.75	0.46	0.16	2.50	0.53	0.19
00999.02.1	Persuasion	2.00	0.00	0.00	1.88	0.64	0.23
00999.02.1	Negotiation	2.00	0.00	0.00	1.88	0.64	0.23
00999.02.1	Instructing	2.00	0.00	0.00	2.13	0.35	0.13
00999.02.1	Service Orientation	2.00	0.00	0.00	1.75	0.46	0.16
00999.02.1	Complex Problem Solving	2.63	0.52	0.18	2.13	0.35	0.13
00999.02.1	Operations Analysis	1.63	0.52	0.18	1.13	0.99	0.35
00999.02.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00999.02.1	Equipment Selection	2.50	0.53	0.19	1.88	0.35	0.13
00999.02.1	Installation	1.75	0.46	0.16	0.88	0.64	0.23
00999.02.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
00999.02.1	Quality Control Analysis	2.88	0.35	0.13	3.00	0.53	0.19
00999.02.1	Operations Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
00999.02.1	Operation and Control	3.38	0.52	0.18	3.25	0.46	0.16
00999.02.1	Equipment Maintenance	2.63	0.52	0.18	2.00	0.53	0.19
00999.02.1	Troubleshooting	2.63	0.52	0.18	2.25	0.46	0.16
00999.02.1	Repairing	2.50	0.53	0.19	2.13	0.35	0.13
00999.02.1	Systems Analysis	2.13	0.35	0.13	2.00	0.53	0.19
00999.02.1	Systems Evaluation	2.13	0.35	0.13	2.00	0.00	0.00
00999.02.1	Judg. and Dec. Making	2.88	0.35	0.13	2.25	0.46	0.16
00999.02.1	Time Management	3.00	0.00	0.00	2.38	0.52	0.18
00999.02.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00999.02.1	M. of Material Resources	1.75	0.46	0.16	0.75	0.46	0.16
00999.02.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Textile Knitting and Weaving Machine Setters, Operators, and Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01453.02.1	Reading Comprehension	2.75	0.46	0.16	2.38	0.52	0.18
01453.02.1	Active Listening	3.00	0.53	0.19	2.50	0.53	0.19
01453.02.1	Writing	2.38	0.52	0.18	2.00	0.00	0.00
01453.02.1	Speaking	2.88	0.35	0.13	2.38	0.74	0.26
01453.02.1	Mathematics	1.88	0.35	0.13	1.13	0.64	0.23
01453.02.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01453.02.1	Critical Thinking	2.88	0.35	0.13	2.25	0.46	0.16
01453.02.1	Active Learning	2.00	0.00	0.00	1.50	0.53	0.19
01453.02.1	Learning Strategies	2.13	0.35	0.13	1.75	0.46	0.16
01453.02.1	Monitoring	3.13	0.35	0.13	3.00	0.53	0.19
01453.02.1	Social Perceptiveness	2.25	0.46	0.16	2.00	0.00	0.00
01453.02.1	Coordination	2.38	0.52	0.18	2.25	0.46	0.16
01453.02.1	Persuasion	1.63	0.52	0.18	1.38	1.19	0.42
01453.02.1	Negotiation	1.88	0.83	0.30	0.88	0.83	0.30
01453.02.1	Instructing	2.13	0.35	0.13	2.00	0.00	0.00
01453.02.1	Service Orientation	2.13	0.64	0.23	1.63	0.74	0.26
01453.02.1	Complex Problem Solving	2.50	0.53	0.19	2.13	0.35	0.13
01453.02.1	Operations Analysis	1.75	0.71	0.25	1.38	1.19	0.42
01453.02.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01453.02.1	Equipment Selection	2.25	0.46	0.16	2.00	0.53	0.19
01453.02.1	Installation	1.63	0.52	0.18	1.00	0.93	0.33
01453.02.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01453.02.1	Quality Control Analysis	2.88	0.64	0.23	2.63	0.74	0.26
01453.02.1	Operations Monitoring	3.38	0.52	0.18	3.13	0.35	0.13
01453.02.1	Operation and Control	3.00	0.53	0.19	3.00	0.53	0.19
01453.02.1	Equipment Maintenance	2.50	0.53	0.19	2.25	0.46	0.16
01453.02.1	Troubleshooting	2.50	0.53	0.19	2.00	0.00	0.00
01453.02.1	Repairing	2.25	0.46	0.16	2.00	0.53	0.19
01453.02.1	Systems Analysis	2.13	0.35	0.13	1.25	0.46	0.16
01453.02.1	Systems Evaluation	2.00	0.53	0.19	1.00	0.53	0.19
01453.02.1	Judg. and Dec. Making	2.50	0.53	0.19	2.13	0.35	0.13
01453.02.1	Time Management	2.63	0.52	0.18	2.25	0.46	0.16
01453.02.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01453.02.1	M. of Material Resources	1.50	0.53	0.19	0.63	0.74	0.26
01453.02.1	M. of Personnel Resources	2.00	0.53	0.19	1.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Stationary Engineers and Boiler Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01463.03.1	Reading Comprehension	3.13	0.35	0.13	3.13	0.35	0.13
01463.03.1	Active Listening	3.25	0.46	0.16	3.13	0.35	0.13
01463.03.1	Writing	2.88	0.35	0.13	3.00	0.53	0.19
01463.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
01463.03.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
01463.03.1	Science	2.25	0.46	0.16	2.13	0.35	0.13
01463.03.1	Critical Thinking	3.25	0.46	0.16	3.13	0.35	0.13
01463.03.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
01463.03.1	Learning Strategies	2.13	0.35	0.13	2.13	0.35	0.13
01463.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01463.03.1	Social Perceptiveness	2.75	0.46	0.16	2.25	0.46	0.16
01463.03.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
01463.03.1	Persuasion	2.50	0.53	0.19	2.00	0.53	0.19
01463.03.1	Negotiation	2.38	0.52	0.18	2.25	0.46	0.16
01463.03.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01463.03.1	Service Orientation	2.13	0.35	0.13	2.00	0.00	0.00
01463.03.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
01463.03.1	Operations Analysis	1.63	0.52	0.18	1.13	1.13	0.40
01463.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01463.03.1	Equipment Selection	2.50	0.76	0.27	2.38	0.52	0.18
01463.03.1	Installation	2.13	0.35	0.13	1.88	0.64	0.23
01463.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01463.03.1	Quality Control Analysis	3.13	0.35	0.13	3.25	0.46	0.16
01463.03.1	Operations Monitoring	4.00	0.00	0.00	3.88	0.35	0.13
01463.03.1	Operation and Control	3.38	0.52	0.18	3.25	0.46	0.16
01463.03.1	Equipment Maintenance	3.25	0.46	0.16	3.25	0.71	0.25
01463.03.1	Troubleshooting	3.25	0.46	0.16	3.25	0.46	0.16
01463.03.1	Repairing	3.25	0.46	0.16	3.50	0.53	0.19
01463.03.1	Systems Analysis	2.63	0.52	0.18	3.13	0.35	0.13
01463.03.1	Systems Evaluation	2.88	0.64	0.23	3.13	0.35	0.13
01463.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01463.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01463.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01463.03.1	M. of Material Resources	1.88	0.35	0.13	1.13	0.64	0.23
01463.03.1	M. of Personnel Resources	2.38	0.52	0.18	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Gas Plant Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01464.02.1	Reading Comprehension	3.13	0.35	0.13	3.13	0.35	0.13
01464.02.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
01464.02.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01464.02.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
01464.02.1	Mathematics	2.88	0.35	0.13	2.88	0.35	0.13
01464.02.1	Science	2.00	0.53	0.19	1.75	0.71	0.25
01464.02.1	Critical Thinking	3.50	0.53	0.19	3.25	0.46	0.16
01464.02.1	Active Learning	2.88	0.35	0.13	3.00	0.00	0.00
01464.02.1	Learning Strategies	2.75	0.46	0.16	2.63	0.52	0.18
01464.02.1	Monitoring	3.63	0.52	0.18	3.50	0.53	0.19
01464.02.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
01464.02.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01464.02.1	Persuasion	2.63	0.52	0.18	2.63	0.52	0.18
01464.02.1	Negotiation	2.50	0.53	0.19	2.50	0.53	0.19
01464.02.1	Instructing	2.75	0.46	0.16	2.75	0.46	0.16
01464.02.1	Service Orientation	2.25	0.46	0.16	2.13	0.35	0.13
01464.02.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
01464.02.1	Operations Analysis	1.88	0.35	0.13	1.13	0.64	0.23
01464.02.1	Technology Design	1.88	0.35	0.13	0.88	0.35	0.13
01464.02.1	Equipment Selection	2.25	0.46	0.16	2.38	0.52	0.18
01464.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01464.02.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01464.02.1	Quality Control Analysis	3.25	0.71	0.25	3.50	0.53	0.19
01464.02.1	Operations Monitoring	4.13	0.35	0.13	4.38	0.52	0.18
01464.02.1	Operation and Control	3.75	0.46	0.16	3.75	0.46	0.16
01464.02.1	Equipment Maintenance	2.88	0.35	0.13	3.00	0.53	0.19
01464.02.1	Troubleshooting	3.00	0.53	0.19	3.13	0.64	0.23
01464.02.1	Repairing	2.88	0.35	0.13	2.88	0.35	0.13
01464.02.1	Systems Analysis	2.75	0.46	0.16	2.75	0.46	0.16
01464.02.1	Systems Evaluation	2.63	0.52	0.18	2.50	0.53	0.19
01464.02.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.00	0.00
01464.02.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01464.02.1	M. of Financial Resources	2.00	0.00	0.00	1.13	0.35	0.13
01464.02.1	M. of Material Resources	2.00	0.00	0.00	1.25	0.46	0.16
01464.02.1	M. of Personnel Resources	2.75	0.46	0.16	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Petroleum Pump System Operators, Refinery Operators, and Gaugers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01465.02.1	Reading Comprehension	3.50	0.53	0.19	3.38	0.52	0.18
01465.02.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
01465.02.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01465.02.1	Speaking	3.13	0.35	0.13	3.00	0.00	0.00
01465.02.1	Mathematics	2.63	0.52	0.18	2.75	0.46	0.16
01465.02.1	Science	2.00	0.53	0.19	1.75	0.71	0.25
01465.02.1	Critical Thinking	3.00	0.00	0.00	3.50	0.53	0.19
01465.02.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01465.02.1	Learning Strategies	2.88	0.35	0.13	2.88	0.35	0.13
01465.02.1	Monitoring	3.63	0.52	0.18	3.50	0.53	0.19
01465.02.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01465.02.1	Coordination	2.88	0.35	0.13	3.00	0.53	0.19
01465.02.1	Persuasion	2.13	0.35	0.13	2.38	0.52	0.18
01465.02.1	Negotiation	2.25	0.46	0.16	2.50	0.53	0.19
01465.02.1	Instructing	2.63	0.52	0.18	2.88	0.35	0.13
01465.02.1	Service Orientation	2.25	0.46	0.16	2.13	0.35	0.13
01465.02.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01465.02.1	Operations Analysis	1.88	0.35	0.13	1.50	0.76	0.27
01465.02.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01465.02.1	Equipment Selection	2.50	0.53	0.19	1.88	0.35	0.13
01465.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01465.02.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
01465.02.1	Quality Control Analysis	2.88	0.35	0.13	3.38	0.74	0.26
01465.02.1	Operations Monitoring	4.00	0.53	0.19	4.63	0.52	0.18
01465.02.1	Operation and Control	3.75	0.46	0.16	3.88	0.35	0.13
01465.02.1	Equipment Maintenance	2.88	0.64	0.23	2.88	0.83	0.30
01465.02.1	Troubleshooting	2.88	0.35	0.13	2.88	0.35	0.13
01465.02.1	Repairing	2.63	0.52	0.18	2.63	0.92	0.32
01465.02.1	Systems Analysis	2.75	0.46	0.16	2.75	0.46	0.16
01465.02.1	Systems Evaluation	2.50	0.53	0.19	2.63	0.52	0.18
01465.02.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
01465.02.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01465.02.1	M. of Financial Resources	1.88	0.35	0.13	1.50	0.76	0.27
01465.02.1	M. of Material Resources	1.88	0.35	0.13	1.50	0.76	0.27
01465.02.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Grinding and Polishing Workers, Hand

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01079.03.1	Reading Comprehension	2.75	0.46	0.16	2.63	0.52	0.18
01079.03.1	Active Listening	2.88	0.35	0.13	2.75	0.46	0.16
01079.03.1	Writing	2.38	0.52	0.18	2.25	0.46	0.16
01079.03.1	Speaking	2.88	0.35	0.13	2.38	0.52	0.18
01079.03.1	Mathematics	2.13	0.35	0.13	1.75	0.71	0.25
01079.03.1	Science	1.13	0.35	0.13	0.25	0.71	0.25
01079.03.1	Critical Thinking	2.88	0.35	0.13	2.63	0.52	0.18
01079.03.1	Active Learning	2.38	0.52	0.18	2.25	0.46	0.16
01079.03.1	Learning Strategies	2.13	0.35	0.13	2.00	0.00	0.00
01079.03.1	Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
01079.03.1	Social Perceptiveness	2.63	0.52	0.18	2.25	0.46	0.16
01079.03.1	Coordination	2.63	0.52	0.18	2.38	0.52	0.18
01079.03.1	Persuasion	2.25	0.46	0.16	2.25	0.46	0.16
01079.03.1	Negotiation	2.13	0.35	0.13	1.88	0.35	0.13
01079.03.1	Instructing	2.25	0.46	0.16	2.13	0.35	0.13
01079.03.1	Service Orientation	2.25	0.46	0.16	2.13	0.64	0.23
01079.03.1	Complex Problem Solving	2.75	0.46	0.16	2.50	0.53	0.19
01079.03.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01079.03.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
01079.03.1	Equipment Selection	2.63	0.74	0.26	2.13	0.35	0.13
01079.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01079.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01079.03.1	Quality Control Analysis	3.38	0.52	0.18	3.00	0.76	0.27
01079.03.1	Operations Monitoring	3.25	0.46	0.16	3.25	0.46	0.16
01079.03.1	Operation and Control	3.13	0.35	0.13	3.00	0.00	0.00
01079.03.1	Equipment Maintenance	3.13	0.35	0.13	2.88	0.35	0.13
01079.03.1	Troubleshooting	2.88	0.35	0.13	2.88	0.35	0.13
01079.03.1	Repairing	3.00	0.53	0.19	2.75	0.46	0.16
01079.03.1	Systems Analysis	2.25	0.46	0.16	2.00	0.76	0.27
01079.03.1	Systems Evaluation	2.13	0.35	0.13	2.13	0.64	0.23
01079.03.1	Judg. and Dec. Making	2.75	0.46	0.16	2.38	0.52	0.18
01079.03.1	Time Management	2.75	0.46	0.16	2.50	0.53	0.19
01079.03.1	M. of Financial Resources	1.75	0.46	0.16	1.00	0.76	0.27
01079.03.1	M. of Material Resources	1.88	0.35	0.13	1.13	0.64	0.23
01079.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Mixing and Blending Machine Setters, Operators, and Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01469.03.1	Reading Comprehension	3.13	0.35	0.13	3.00	0.00	0.00
01469.03.1	Active Listening	2.88	0.35	0.13	2.88	0.35	0.13
01469.03.1	Writing	2.75	0.71	0.25	2.63	0.52	0.18
01469.03.1	Speaking	3.00	0.00	0.00	2.75	0.46	0.16
01469.03.1	Mathematics	2.38	0.52	0.18	2.25	0.46	0.16
01469.03.1	Science	1.88	0.35	0.13	1.75	0.71	0.25
01469.03.1	Critical Thinking	3.13	0.35	0.13	2.88	0.35	0.13
01469.03.1	Active Learning	2.75	0.46	0.16	2.50	0.53	0.19
01469.03.1	Learning Strategies	2.63	0.52	0.18	2.38	0.52	0.18
01469.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01469.03.1	Social Perceptiveness	2.63	0.52	0.18	2.63	0.52	0.18
01469.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01469.03.1	Persuasion	1.88	0.35	0.13	1.75	0.71	0.25
01469.03.1	Negotiation	1.88	0.35	0.13	1.75	0.71	0.25
01469.03.1	Instructing	2.13	0.35	0.13	2.25	0.46	0.16
01469.03.1	Service Orientation	2.00	0.00	0.00	2.00	0.00	0.00
01469.03.1	Complex Problem Solving	2.75	0.46	0.16	2.38	0.52	0.18
01469.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01469.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01469.03.1	Equipment Selection	2.13	0.35	0.13	2.00	0.00	0.00
01469.03.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01469.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01469.03.1	Quality Control Analysis	3.13	0.35	0.13	3.00	0.00	0.00
01469.03.1	Operations Monitoring	3.63	0.52	0.18	3.25	0.46	0.16
01469.03.1	Operation and Control	3.63	0.52	0.18	3.13	0.35	0.13
01469.03.1	Equipment Maintenance	3.13	0.35	0.13	3.00	0.00	0.00
01469.03.1	Troubleshooting	3.13	0.35	0.13	2.88	0.35	0.13
01469.03.1	Repairing	3.13	0.35	0.13	3.00	0.00	0.00
01469.03.1	Systems Analysis	2.63	0.52	0.18	2.25	0.46	0.16
01469.03.1	Systems Evaluation	2.13	0.35	0.13	2.00	0.00	0.00
01469.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.63	0.52	0.18
01469.03.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
01469.03.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01469.03.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01469.03.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Computer Numerically Controlled Tool Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01435.03.1	Reading Comprehension	2.88	0.35	0.13	3.38	0.52	0.18
01435.03.1	Active Listening	3.13	0.35	0.13	3.00	0.00	0.00
01435.03.1	Writing	2.63	0.52	0.18	2.88	0.35	0.13
01435.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
01435.03.1	Mathematics	2.75	0.46	0.16	2.88	0.35	0.13
01435.03.1	Science	1.63	0.52	0.18	1.13	0.99	0.35
01435.03.1	Critical Thinking	3.63	0.52	0.18	3.63	0.52	0.18
01435.03.1	Active Learning	2.88	0.35	0.13	2.88	0.35	0.13
01435.03.1	Learning Strategies	2.63	0.52	0.18	2.75	0.46	0.16
01435.03.1	Monitoring	3.63	0.52	0.18	3.63	0.52	0.18
01435.03.1	Social Perceptiveness	2.88	0.35	0.13	2.63	0.52	0.18
01435.03.1	Coordination	2.88	0.35	0.13	2.75	0.46	0.16
01435.03.1	Persuasion	1.88	0.35	0.13	1.75	0.71	0.25
01435.03.1	Negotiation	2.00	0.53	0.19	1.63	0.74	0.26
01435.03.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01435.03.1	Service Orientation	2.00	0.53	0.19	1.75	0.71	0.25
01435.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01435.03.1	Operations Analysis	2.50	0.53	0.19	2.38	0.52	0.18
01435.03.1	Technology Design	1.75	0.71	0.25	1.38	1.19	0.42
01435.03.1	Equipment Selection	2.75	0.46	0.16	2.75	0.46	0.16
01435.03.1	Installation	2.13	0.64	0.23	1.75	0.89	0.31
01435.03.1	Programming	2.13	0.64	0.23	2.00	0.93	0.33
01435.03.1	Quality Control Analysis	3.38	0.52	0.18	3.50	0.53	0.19
01435.03.1	Operations Monitoring	4.13	0.35	0.13	3.88	0.35	0.13
01435.03.1	Operation and Control	4.13	0.35	0.13	3.88	0.35	0.13
01435.03.1	Equipment Maintenance	3.00	0.00	0.00	3.00	0.53	0.19
01435.03.1	Troubleshooting	3.13	0.35	0.13	2.88	0.35	0.13
01435.03.1	Repairing	3.00	0.00	0.00	2.88	0.35	0.13
01435.03.1	Systems Analysis	2.88	0.64	0.23	2.75	0.46	0.16
01435.03.1	Systems Evaluation	2.88	0.64	0.23	2.75	0.46	0.16
01435.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
01435.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01435.03.1	M. of Financial Resources	1.50	0.53	0.19	0.75	0.89	0.31
01435.03.1	M. of Material Resources	1.63	0.52	0.18	1.25	1.04	0.37
01435.03.1	M. of Personnel Resources	2.38	0.52	0.18	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Material-Moving Machine and Vehicle Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00676.03.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
00676.03.1	Active Listening	4.00	0.00	0.00	3.88	0.35	0.13
00676.03.1	Writing	3.38	0.52	0.18	3.63	0.52	0.18
00676.03.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
00676.03.1	Mathematics	2.75	0.71	0.25	2.25	0.46	0.16
00676.03.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
00676.03.1	Critical Thinking	3.63	0.52	0.18	3.63	0.52	0.18
00676.03.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
00676.03.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
00676.03.1	Monitoring	3.50	0.53	0.19	3.75	0.71	0.25
00676.03.1	Social Perceptiveness	3.63	0.52	0.18	3.50	0.53	0.19
00676.03.1	Coordination	4.00	0.00	0.00	3.88	0.35	0.13
00676.03.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
00676.03.1	Negotiation	3.13	0.64	0.23	2.88	0.35	0.13
00676.03.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
00676.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00676.03.1	Complex Problem Solving	3.50	0.53	0.19	3.38	0.52	0.18
00676.03.1	Operations Analysis	2.50	0.53	0.19	2.50	0.53	0.19
00676.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
00676.03.1	Equipment Selection	1.63	0.74	0.26	0.88	0.99	0.35
00676.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00676.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00676.03.1	Quality Control Analysis	2.38	0.52	0.18	2.38	0.52	0.18
00676.03.1	Operations Monitoring	2.50	0.53	0.19	2.50	0.53	0.19
00676.03.1	Operation and Control	2.25	0.46	0.16	2.25	0.46	0.16
00676.03.1	Equipment Maintenance	2.25	0.46	0.16	2.00	0.00	0.00
00676.03.1	Troubleshooting	2.25	0.46	0.16	2.00	0.00	0.00
00676.03.1	Repairing	2.25	0.46	0.16	2.00	0.00	0.00
00676.03.1	Systems Analysis	2.88	0.35	0.13	3.13	0.35	0.13
00676.03.1	Systems Evaluation	2.88	0.35	0.13	3.00	0.53	0.19
00676.03.1	Judg. and Dec. Making	3.63	0.52	0.18	3.25	0.46	0.16
00676.03.1	Time Management	4.00	0.00	0.00	3.88	0.35	0.13
00676.03.1	M. of Financial Resources	1.75	0.46	0.16	1.38	0.92	0.32
00676.03.1	M. of Material Resources	2.50	0.76	0.27	2.25	1.16	0.41
00676.03.1	M. of Personnel Resources	4.00	0.00	0.00	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Light Truck Drivers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01100.03.1	Reading Comprehension	3.13	0.35	0.13	3.00	0.00	0.00
01100.03.1	Active Listening	3.13	0.35	0.13	2.88	0.35	0.13
01100.03.1	Writing	2.75	0.46	0.16	2.50	0.53	0.19
01100.03.1	Speaking	3.13	0.35	0.13	2.88	0.35	0.13
01100.03.1	Mathematics	2.25	0.46	0.16	2.13	0.35	0.13
01100.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01100.03.1	Critical Thinking	3.00	0.53	0.19	2.75	0.46	0.16
01100.03.1	Active Learning	2.13	0.35	0.13	2.00	0.00	0.00
01100.03.1	Learning Strategies	2.00	0.53	0.19	1.63	0.74	0.26
01100.03.1	Monitoring	3.13	0.35	0.13	2.75	0.46	0.16
01100.03.1	Social Perceptiveness	2.75	0.46	0.16	2.38	0.52	0.18
01100.03.1	Coordination	2.50	0.53	0.19	2.00	0.53	0.19
01100.03.1	Persuasion	2.00	0.00	0.00	1.75	0.46	0.16
01100.03.1	Negotiation	1.88	0.35	0.13	1.50	0.76	0.27
01100.03.1	Instructing	2.25	0.71	0.25	1.63	0.74	0.26
01100.03.1	Service Orientation	2.75	0.46	0.16	2.00	0.00	0.00
01100.03.1	Complex Problem Solving	2.63	0.52	0.18	2.25	0.46	0.16
01100.03.1	Operations Analysis	1.63	0.52	0.18	0.63	0.52	0.18
01100.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01100.03.1	Equipment Selection	1.75	0.71	0.25	1.00	0.93	0.33
01100.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01100.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01100.03.1	Quality Control Analysis	2.13	0.35	0.13	1.88	0.35	0.13
01100.03.1	Operations Monitoring	2.75	0.46	0.16	2.50	0.53	0.19
01100.03.1	Operation and Control	3.13	0.35	0.13	2.88	0.35	0.13
01100.03.1	Equipment Maintenance	2.25	0.46	0.16	2.13	0.35	0.13
01100.03.1	Troubleshooting	2.00	0.00	0.00	2.00	0.00	0.00
01100.03.1	Repairing	2.00	0.00	0.00	2.00	0.00	0.00
01100.03.1	Systems Analysis	2.13	0.35	0.13	1.88	0.35	0.13
01100.03.1	Systems Evaluation	2.13	0.35	0.13	1.75	0.46	0.16
01100.03.1	Judg. and Dec. Making	2.63	0.52	0.18	2.00	0.00	0.00
01100.03.1	Time Management	3.00	0.00	0.00	2.63	0.52	0.18
01100.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01100.03.1	M. of Material Resources	1.63	0.52	0.18	0.88	0.83	0.30
01100.03.1	M. of Personnel Resources	2.00	0.53	0.19	1.63	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Motorboat Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01118.02.1	Reading Comprehension	2.88	0.35	0.13	3.00	0.00	0.00
01118.02.1	Active Listening	3.13	0.35	0.13	2.88	0.35	0.13
01118.02.1	Writing	2.50	0.53	0.19	2.75	0.46	0.16
01118.02.1	Speaking	3.38	0.52	0.18	2.88	0.35	0.13
01118.02.1	Mathematics	2.25	0.46	0.16	2.13	0.35	0.13
01118.02.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
01118.02.1	Critical Thinking	3.13	0.35	0.13	3.38	0.52	0.18
01118.02.1	Active Learning	2.75	0.46	0.16	2.75	0.46	0.16
01118.02.1	Learning Strategies	2.38	0.52	0.18	2.50	0.53	0.19
01118.02.1	Monitoring	3.38	0.52	0.18	3.38	0.52	0.18
01118.02.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01118.02.1	Coordination	3.00	0.00	0.00	3.38	0.52	0.18
01118.02.1	Persuasion	2.38	0.52	0.18	2.38	0.52	0.18
01118.02.1	Negotiation	2.63	0.52	0.18	2.38	0.52	0.18
01118.02.1	Instructing	2.88	0.35	0.13	2.88	0.35	0.13
01118.02.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01118.02.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
01118.02.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01118.02.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
01118.02.1	Equipment Selection	2.63	0.52	0.18	2.63	0.52	0.18
01118.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01118.02.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01118.02.1	Quality Control Analysis	2.88	0.35	0.13	2.88	0.35	0.13
01118.02.1	Operations Monitoring	3.75	0.46	0.16	3.63	0.52	0.18
01118.02.1	Operation and Control	3.88	0.35	0.13	4.00	0.53	0.19
01118.02.1	Equipment Maintenance	3.38	0.52	0.18	3.00	0.00	0.00
01118.02.1	Troubleshooting	3.00	0.53	0.19	2.88	0.35	0.13
01118.02.1	Repairing	2.88	0.35	0.13	2.88	0.35	0.13
01118.02.1	Systems Analysis	2.75	0.46	0.16	2.25	0.46	0.16
01118.02.1	Systems Evaluation	2.63	0.52	0.18	2.25	0.46	0.16
01118.02.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.35	0.13
01118.02.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01118.02.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
01118.02.1	M. of Material Resources	2.00	0.00	0.00	1.38	0.52	0.18
01118.02.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Refuse and Recyclable Material Collectors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01165.03.1	Reading Comprehension	2.63	0.52	0.18	2.00	0.00	0.00
01165.03.1	Active Listening	2.88	0.35	0.13	2.50	0.53	0.19
01165.03.1	Writing	2.50	0.53	0.19	2.00	0.00	0.00
01165.03.1	Speaking	2.88	0.35	0.13	2.00	0.00	0.00
01165.03.1	Mathematics	1.00	0.00	0.00	0.00	0.00	0.00
01165.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01165.03.1	Critical Thinking	2.75	0.46	0.16	2.63	0.52	0.18
01165.03.1	Active Learning	2.25	0.71	0.25	1.63	0.74	0.26
01165.03.1	Learning Strategies	1.38	0.52	0.18	0.38	0.52	0.18
01165.03.1	Monitoring	2.50	0.53	0.19	2.00	0.53	0.19
01165.03.1	Social Perceptiveness	2.50	0.53	0.19	2.13	0.35	0.13
01165.03.1	Coordination	2.63	0.52	0.18	2.50	0.53	0.19
01165.03.1	Persuasion	2.00	0.00	0.00	2.00	0.53	0.19
01165.03.1	Negotiation	2.00	0.00	0.00	1.88	0.64	0.23
01165.03.1	Instructing	1.88	0.35	0.13	1.50	0.76	0.27
01165.03.1	Service Orientation	2.38	0.52	0.18	1.88	0.35	0.13
01165.03.1	Complex Problem Solving	2.38	0.52	0.18	2.13	0.35	0.13
01165.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01165.03.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
01165.03.1	Equipment Selection	1.75	0.46	0.16	0.88	0.64	0.23
01165.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01165.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01165.03.1	Quality Control Analysis	2.25	0.46	0.16	2.00	0.00	0.00
01165.03.1	Operations Monitoring	3.00	0.00	0.00	2.63	0.52	0.18
01165.03.1	Operation and Control	3.00	0.00	0.00	2.88	0.35	0.13
01165.03.1	Equipment Maintenance	2.75	0.46	0.16	2.00	0.00	0.00
01165.03.1	Troubleshooting	2.50	0.53	0.19	2.00	0.00	0.00
01165.03.1	Repairing	2.50	0.53	0.19	1.88	0.35	0.13
01165.03.1	Systems Analysis	1.38	0.52	0.18	0.75	1.04	0.37
01165.03.1	Systems Evaluation	1.38	0.52	0.18	0.75	1.04	0.37
01165.03.1	Judg. and Dec. Making	2.38	0.52	0.18	2.13	0.35	0.13
01165.03.1	Time Management	2.50	0.53	0.19	2.38	0.52	0.18
01165.03.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
01165.03.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
01165.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$